

# MANAGEMENT BOARD'S REPORT ON THE ACTIVITIES OF THE GROUP



**STALEXPORT  
AUTOSTRADY S.A.**



Mysłowice, 5 March 2015

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## Definitions and abbreviations

The table below presents the definitions of the abbreviations used in this Report

<b>ADT</b>	Average Daily Traffic
<b>AMSA</b>	Autostrada Mazowsze S.A. in liquidation with its registered office in Katowice
<b>ASPI</b>	Autostrade per l'Italia S.p.A. with its registered office in Rome (Italy)
<b>Atlantia</b>	Atlantia S.p.A. with its registered office in Rome (Italy)
<b>Financing Banks</b>	Portigon AG (London Branch), FM Bank PBP S.A. (formerly WESTLB BANK POLSKA S.A.), DEPFA Bank Plc, KfW IPEX-Bank (formerly KfW) GmbH and Bank Polska Kasa Opieki S.A. (formerly Bank BPH S.A)
<b>Biuro Centrum</b>	Biuro Centrum Sp. z o.o. with its registered office in Katowice
<b>Deloitte</b>	Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp.k. (formerly Deloitte Audyt Sp. z o.o.) with its registered office in Warszawa Al. Jana Pawła II No. 19, entered on the list of entities authorised to audit financial statements kept by the National Chamber of Statutory Auditors under No. 73
<b>GDDKiA</b>	General Directorate for National Roads and Motorways
<b>GPW</b>	Warsaw Stock Exchange (Giełda Papierów Wartościowych w Warszawie S.A.)
<b>Capital Group, Stalexport Autostrady Group, Group</b>	Stalexport Autostrady S.A. Group in Mysłowice
<b>CCC</b>	The Act of 15 September 2000 – the Code of Commercial Companies (Dz.U. [Journal of Laws] 2000 No. 94 item 1037 as amended)
<b>Independent Engineer</b>	Jacobs Polska Sp. z o.o.
<b>PPP</b>	Public-Private Partnership
<b>SAD</b>	Stalexport Autostrada Dolnośląska S.A. with its registered office in Katowice
<b>SAM, Concessionaire</b>	Stalexport Autostrada Małopolska S.A. with its registered office in Mysłowice
<b>Report</b>	Management Board's Report on the Activities of Stalexport Autostrady Group in 2014
<b>Stalexport Autoroute</b>	Stalexport Autoroute S.a.r.l. with its registered office in Luxembourg
<b>Stalexport Autostrady, Company</b>	Stalexport Autostrady S.A. with its registered office in Mysłowice

**Concession Agreement**

The Concession Agreement dated 19 September 1997 on building through conversion of the A4 motorway section: Katowice (Murckowska Junction, 340.2 km) – Kraków (Balice Junction, 401.1 km) to the toll motorway standards and motorway operation on this section, including amendments made based on the appendices, rights and obligations under which were totally transferred from Stalexport Autostrady to SAM on 26 July 2004

**Project Loan Agreement**

Loan Agreement dated 28 December 2005, entered into between SAM and the banks, i.e. WESTLB BANK POLSKA S.A., Warszawa, WESTLB AG (London Branch), DEPFA BANK PLC, Dublin, Ireland, KfW Frankfurt, Germany and BANK BPH SPÓŁKA AKCYJNA, Warszawa. The objective of the Loan Agreement was to grant the loan of PLN 380 million to finance the A4 toll motorway project on Katowice–Kraków section (i.e. to finance the construction works of Phase IIa and to refinance the construction works of Phase I)

**VIA4**

VIA4 Spółka Akcyjna with its registered office in Mysłowice

**GM**

General Meeting

# 1. Letter from the President of the Management Board of Stalexport Autostrady

Sir/Madam,

Dear Shareholders,

I am pleased to inform you that 2014 was very successful for Stalexport Autostrady Group. We recorded an approximately 8% increase in revenue which amounted to PLN 222.5 million, including mainly higher toll revenue, which in 2014 also increased by approximately 8%, i.e. to the amount of PLN 218 million. The Group's profit for the period increased by approximately 5% as compared to the previous year and amounted to PLN 65.4 million.

Good financial performance is mainly a result of increased traffic on the A4 Katowice-Kraków motorway. As far as cars are concerned, traffic increased by more than 7%, i.e. to 28.5 thousand vehicles per day. The trucks traffic increased by nearly 9% – to almost 5.5 thousand vehicles per day.

In 2014, due to an increase in the accrual of provision for motorway resurfacing disclosed within cost of sales, the cost of sales increased.

There was a significant change as far as the Group's net debt is concerned, which decreased by more than PLN 73 million, i.e. from PLN 87.8 million at the end of 2013 to approximately PLN 14.6 million. The aforementioned decrease is primarily due to further repayment of the bank loan for the implementation of the A4 Katowice-Kraków project and the repayment, in June 2014, of the Company's liability towards the State Treasury under the agreement of 1 September 2004 for the repayment of debt related to the guarantee granted to Huta Ostrowiec S.A. in 1997.

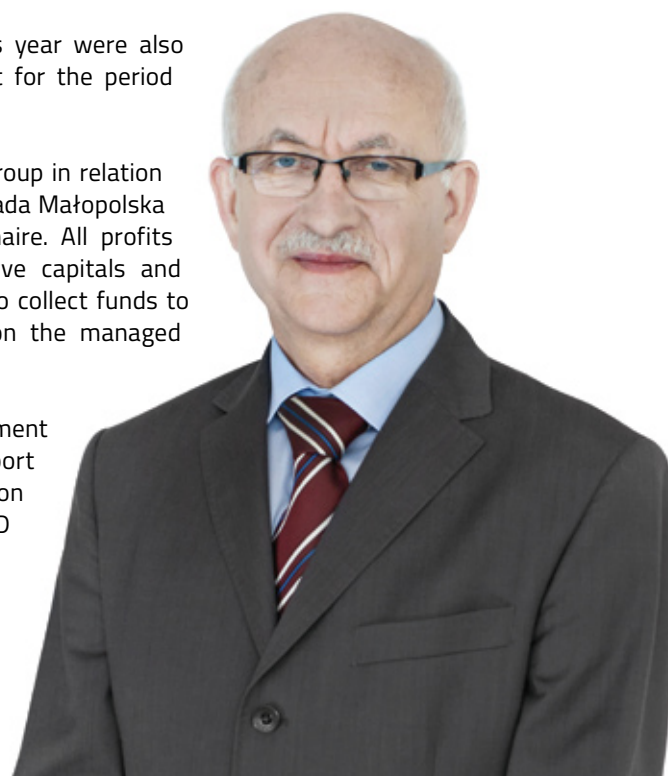
When discussing the Group's results, we should not forget about the performance of Stalexport Autostrady S.A., which last year generated more than PLN 6 million. This performance was mainly a result of higher net finance income.

In 2014, better results as compared to the previous year were also achieved by VIA4 S.A. operator company – its profit for the period increased from PLN 8.5 million to PLN 10.9 million.

It should be noted that no dividend was paid in the Group in relation to the operations of the subsidiary Stalexport Autostrada Małopolska S.A., the A4 Katowice-Kraków motorway concessionaire. All profits of this company were allocated to its other reserve capitals and supplementary capital in order, among other things, to collect funds to implement the repair and investment programme on the managed section of the motorway.

The Group's reorganisation in the motorway segment was completed in 2014. The subsidiary Stalexport Autostrada Dolnośląska S.A. was merged by acquisition with Stalexport Autostrady S.A. All assets of SAD and the interest related to a finance lease were transferred to Stalexport Autostrady. Furthermore, the process of liquidation of Autostrada Mazowsze S.A. ended.

Despite the above-mentioned efforts reducing the number of motorway companies within the Group,





I would like to emphasise that we are still interested in the public-private partnership if only there are new motorway projects which shall be positively verified. We also do not exclude the involvement of capital in the existing concession projects if such an opportunity arises.

The above-mentioned reduction in the number of companies within the Group was economically justified – in the absence of new motorway projects, the generation of additional costs related to the operation of these entities was unreasonable.

For Stalexport Autostrada Małopolska S.A., the concessionaire of the A4 Katowice-Kraków motorway, 2014 was a period of further investment projects. The contracts for the reconstruction of A-4 motorway drainage for Silesian voivodeship section and construction of noise screens were performed.

However, the replacement of the tolling equipment was by far the most important investment, especially for the users of the A4 Katowice-Kraków motorway. We all remember the traffic jams on the Polish motorways last summer. This problem also affected the A4 motorway section operated by us, but the efforts taken shall certainly make it possible to handle this issue. Each Toll Collection Plaza has already been extended by 4 additional toll gates. In 2014, tollbooths and tolling equipment were replaced. Thanks to the state-of-the art IT and technical solutions, tolls are now collected much faster. Now, in addition to cash and credit card payments, it is also possible to pay by means of fleet and fuel cards.

However, the best solution which we are currently trying to introduce, is the implementation on our A4 section of the electronic toll collection as part of the viaToll system operating on roads managed by the General Directorate for National Roads and Motorways. This system allows vehicles equipped with a special electronic device to drive through the toll gates without stopping. This solution, if used everywhere, would significantly improve the smoothness of traffic flow at the Toll Collection Plazas.

In 2015, we plan further investments on the A4 Katowice-Kraków motorway. The most important include the reconstruction of Mysłowice Junction, reconstruction of Rudno Junction and construction of noise screens. It is also planned to repair the bridge between Rudno Junction and Balice Junction.

I would like to thank the Shareholders and the capital market analysts for their interest in our Company.

I would like to thank the Supervisory Board for good cooperation and support and the employees of the Group companies for their commitment and professionalism.

I would like to encourage you to read the financial statements of Stalexport Autostrady Group as well as the Management Board's Report on the Activities of the Group in 2014. I believe that you shall find this Report interesting.

Stay in touch with us. All your suggestions and ideas are welcome.

Enjoy the reading.

Yours sincerely,

President of the Management Board  
CEO



Emil Wąsacz

## 2. Basic information on Stalexport Autostrady Group

At present, the operations of the Company and entities belonging to its Group focus primarily on activities related to motorways. They include the following:

**I operation and maintenance of the Katowice-Kraków section of the A4 motorway.**

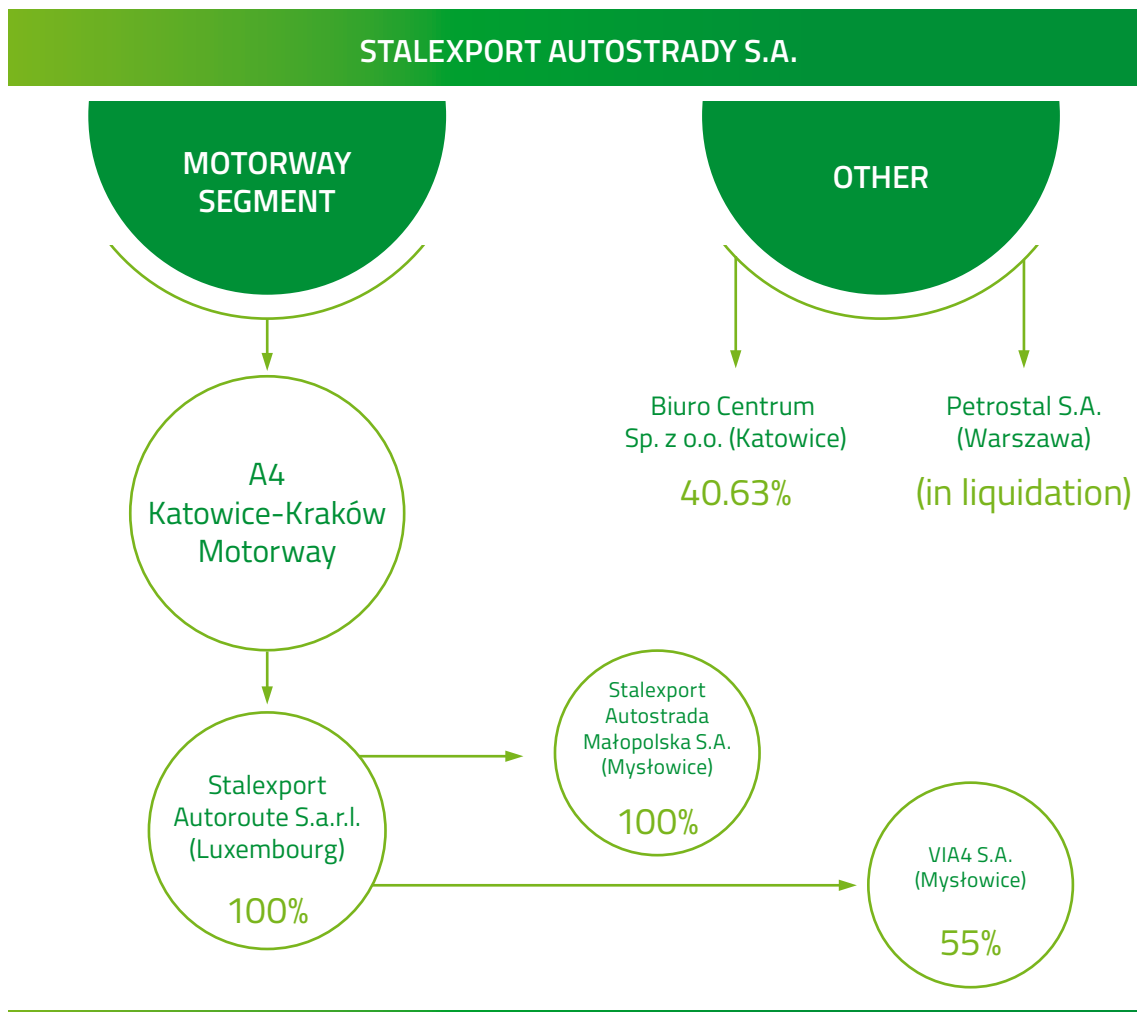
The activities are conducted by SAM and VIA4 through the special purpose holding: Stalexport Autoroute;

**II participation in selected tenders for the construction and/or operation of other motorway sections.**

Additionally, owing to the fact that Stalexport Autostrady Group co-owns the office building in the centre of Katowice, it provides services related to leasing office and parking space. These activities are carried out by the Company itself, as the co-owner of the property, as well as by its affiliate Biuro Centrum Sp. z o.o., as the property managing entity.

The chart below presents the organisational structure of Stalexport Autostrady Group broken down into: **I** core area of activities, i.e. the motorway segment, and **II** other activities.

FIGURE 1  
Organisational chart of Stalexport Autostrady Group as at 31 December 2014



Source: internal analysis

The table below includes basic consolidated data of Stalexport Autostrady Group as well as separate data regarding the three major entities belonging to the Group, i.e. Stalexport Autostrady, SAM and VIA4. Apart from the results achieved by the said companies in 2014, for the purpose of comparison, we also included the results achieved by the companies in the corresponding period of the previous year, whereas for the reporting data, we presented the figures as at 31 December 2013.

TABLE 1

**Basic financial data of selected entities from the Group [figures in PLN '000]**

Balance sheet data	Group		Stalexport Autostrady		SAM		VIA4	
	31.12.14	31.12.13	31.12.14	31.12.13*	31.12.14	31.12.13	31.12.14	31.12.13
Non-current assets	1 133 520	1 063 618	76 980	77 690	1 118 277	1 048 293	9 588	9 823
Current assets	182 355	183 727	127 725	128 645	48 060	49 820	11 784	9 758
Total equity	304 924	248 510	201 718	195 543	160 261	110 788	9 114	8 264
Non-current liabilities	874 081	870 763	2 082	1 025	871 078	869 579	6 004	5 975
Current liabilities	136 870	128 072	905	9 767	134 998	117 746	6 254	5 342
Net debt****	14 597	87 850	-114 029	-107 037	132 623	198 356	6 496	7 699
Performance data	2014	2013	2014	2013*	2014	2013	2014	2013
Revenue	222 543	206 499	3 792	3 712	218 437	202 548	37 978	35 166
Gross profit	133 000	140 578	153	276	112 864	123 226	18 782	15 914
EBITDA**	178 854	163 693	-2 980	-2 475	166 778	154 095	15 109	12 028
EBIT	107 260	115 202	-3 577	-3 152	97 171	107 513	13 895	11 057
Net finance income/expenses	-26 859	-35 819	9 255	6 393	-30 231	-36 664	-394	-397
Net profit	65 403	62 435	6 180	3 112	53 913	55 957	10 903	8 584
EBIT margin***	48%	56%	-94%	-85%	44%	53%	37%	31%
ROE	21%	25%	3%	2%	34%	51%	120%	104%

\*Data converted due to the merger with subsidiary – see Note 5 to the Separate Financial Statements of the Company.

\*\*EBITDA = EBIT + depreciation and amortisation + provision for motorway resurfacing; \*\*\*EBIT margin = EBIT / Revenue

\*\*\*\*Net debt = total liabilities – provision for capital expenditures – derivatives (net of deferred tax impact) – non-current deposits – cash and cash equivalents

Source: internal analysis

## 2.1. Stalexport Autostrady



**STALEXPORT  
AUTOSTRADY S.A.**

ul. Piaskowa 20  
41-404 Mysłowice  
Phone: +(48) 32 762 75 45  
Fax: +(48) 32 762 75 56

**Management Board:**  
Emil Wąsacz – President of the Management Board, CEO  
Mariusz Serwa – Vice-president of the Management Board, CFO

**KRS [National Court Register]:**  
0000016854

Katowice-Wschód District Court  
in Katowice, 8th Business Department  
of the National Court Register

**NIP [VAT No.]:** 634-013-42-11  
**REGON [National Official Business Register No.]:** 271936361

**Share capital:**  
PLN 185,446,517.25 (paid in full)

[www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)

**Stalexport Autostrady** (formerly STALEXPORT S.A.) commenced its operations on 1 January 1963 as Przedsiębiorstwo Handlu Zagranicznego "Stalexport." It specialised in exporting and importing steel products as well as importing raw materials for the Polish steel industry.

In 1993, the company was transformed into a Company wholly owned by the State Treasury and privatised, while as at 26 October 1994, the shares of the Company have been listed at GPW.

In 1997, Stalexport Autostrady won a tender process and was granted a concession to construct, adapt and operate Katowice-Kraków section (61 km long) of the A4 toll motorway for the period of 30 years (in 2004, the concession was transferred to the entity established solely for this purpose, namely Stalexport Autostrada Małopolska S.A.). The activities of the Company focused on two main areas, i.e. motorway services and commercial activities in the steel industry.

Since the middle of 2006, the Company has been part of the Italian Atlantia Group. At the moment, Atlantia Group manages a network of approximately 5,000 km of toll motorways in Italy, Brazil, Chile, India and in Poland, and it is an automatic motorway toll collection system leader. Atlantia is listed on the stock exchange in Milan and its market value amounts to approximately EUR 16.1 billion as at 31 December 2014. For more information about Atlantia Group, visit its website at [www.atlantia.it](http://www.atlantia.it)

The strategic investor made it possible for Stalexport Autostrady to acquire in total PLN 269,700 thousand in cash as a result of the share capital increase. At the first stage, the funds were earmarked for the completion of financial restructuring while the remaining funds are allocated for covering the Company's own contribution into the planned motorway projects. One of the elements of the restructuring process included the spin-off and disposal of the steel operations.

Since 1 October 2007, the Company has focused only on activities related to the construction and operation of toll motorways as well as on the lease of office space in the office building at ul. Mickiewicza 29 in Katowice, which is co-owned by the Company and in which the Company's registered office was located until 17 May 2013.

In 2011, the shareholders decided to reduce the share capital of Stalexport Autostrady to the amount of PLN 185,446,517.25 to cover the uncovered losses brought forward reported in the balance sheet. This way, the period in the Company's history related to its steel operations was closed.

On 30 May 2014, Katowice-Wschód District Court in Katowice issued a decision on the registration of a merger between Stalexport Autostrady and Stalexport Autostrada Dolnośląska S.A. with its registered office in Katowice.

## 2.2. Entities covered by the consolidation and the methods of their consolidation

Stalexport Autostrady is the parent company and it draws up the consolidated financial statements. The entities covered by the consolidation as at 31 December 2014, except for the parent entity, have been described in the following table.

TABLE 2

### Companies covered by the consolidation as at 31 December 2014 (apart from the Company)

Company name	Registered office	Main activities	Status of the company	Share in the capital and the total number of votes	Control taken/ Acquired in	Consolidation method
Stalexport Autoroute S.a.r.l.	Luxembourg	Management activity	Subsidiary	100%	2005 r.	Full
Stalexport Autostrada Małopolska S.A.	Mysłowice	Construction and operation of the motorway	Subsidiary	100%*	1998 r.	Full
VIA4 S.A.	Mysłowice	Operation on the motorway	Subsidiary	55%*	1998 r.	Full
Biurowie Centrum Sp. z o.o.	Katowice	Management of real estate	Associate	40.63%	1994 r.	Ownership right
Petrostal S.A. in liquidation**	Warszawa	Inactive	Subsidiary	100%	2005 r.	-

\* through Stalexport Autoroute S.a.r.l.

\*\* this entity is not subject to consolidation due to existing limitations regarding control exercise

Source: internal analysis

## 2.3. Description of other companies of Stalexport Autostrady Group

### 2.3.1. Stalexport Autoroute S.a.r.l

412F, route d'Esch  
L-1471 Luxembourg

Registered under No. B 113660

in Registre de Commerce et des Sociétés de Luxembourg

Share capital:  
EUR 56,149,500

Ownership structure:  
100% – Stalexport Autostrady

**Stalexport Autoroute** was registered on 30 December 2005. Establishing this entity was one of the prerequisites for SAM to reach the financial close, namely conclude a long-term loan agreement with a consortium of banks. On the basis of the aforementioned loan agreement, the Group acquired PLN 360,000 thousand, which was necessary to finance the modernisation of the road surface and the bridge structures of the A4 motorway along Katowice-Kraków section.

Apart from holding shares in SAM as well as in VIA4 for the purpose of appropriate implementation of the securities package (pledge on shares) for the Project Loan Agreement, the entity does not conduct any operational activities.

## 2.3.2. Stalexport Autostrada Małopolska S.A.



ul. Piaskowa 20  
41-404 Mysłowice  
Phone: +(48) 32 762 75 55  
Fax: +(48) 32 762 75 56

**Management Board:**

Emil Wąsacz – President of the Management Board  
Mariusz Serwa – Vice-president of the Management Board, CFO  
Paweł Kocot – Member of the Management Board

**KRS [National Court Register]:**  
**0000026895**

Katowice-Wschód District Court in  
Katowice, 8th Business Department  
of the National Court Register

**NIP [VAT No.]: 634-22-62-054**  
**REGON [National Official Business Register No.]: 273796214**

**Share capital:**  
PLN 66,753,000 (paid in full)

**Ownership structure:**  
100% – Stalexport Autostrady  
(through Stalexport Autoroute)

[www.autostrada-a4.pl](http://www.autostrada-a4.pl)

**SAM** was established on the basis of the notarial deed of 19 December 1997 as a company which at that time was intended as a special purpose vehicle in the project based on management of the A4 motorway along Katowice-Kraków section. Therefore, the activities provided for in the Company's Statutes include management of motorway projects as well as all the tasks resulting from the applicable Concession Agreement, which encompasses management of construction, adaptation to the requirements of a toll motorway and operation of the A4 motorway Katowice-Kraków section (the aforementioned concession was initially granted to Stalexport Autostrady, later to be transferred to SAM pursuant to the decision of the Minister of Infrastructure of 28 July 2004).

Pursuant to the Concession Agreement, SAM was authorised to collect lease fees and toll for using the motorway. In line with the provisions of the Agreement, the entity is, on the other hand, obliged to provide continuous maintenance of the motorway and continue other necessary investment activities.

On 21 March 2005, Annexe 5 to the Concession Agreement was signed and upon signing all appendices – on 17 October 2005 – the agreement came into force. This way, in December 2005, the Company achieved the financial close in the form of a long-term loan allocated to refinancing of Stage I, implemented by Stalexport Autostrady, as well as to further financing of the investment works as provided for in the Concession Agreement.

On 7 September 2011, SAM share capital was increased by PLN 37,200,000, i.e. from PLN 29,553,000 to PLN 66,753,000 through issue of 37,200 new ordinary registered shares of D series with a nominal value of PLN 1,000 PLN each. All new D series shares were acquired by Stalexport Autostrady against a contribution in cash. Having registered the above-mentioned increase, Stalexport Autostrady held 37,200 shares of SAM, representing 55.73% in the SAM share capital and 55.56% of votes at SAM General Meetings. All the above-mentioned SAM shares were subsequently contributed in-kind by Stalexport Autostrady to Stalexport Autoroute.

On 3 January 2012, both parties to the Concession Agreement signed Annexe 6. The purpose of the conclusion of Annexe 6 was to modify the scope of the subject of the Concession Agreement and to limit the scope of responsibilities of SAM in relation to the section encompassing the „Murckowska” junction.

SAM finances its operations with the revenue generated from toll collection, lease fees and with proceeds from the concluded Project Loan Agreement. Based on the Loan Agreement entered into in December 2005 with the Financing Banks, SAM received external financing up to the amount of PLN 380 million for the implementation of the prepared investment programme. Having paid successive principal instalments in 2014, as at 31 December 2014, the nominal value of the loan amounted to almost PLN 223.4 million.

Selected financial data of SAM has been presented in the table at the beginning of this Section.

## 2.3.3. VIA4 S.A.



ul. Piaskowa 20  
41-404 Mysłowice  
Phone: +(48) 32 762 73 50  
Fax: +(48) 32 762 73 55

**Management Board:**

Henri Skiba – President of the Management Board  
Mieczysław Skołyżyński – Vice-president of the Management Board

**KRS [National Court Register]:**  
0000162861

Katowice-Wschód District Court in Katowice, 8th Business Department of the National Court Register

**NIP [VAT No.]: 634-22-98-951**

**REGON [National Official Business Register No.]: 276194390**

**Share capital:**

PLN 500,000 (paid in full)

**Ownership structure:**

55% – Stalexport Autostrady  
(through Stalexport Autoroute)

45% – Egis Road Operation S.A. (France)

[www.via4.pl](http://www.via4.pl)

**VIA4** (formerly Stalexport Transroute Autostrada S.A.) was established on the basis of the notarial deed of 14 May 1998. The activities of VIA4 are related to the operation of the A4 toll motorway along the Katowice-Kraków section. The entity renders its services to its only customer, namely SAM, which is the managing entity with respect to this motorway section pursuant to the Concession Agreement. For its services, the entity receives lump-sum remuneration, the value of which depends mainly on the level of traffic on the motorway and the inflation rate.

The main tasks performed by VIA4 comprise the services of continuous operation and maintenance of the A4 toll motorway section (Katowice-Kraków), including the following: **I** operation of the toll collection system; **II** management of motorway traffic; **III** maintenance of the facilities of the motorway in proper technical condition; **IV** comprehensive maintenance of the entire motorway lane; **V** winter maintenance of the motorway; **VI** management and consulting, in particular with respect to future renovations and renewal of the road surface and projects related to improving the standard of the road.

Moreover, VIA4 executes the following tasks related to safety and road traffic which are equally important: **I** 24/7 motorway patrols, which in cooperation with the Motorway Management Centre ensure quick incidents detection; **II** operation of the SOS telephone system alongside the motorway lane; **III** cooperation with the police and other services with the objective to maintain the motorway's throughput in the case of collisions, accidents or other incidents.

Selected financial data of VIA4 has been presented in the table at the beginning of this Section.

## 2.3.4. Biuro Centrum Sp. z o.o.



ul. Mickiewicza 29  
40-085 Katowice  
Phone: +(48) 32 207 22 08  
Fax: +(48) 32 207 22 00

**Management Board:**

Józef Bról – President of the Management Board  
Andrzej Kluba – Vice-president of the Management Board

**KRS [National Court Register]:**  
0000087037

Katowice-Wschód District Court in Katowice, 8th Business Department of the National Court Register

**NIP [VAT No.]: 634-10-03422**

**REGON [National Official Business Register No.]: 272254793**

**Share capital:**

PLN 80,000 (paid in full)

**Ownership structure:**

59.37% – WĘGŁOKOKS S.A.

40.63% – Stalexport Autostrady

[www.biurocentrum.com.pl](http://www.biurocentrum.com.pl)

**Biuro Centrum** was established on the basis of the notarial deed of 9 June 1994.

The main area of operations of Biuro Centrum is related to administration and maintenance of the office and conference building in Katowice at ul. Mickiewicza 29 co-owned by Stalexport Autostrady (40.47%) and Węglokoks S.A. (59.53%).

Biuro Centrum guarantees high standards and professionalism in all services concerning property management and maintenance. It provides modern organisational, technical and office facilities.

The supplementary activities of Biuro Centrum include catering services in "Restauracja pod wieżami" restaurant run by the Company as well as comprehensive services provided for the conference centre.

To make the structure of ownership in the real property reflect the structure of ownership in Biuro Centrum, in 2011 Węglokoks S.A. offered to purchase 54 shares in Biuro Centrum from Stalexport Autostrady. On 23 March 2012, the agreement for the sale of the above-mentioned shares was signed. On 5 June 2012, the last of the two conditions specified in the above sale agreement was met and the shareholder structure in Biuro Centrum is as follows: Stalexport Autostrady – 40.63%, Węglokoks S.A. – 59.37% (prior to 5 June 2012, the Company owned 74.4% and Węglokoks S.A. owned 25.6%).

### 3. Significant information for assessment of Stalexport Autostrady Group's financial and material position, financial results and changes thereof as well as significant information for assessment of the capacity to meet commitments on the part of the Issuer and its Group

#### 3.1. Presentation of financial results

The following table includes basic financial results of Stalexport Autostrady Group generated in 2014 along with comparative data for the previous year.

TABLE 3

#### Selected items from the statement of comprehensive income of Stalexport Autostrady Group in 2014 and 2013 – consolidated

PLN '000	2014	2013	Change [%]
Revenue	222 543	206 499	8%
Cost of sales	-89 543	-65 921	36%
<b>Gross profit</b>	<b>133 000</b>	<b>140 578</b>	<b>-5%</b>
Other income	4 603	5 376	-14%
Administrative expenses	-29 746	-30 396	-2%
Other expenses	-597	-356	68%
<b>Results from operating activities (EBIT)</b>	<b>107 260</b>	<b>115 202</b>	<b>-7%</b>
Finance income	14 576	15 786	-8%
Finance expenses	-41 435	-51 605	-20%
<b>Net finance expense</b>	<b>-26 859</b>	<b>-35 819</b>	<b>-25%</b>
Share of profit of equity accounted investees	42	60	-30%
<b>Profit before income tax</b>	<b>80 443</b>	<b>79 443</b>	<b>1%</b>
Income tax expense	-15 040	-17 008	-12%
<b>Profit for the period</b>	<b>65 403</b>	<b>62 435</b>	<b>5%</b>

Source: internal analysis

In 2014, the Group generated revenue higher by 8% compared to the previous year, mainly due to the increase in traffic on the toll section of the A4 Katowice-Kraków motorway.

Gross profit decreased by 5% compared to the previous year. The gross profit dynamics was mainly affected by the level of costs related to accrual of provision for motorway resurfacing disclosed within cost of sales (PLN 28,098 thousand in 2014 as compared to PLN 7,929 thousand in 2013).



3.1.1. Amount and structure of revenue

Financial results of Stalexport Autostrady Group are mainly shaped by the Group's motorway activity based on management and operation of the toll section of the A4 Katowice-Kraków motorway. The above-mentioned activity is executed by SAM's subsidiary under the executed Concession Agreement which shall remain in force until 2027.



The traffic intensity along the concession section of the motorway – particularly as far as trucks are concerned – largely depends on the rate of the economic development, which is indicated by the gross domestic product level (GDP).



In 2014, the Average Daily Traffic (ADT) on the concession section of the A4 Katowice-Kraków motorway amounted to 34,001 vehicles and was higher by 7.4% than the traffic level recorded in 2013 (31,645 vehicles). In 2014, toll revenue amounted to PLN 218,145 thousand, and was higher by 7.9% than in 2013 (PLN 202,251 thousand).

As far as cars are concerned, the Average Daily Traffic increased from 26,596 vehicles in 2013 to 28,513 vehicles in 2014 (a 7.2% increase). In 2014, toll revenue from cars amounted to PLN 150,328 thousand, i.e. it was higher by 7.4% than in 2013 (PLN 140,012 thousand).

As far as trucks are concerned, the Average Daily Traffic increased by approximately 8.7%, i.e. from 5,050 vehicles in 2013 to 5,488 vehicles in 2014. In 2014, toll revenue from trucks amounted to PLN 67,817 thousand, i.e. it was higher by 9.0% than in 2013 (PLN 62,239 thousand). A slight difference between the dynamics of growth of toll revenue as compared to the dynamics of growth of the Average Daily Traffic of trucks is due to the change in the structure of vehicle category (various toll rates apply depending on the category).




The following tables show the Average Daily Traffic and toll revenue in 2014 as compared to 2013, including the dynamics of the item.

TABLE 4  
Average Daily Traffic (ADT)

	2013	2014	Change
Cars	26 596	28 513	7.2%
Trucks	5 050	5 488	8.7%
<b>Total</b>	<b>31 645</b>	<b>34 001</b>	<b>7.4%</b>

Source: internal analysis

TABLE 5  
Revenue on toll collection [PLN '000]

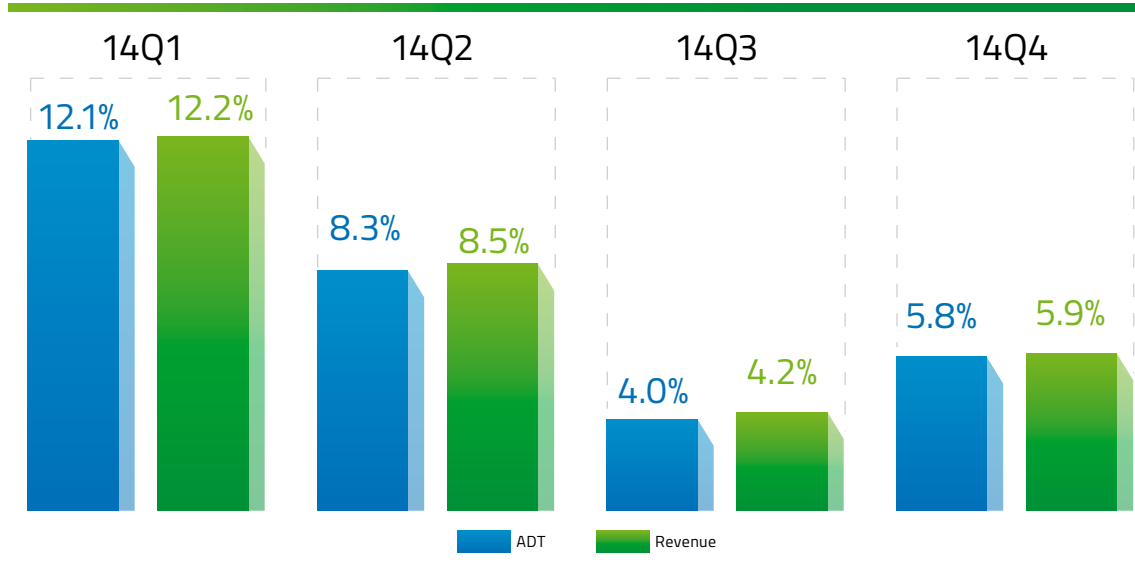
		2013	2014	Change
	Cars	140 012	150 328	7.4%
	Trucks	62 239	67 817	9.0%
	<b>Total</b>	<b>202 251</b>	<b>218 145</b>	<b>7.9%</b>

Source: internal analysis

The following figures show variations of the Average Daily Traffic and toll revenue in 2014 compared to 2013 on a quarterly basis, separately for cars and trucks.

FIGURE 2

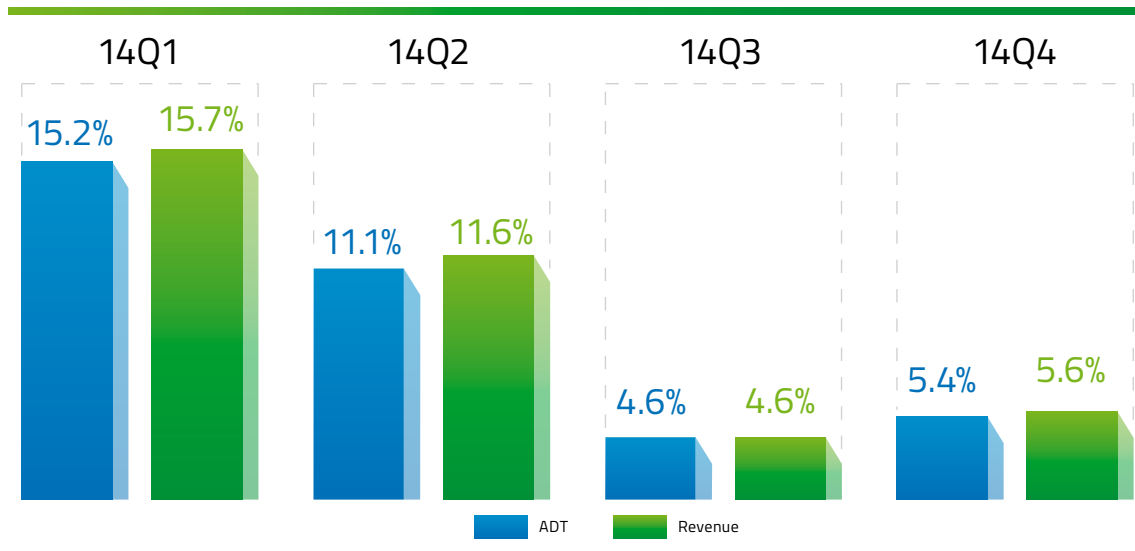
Variations in terms of ADT as well as toll revenue for cars in 2014 as compared to 2013 (quarter to quarter of the previous year)



Source: internal analysis

FIGURE 3

Variations in terms of ADT as well as toll revenue for trucks in 2014 as compared to 2013 (quarter to quarter of the previous year)



Source: internal analysis

In the first and second quarter of 2014, the dynamics of ADT and toll revenue was higher than in the last two quarters of 2014. In the opinion of the Management Board, it was due to the reconstruction of DK94 road (the road that is parallel to A4) on Dąbrowa Górnicza-Sławków section. The reconstruction started in May 2013 and ended in November 2014. Therefore, the dynamics of the first and second quarters was calculated by comparing the traffic and revenue in the period when DK94 was not reconstructed (2013) to the traffic and revenue in the period of DK 94 reconstruction (2014).

Apart from the toll collection, the Group generated additional revenue related to the use of the motorway in the amount of PLN 966 thousand, including PLN 292 thousand on the account of unused subscription coupons valid through 31 December 2014 and PLN 310 thousand on the account of the damages for the infrastructure elements destroyed by the motorway users.

Apart from the motorway activity, Stalexport Autostrady S.A. Group's revenue in the amount of PLN 3,432 thousand was from the lease of office space and from IT services provided in the building located at ul. Mickiewicza 29 in Katowice. Compared to 2013, in 2014, the amount of revenue unrelated to the motorway activity increased by 1.8%.



Conference room in the office building in Katowice

Additionally, in 2014, the Group generated other income in the amount of PLN 4,603 thousand, which included, among others, income on lease of rest areas (PLN 3,296 thousand), release of provisions, including release of the part of the provisions related to the dispute with CTL Maczki Bór Sp. z o.o. (PLN 722 thousand), release of the receivables write-offs (PLN 156 thousand), received damages, liquidated damages, reimbursement of fees and litigation costs (PLN 41 thousand) and interest on trade receivables (PLN 5 thousand).



Rest Area at A4 Katowice-Kraków motorway

3.1.2. Amount and structure of operating expenses

In 2014, operating expenses of Stalexport Autostrady Group amounted to PLN 119,886 thousand and were by 24% higher than in the previous year (PLN 96,673 thousand).

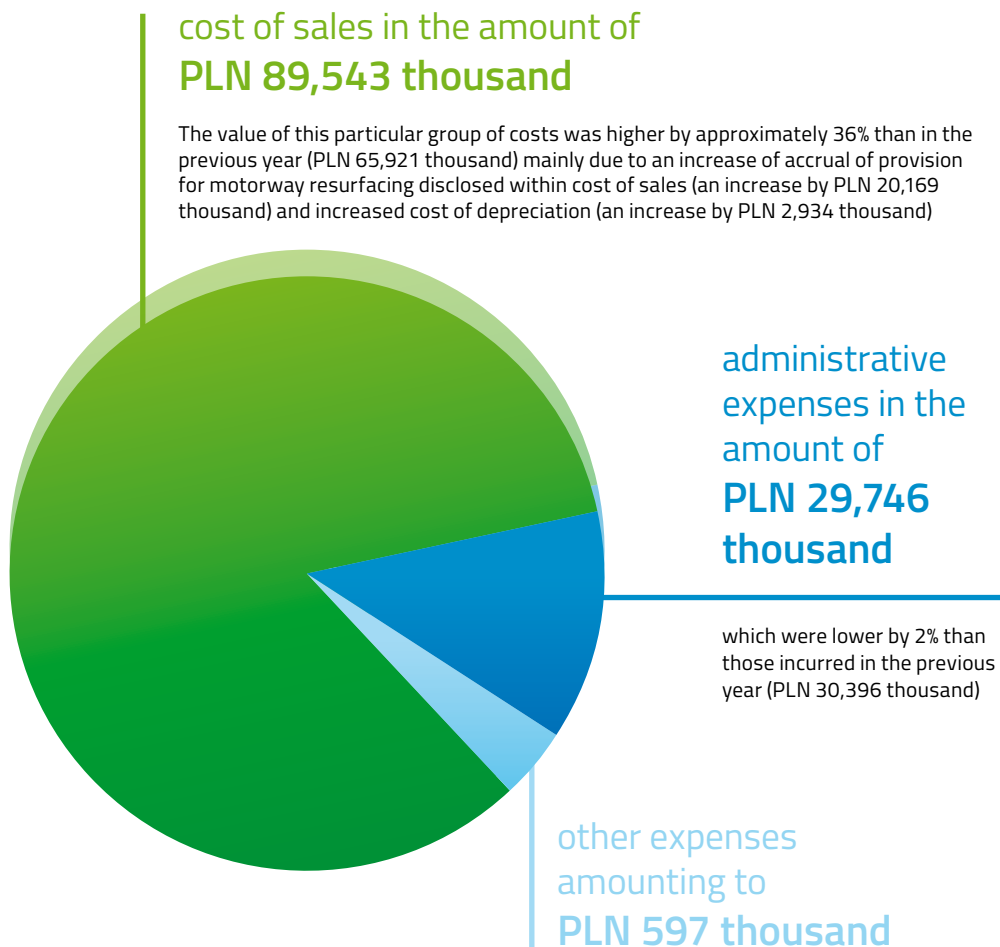
FIGURE 4  
Operating expenses of Stalexport Autostrady Group in 2013 and 2014



Source: internal analysis

In 2014, operating expenses included the following:

FIGURE 5  
Structure of operating expenses of Stalexport Autostrady Group in 2013 and 2014



Source: internal analysis

### 3.1.3. Financial operations

In 2014, the Group generated a negative balance on financial activities in the amount of PLN 26,859 thousand, i.e. generated finance income (PLN 14,576 thousand) was lower than the incurred finance expenses (PLN 41,435 thousand). The finance income was mainly influenced by the interest on the deposits amounting to PLN 14,268 thousand as well as the positive exchange rate difference in the amount of PLN 247 thousand.

The finance expenses were mainly affected by the discounting of liabilities and provisions in the total amount of PLN 23,656 thousand, of which: **I** PLN 10,963 thousand pertained to the provision for Phase II investment works on the A4 motorway; **II** PLN 9,888 thousand pertained to the liability towards the State Treasury on the account of the concession payment; and **III** PLN 2,805 thousand pertained to the provision for the motorway resurfacing. At this point, it needs emphasising that in line with the International Accounting Standards as well as the International Financial Reporting Standards, both the subordinated debt towards the State Treasury on the account of the loan granted by the European Bank for Reconstruction and Development as well as the provisions created for motorway resurfacing are reported by the Capital Group in the financial statements in their current values. Therefore, the figure reflects the nominal value of a given liability or an expected expenditure discounted as at the day the financial statements are prepared using the market interest rate.

Significant items of other finance expenses included the following: loan interest and commission (PLN 12,676 thousand) and loss on the transactions concluded by SAM to hedge against variations of the interest rate (PLN 4,827 thousand).

It should also be noted that the negative balance in financial activities recorded in 2014 (PLN 26,859 thousand) was lower than in the previous year (PLN 35,819 thousand). This was mainly due to reduced interest rates which resulted in lower loan interest, lower value of discounting of provisions as well as lower interest income on bank accounts and deposits.

### 3.2. Material and financial position

The following table includes a synthetic balance sheet of the Group as well as its structure as at 31 December 2014. For comparison purpose, the figures reflecting particular items and their structure for 2013 have been included too.

TABLE 6

#### Synthetic statement of the financial standing of Stalexport Autostrady Group as at 31 December 2013 and 31 December 2014 – consolidated data

PLN '000			Dynamics	Structure	
	31.12.2014	31.12.2013	2014/2013	31.12.2014	31.12.2013
Non-current assets	1 133 520	1 063 618	7%	86%	85%
Current assets	182 355	183 727	-1%	14%	15%
Equity	304 924	248 510	23%	23%	20%
Non-current liabilities	874 081	870 763	0%	66%	70%
Current liabilities	136 870	128 072	7%	10%	10%
<b>Balance sheet total</b>	<b>1 315 875</b>	<b>1 247 345</b>	<b>5%</b>	<b>100%</b>	<b>100%</b>

Source: internal analysis

### 3.2.1. Assets

The biggest item in non-current assets are the intangible assets, amounting to PLN 584,423 thousand, and practically entirely comprising concession intangible assets.

In 2014, the value of non-current investments increased to the amount of PLN 400,043 thousand from PLN 320,024 thousand in 2013. This was mainly due to the increase, by PLN 80,019 thousand, in the value of cash allocated by Stalexport Autostrada Małopolska to deposit/reserve accounts created in line with the provisions of the Concession Agreement for the purpose of completion of the tasks provided for in the Agreement (mainly financing of the investment scheme being implemented).

Deferred tax assets, the value of which at the end of 2014 increased to PLN 105,113 thousand, constituted another significant element of non-current assets. The item included deferred tax assets related to, among others, property, plant and equipment as well as the created provisions compensated by the deferred income provision related to, mainly, concession intangible assets.

Cash and cash equivalents (PLN 167,257 thousand), the value of which decreased at the end of 2014 by PLN 2,278 thousand as compared to the corresponding figure at the end of 2013, was the major item within the structure of **current assets**. Trade and other receivables (PLN 11,133 thousand), which increased by PLN 1,076 thousand, were another significant element of current assets. The value of current investments in the amount of PLN 1,734 thousand slightly decreased as compared to 2013.

### 3.2.2. Liabilities

As at 31 December 2014, total **liabilities** of the Group amounted to PLN 1,010,951 thousand, of which 86% represented non-current items. Main liabilities:

- PLN 218,689 thousand on the account of the bank loan (including charged interest as well as prepaid financing costs) for financing of the investments located on the managed section of the A4 motorway;
- PLN 19,826 thousand liability on the account of hedging derivatives;
- PLN 185,218 thousand of liabilities towards the State Treasury on the account of the concession indicated in the Group's statement of financial position in the current value (discounted);
- PLN 413,064 thousand of provision for capital expenditure under Phase II of the investments being completed along the managed section of the A4 motorway;
- PLN 115,289 thousand on the account of the provision created for the scheduled motorway resurfacing operation;
- PLN 18,582 thousand on the account of trade liabilities;
- PLN 10,094 thousand – prepayments on the account of lease of the Rest Areas and the land where optic fibre wires are to be buried – regarding the A4 Katowice-Kraków motorway section;
- PLN 5,294 thousand – value of sold and unused subscription coupons for A4 Katowice-Kraków toll motorway.

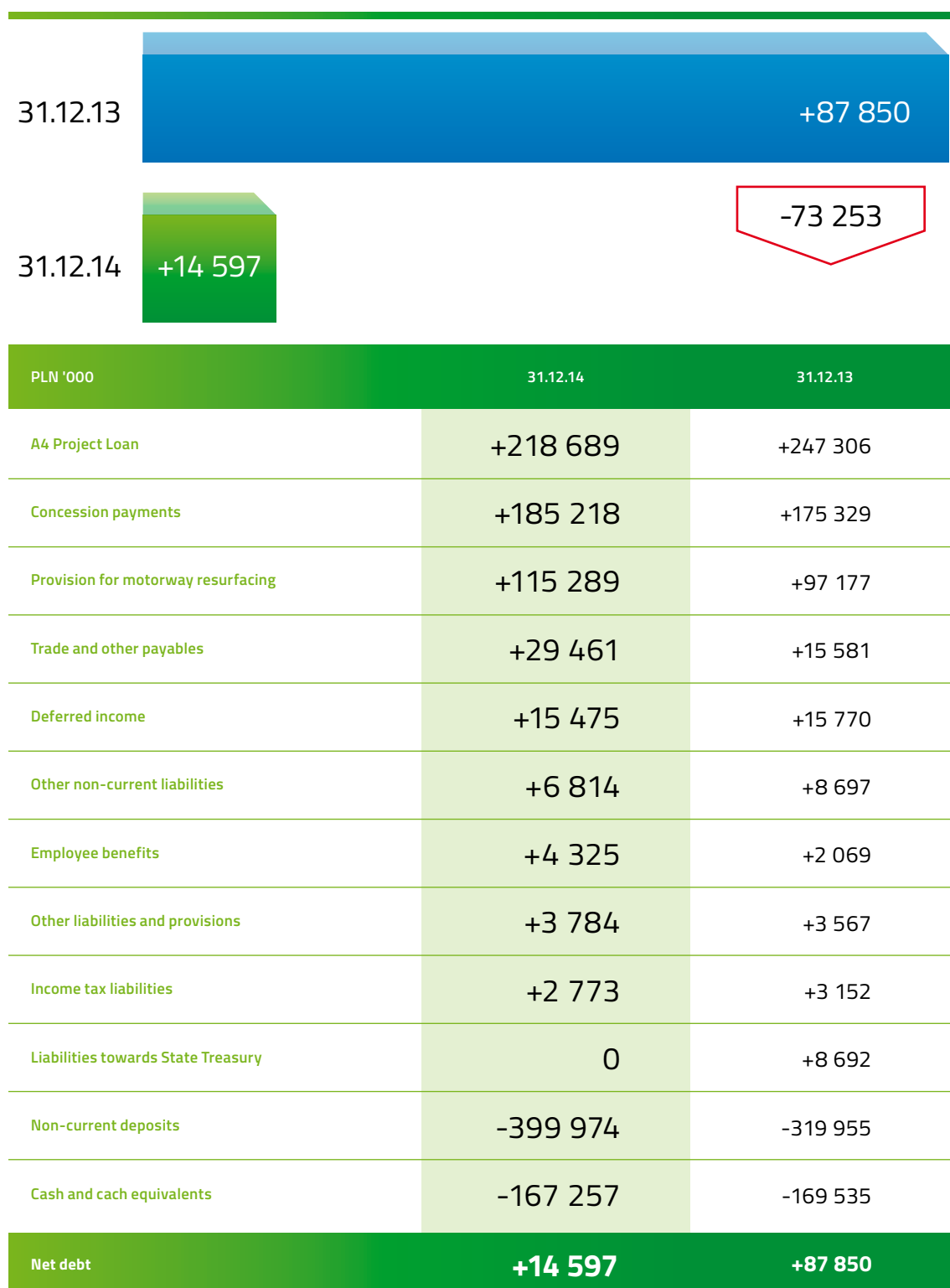
### 3.2.3. Net debt

Excluding from the liabilities the provisions for Phase II construction works and liability on account of hedging derivatives (including deferred tax), the Group's net debt decreased from PLN 87,850 thousand at the end of 2013 to PLN 14,597 thousand. The net debt of the Group is primarily affected by the bank loan granted by Financing Banks for the A4 Katowice-Kraków project and the concession payment (a liability towards the National Road Fund) on the one hand and by cash in current and non-current deposits on the other.

It is also worth mentioning that the net debt at the end of 2014 was affected by the repayment of the liability towards the State Treasury under the agreement of 1 September 2004 for the repayment of debt related to the guarantee granted in 1997 to Huta Ostrowiec S.A. (now in bankruptcy).

The following section includes a detailed method of calculation of the ratio as well as its value during the period 2013–2014.

FIGURE 6

**Net debt of the Group at the end of 2013 and 2014 [in PLN '000]**


Source: internal analysis



### 3.2.4. Capital expenditure

Capital expenditure incurred by the Group in 2014 amounted to PLN 40,995 thousand and included mainly construction works carried out along the A4 Katowice-Kraków motorway section managed by the Group. These expenses were related to contracts for the reconstruction of A-4 motorway drainage for Silesian voivodeship section, replacement of the tolling equipment and construction of noise screens. Other capital expenditure of the Group pertains mainly to the purchase of the equipment required for the purpose of motorway maintenance. The above-mentioned value of capital expenditure also includes the Independent Engineer and design costs.

All the above-mentioned investments of the Group were allowed for in the capital expenditure budget for 2014 and had been approved by the Supervisory Board of Stalexport Autostrady. At this point, it needs emphasising that financing of the investments resulting from the Concession Agreement has been secured with Company's own funds which come from the operation of the Katowice-Kraków section of the A4 motorway (toll) as well as the Project Loan Agreement entered into in December 2005 with the bank consortium. The said Agreement secured the external financing up to the amount of PLN 380,000 thousand. At the end of 2014, the par value of the bank loan amounted to PLN 223,387 thousand (while taking into account the accrued interest and the prepaid financing costs, the loan amounted to PLN 218,689 thousand). The value of the Group's liabilities in this respect will decrease in future periods along with the repayment schedule until 2020.



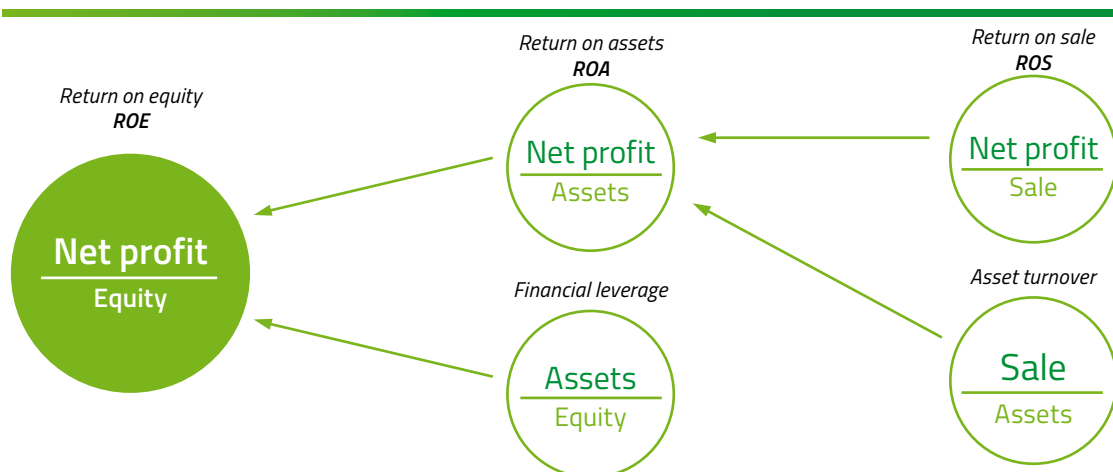
### 3.3. Financial analysis according to the Du Pont method

The methodology of the analysis carried out in line with the Du Pont method is based on the assumption that the profitability and growth rate of a given company depend mainly on the efficiency of operating management, investment management as well as the financing strategy.

The starting point for the following analysis is the assessment of equity turnover identified based on ROE being the basic value measure (calculated as net profit to equity ratio). Subsequently, ROE was decomposed, what allowed extending the analysis to cover the following areas: return on sale, asset management and finances management.

FIGURE 7

**Diagram of financial analysis according to the Du Pont method**



Source: internal analysis based on Sierpińska M., Jachna T. 2000: Ocena przedsiębiorstwa wg standardów światowych

From the Du Pont model it results that ROE value depends on the level of generated margins (ROS) as well as Asset Turnover and the level of use of Financial Leverage. The following table presents a calculation of ROE as well as the ratios affecting the annual rate of return on equity.

TABLE 7

**Return on equity, including decomposition of the ratio – calculation for the period 2012–2014**

Ratio	2014	2013	2012
Return on equity (ROE)	21.4%	25.1%	6.9%
Return on assets (ROA)	5.0%	5.0%	1.0%
Return on sale (ROS)	29.4%	30.2%	6.9%
Asset Turnover	0.17	0.17	0.14
Financial Leverage	4.3	5.0	6.9

ROE = net profit/equity; ROA = net profit/total assets; ROS = net profit/revenue; Asset Turnover = revenue/ total assets  
Financial leverage = total assets/equity

Source: internal analysis

In the case of the Group, ROE is profoundly affected by ROS which in the analysed period amounted to 29.4%. In 2014, the decrease in the ratio was related to the 8% increase in the Group's revenue as well as the 24% increase in the Group's operating expenses. ROE level is also affected by the level of applied Financial Leverage, which makes it possible for a company to own property considerably in excess of its equity. In the case of the Group, the gearing ratio decreased from 6.9 at the end of 2012 to 5.0 at the end of 2013, whereas now it is 4.3. The decrease of the ratio in 2014 is a combined effect of repayment of liabilities as well as generated net profit in the current period.

The revenue of the Group is characterised by fairly high stability and predictability, which result from a long-term agreement for management of the toll section of the A4 Katowice-Kraków motorway. The business activity allows generating relatively high margin (which facilitates appropriate loan service), which has been confirmed by sales margin of over 50% (59.8% in 2014) as well as EBIT of over 30% (48.2% in 2014). The decrease in EBIT margin recorded in 2014 as compared to 2013 results from the previously referred to revenue increase as well as the higher costs of the created provision for motorway resurfacing.

TABLE 8

**Profitability of Stalexport Autostrady Group in the period 2012–2014 on particular levels of its activity**

Ratio	2014	2013	2012
Sales margin	59.8%	68.1%	51.2%
EBITDA margin	80.4%	79.3%	74.7%
EBIT margin	48.2%	55.8%	35.6%

Sales margin = gross profit/revenue

Margin EBITDA = (results on operating activities excluding depreciation amortisation and provision for motorway resurfacing)/revenue

EBIT margin = results on operating activities/revenue

Source: internal analysis

Asset Turnover ratio is one of the factors, which, apart from ROS and efficiency of finances management, affects ROE. It reflects efficiency of the Company's Management Board investment policy as well as performance of particular items of assets.

The Asset Turnover analysis was carried out for the Group based on the ratios included in the following table.

TABLE 9

**Stalexport Autostrada Group performance ratios during the period 2012–2014**

Ratio	2014	2013	2012
Asset Turnover	0.17	0.17	0.14
Working Capital Turnover	4.89	3.71	5.69
Receivables Turnover	19.99	21.89	19.67
Liabilities Turnover	0.22	0.21	0.17

Asset Turnover = revenue/total assets; Working Capital Turnover = revenue/(current assets - current liabilities)

Receivables Turnover = revenue/trade and other receivables

Liabilities Turnover = revenue/total liabilities

Source: internal analysis

In the whole analysed period, the Asset Turnover ratio increased from 0.14 in 2012 to 0.17 in 2014. In the same period, Working Capital Turnover decreased, which resulted mainly from the increase in net current assets resulting from a significant reduction in short-term debt of the Group.

The analysis of liquidity and debt ratios included in the following table allows assessing risk levels related to repayment of current liabilities. The first two ratios juxtapose current liabilities and current assets, which can be used for the purpose of repayment of the liabilities. The other ratios reflect debts of the Group.

TABLE 10

**Stalexport Autostrada Group liquidity and debt ratios during the period 2012–2014**

Ratio	2014	2013	2012
Current liquidity	1.33	1.43	1.22
Fast liquidity	1.32	1.41	1.21
Asset debt ratio	0.77	0.80	0.86
Equity debts	3.32	4.02	5.95
Long-term debts	2.87	3.50	5.16

Current liquidity = current assets/current liabilities; Fast liquidity = (receivables + securities + cash)/current liabilities  
 Asset debt ratio = liabilities/total assets; Equity debts = liabilities/equity

Long-term debts = non-current liabilities/equity

Receivables, stock and liabilities figures as at the end of each year were taken into account in order to calculate the above-mentioned ratios.

Source: internal analysis

In the analysed period, the liquidity ratios were close to or exceeded 1, which is widely considered a safe level, whereas the debt ratios decreased, which resulted from repayment of the bank loan liabilities as well as the liability towards the State Treasury under the agreement of 1 September 2004 for the repayment of debt related to the guarantee granted in 1997 to Huta Ostrowiec S.A. (now in bankruptcy).

## 4. Analysis of the core business of the Group

Taking into account the present condition of the road infrastructure and development needs, the Ministry of Infrastructure developed the "Programme for Construction of National Roads for the Years 2011–2015" (hereinafter "Programme"). This document defines the objectives and investment priorities of the public party, throughout the programming period. The Programme execution has been planned for 5 years, whereas the physical and financial programming for the period of 3 years (2011–2013). Therefore, the Programme includes a detailed list of projects whose execution shall be commenced before 2013 and the amount of funds allocated in the National Road Fund and the State budget for this purpose. The "Programme for Construction of National Roads for the Years 2011–2015" was adopted by the Council of Ministers, by enactment, on 25 January 2011.

In line with the enactment referred to above, the total amount of expenditures for the years 2010–2015 in relation to projects whose execution was to be commenced before 2013, included in the Programme, estimated as at 13 October 2010, amounts to PLN 82.8 billion.

At the beginning of 2014, the EU funds for the period 2014–2010 were allocated. On the basis of, inter alia, these funds, the government updated the road infrastructure construction programme. According to the government's plans, the amount of nearly PLN 95 billion from the EU budget is to be allocated for new roads, including for 1,770 km of motorways and expressways. Currently, public consultations on this plan are in progress. As recently declared, the public party does not currently plan to construct motorways under the public-private partnership. However, it does not exclude the delegation of the operator's tasks based on the "Maintain the Standard" formula.

As the policy of the public party changes frequently, the Company plans to analyse the situation on this market on the date-to-date basis.

If any new invitation to public tender being of interest to Stalexport Autostrady is issued, it shall be analysed by the Company and if it is positively verified and meets the strategic objectives of the Group, the Company shall decide to participate in such a tender.

The Company also considers the option of equity investment in some of the existing concession projects in Poland if another participant of the projects is ready to quit the project or if one of the consortiums looks for additional capital support.

Moreover, bearing in mind a high level of public debt and budget deficit, one should not overlook the possibility of infrastructure privatisation, also as regards motorways currently under the management of the public party. The experience of Italy and France in this respect shows that such a step allows for a rapid reduction in the public debt and for speeding up the process of infrastructure development, with the standards of safety and quality met. This issue, however, has not yet entered the public debate.

## 5. Other information on Stalexport Autostrady Group

### 5.1. Information on contracts significant for the Group's operating activity, including contracts between the shareholders as well as insurance and cooperation contracts the Company is aware of

In the reporting period and by the date of this Report, no contracts significant for the Group's operating activity have been entered into.

### 5.2. Information on changes in organisational or capital relations of the Group with other entities

- On **30 May 2014**, Katowice-Wschód District Court issued a decision on the registration of a merger between Stalexport Autostrady S.A. (hereinafter referred to as "Acquiring Company") and Stalexport Autostrada Dolnośląska S.A. with its registered office in Katowice (hereinafter referred to as the "Acquired Company"). The merger was carried out pursuant to Article 492 § 1(1) of the Code of Commercial Companies, i.e. by transferring all assets of the Acquired Company to the Acquiring Company. Allowing for the fact that the Acquiring Company held 100% of shares in the share capital of the Acquired Company, the merger took place pursuant to article 515 § 1 of CCC with no increase in the share capital of the Acquiring Company. Pursuant to article 516 § 6 of CCC, the merger was effected by the so-called simplified method, i.e. without an audit of the merger plan.
- On **26 September 2014**, Katowice-Wschód District Court in Katowice issued a decision to remove Autostrada Mazowsze S.A. with its registered office in Katowice from the National Court Register. Thus, the process of liquidation of the above-mentioned company, started by the resolution of the Ordinary General Meeting of AMSA of **11 April 2013**, ended.

There were no other similar changes in the reporting period and by the date of this Report.

### 5.3. Description of transactions with affiliated companies and information on transactions concluded by the Company or its subsidiaries with affiliated companies on the terms different than market terms

- I Transaction with affiliated companies for the single or total transaction value exceeding in the financial year the amount of EUR 500,000

In the case of the Company, in the financial year, there were two transactions meeting the above-mentioned criteria:

- In 2014, Stalexport Autostrady was incurring costs as per maintenance cost estimates and estimates for investments related to the safety and functioning of the office facility located in Katowice at ul. Mickiewicza 29. All of the above-mentioned expenses were covered by the agency of Biuro Centrum and their total amount on the part of Stalexport Autostrady was PLN 2,938 thousand. It is the equivalent of approximately EUR 689 thousand (based on the National Bank of Poland's average exchange rate as at 31 December 2014).
- In 2014, Stalexport Autoroute transferred (in instalments) to Stalexport Autostrady a dividend in the total amount of PLN 5,500 thousand, which is the equivalent of approximately EUR 1,290 thousand (based on the National Bank of Poland's average exchange rate as at 31 December 2014).

## II Information on material transactions concluded by the Company or its subsidiaries with affiliated companies on terms different than market terms

All transactions concluded by the Company or its subsidiaries with affiliated companies were carried out on the market terms. However, the Management Board of the Company would like to draw the attention to four significant contracts entered into by its subsidiaries with the affiliated companies.

- The first material contract is the **Operation and Maintenance Agreement** which was initially entered into in 1998 by and between Stalexport Autostrady and VIA4. The current agreement was entered into by and between **SAM and VIA4** on 22 March 2006. The Maintenance and Operation Agreement was entered into for the period of the Concession Agreement (until 2027) and its scope includes clearly defined works connected with A4 concession project, including toll collection services and current maintenance and operation of the motorway (including winter maintenance). The contractual level of operator's remuneration in the period of the Agreement in a long-term separates the risk of impact of the frequent market price changes on maintenance and operation costs and ensures continuity of services and operation throughout many years of investment project execution. In 2014, the value of the transactions between SAM and VIA4 under the above-mentioned Agreement amounted to PLN 37,155 thousand.

Considering the specificity and the scope of the above-mentioned Agreement and very limited market for that type of services, it is difficult to compare the provisions of the Operation and Maintenance Agreement to the terms which may be provided on the so-called free market. Nevertheless, in the opinion of the Company's Management Board, the above-mentioned Agreement was entered into on the market terms and its provisions do not differ from the terms which might be provided if it has been signed with an entity not belonging to the Group.

- The second material contract is the **Contract entered into by and between SAM and Autostrade-Tech S.p.A.** (this entity is a member of Atlantia Group which holds 100% of shares of Autostrade-Tech S.p.A.) for the **Replacement of the Toll Collection Equipment (RTCE)**. The contractor for this Contract was selected on the basis of the established tendering procedures. On 31 May 2012, SAM sent invitations to tender to the selected companies. By the deadline (i.e. by 10 July 2012), the offers from the following two companies were submitted: (i) Autostrade-Tech S.p.A. and (ii) Egis Project S.A. As a result of the tender committee works with the participation of the Independent Engineer, the offer of Autostrade Tech S.p.A. was deemed the best. The Contract with this company was entered into on 14 September 2012 upon the approval of the Financing Banks. The Contract is being implemented based on the "Design&Build" formula. The Contract price, pursuant to the terms and conditions of the Contract, depends on the choice made by SAM as regards the functioning and interoperability of the Electronic Toll Collection (ETC) system (which is part of the RTCE Contract) with the National Toll Collection System operating on the public road network managed by GDDKiA (the so-called interoperability options). Depending on the selected interoperability option, the initial Contract value was from PLN 15,397 thousand to PLN 15,862 thousand.



To ensure full compliance of the scope of the RTCE Contract with the current stage of the extension of both Toll Collection Plazas and the state of negotiations between the Concessionaire and the public party on making it possible for the users to pay by means of the viaTOLL nationwide electronic system, it was necessary to issue Variation Orders No. 1, No. 2, No. 3 and No. 4. As a result, the current value of the Contract is PLN 21,323 thousand. The total net value of works invoiced by Autostrade-Tech S.p.A. on the account of this Contract amounts to PLN 16,322 thousand (i.e. 76.54% of the current Contract value), of which the amount of PLN 14,558 thousand was invoiced in 2014.

In the opinion of the Company's Management Board, the above-mentioned Contract was entered into on the market terms and its terms do not differ from the terms which might be provided if it has been signed with an entity not belonging to the Group.

- The third material contract is the **Contract entered into by and between SAM and the consortium of Pavimental S.p.A. and Pavimental Polska Sp. z o.o.** (these entities are members of Atlantia Group which holds 99.6% of shares of Pavimental S.p.A., i.e. the sole shareholder of Pavimental Polska Sp. z o.o.) for **the rebuilding of the A-4 motorway water drainage system for 11 catchment areas in the Silesia Province**. The selection of the contractor for this Contract was based on the two-stage tendering procedure, the conditions of which were agreed with GDDKiA (pursuant to the provisions of the Concession Agreement, the Concessionaire selects each contractor by means of a tender and GDDKiA has a right to verify the tendering criteria and conditions before announcing each of the tenders) and with the Financing Banks. The notice of invitation to tender was published on 22 April 2013. The tender dossier was provided to five prospective tenderers. By the deadline, i.e. by 5 June 2013, only one offer submitted by the consortium of Pavimental S.p.A. and Pavimental Polska Sp. z o.o. was received. Having opened and having verified the offer, the tender committee found it to be valid and complete. It was also found that the amount offered for the execution of the Contract is higher than the value specified in the investor's cost estimate. Upon an analysis of the offer components carried out by members of the tender committee and upon negotiations with the consortium, the Contract value was finally reduced and approved in the amount of PLN 19,803 thousand. The Contract was entered into on 26 July 2013. The work commencement order was issued on 3 September 2013 and the time for the performance of works under this Contract is 450 days from this date.

On 28 February 2014, as a consequence of the Variation Order to the Contract, the scope of works was increased by an additional catchment area and the final value of works increased to the amount of PLN 20,276 thousand. The main works were completed in the initial period stipulated in the Contract, i.e. by 27 November 2014. Due to delays in obtaining administrative permits necessary to perform certain works, the works related to making the drainage ditches passable are still to be performed. These works are expected to be completed by April 2015 (in line with the additional Time for Completion granted). The total net value of works invoiced by the consortium on the account of this Contract amounts to PLN 19,423 thousand (i.e. 95.79% of the current Contract value), of which the amount of PLN 18,531 thousand was invoiced in 2014.





Taking into consideration the procedure for the selection of the entity to execute the above-mentioned Contract, in the opinion of the Company's Management Board its terms should be deemed market terms.

- The fourth material contract is the **Contract entered into by and between SAM and the consortium of Pavimental S.p.A. and Pavimental Polska Sp. z o.o.** (these entities are members of Atlantia Group which holds 99.6% of shares of Pavimental S.p.A., i.e. the sole shareholder of Pavimental Polska Sp. z o.o.) **for the resurfacing of four motorway sections of the total length of 11.3 km and making a thin overlay on the section of the total length of 1.86 km.** The Contractor was selected in the tender procedure. The Contract was entered into for the amount of PLN 12,932 on 11 August 2014 and the time for the performance of works under the Contract was 80 days from this date.

On 30 October 2014, the Independent Engineer issued the variation order No. 1 for the change of the technology of the performance of works on the N15bL section. The above-mentioned change entailed the lowering of the contractual value of the Contract to the amount of PLN 12,776 thousand. The consortium performed all the works in the second half of 2014. The main surface works were completed on 29 October 2014, and complementary works in November 2014. It is planned to further expand the Contract to include surface works, i.e. to make a thin overlay on the existing surface on the 3.61 km long section on one roadway. The performance of these works is scheduled for May–June 2015. The total net value of works invoiced by the consortium on the account of this Contract amounts to PLN 12,219 thousand (i.e. 95.64% of the current Contract value).

Taking into consideration the procedure for the selection of the entity to execute the above-mentioned Contract, in the opinion of the Company's Management Board its terms should be deemed market terms.



#### 5.4. Information regarding contracts on credits and loans incurred and revoked in the financial year

Throughout 2014, the Company, similarly to other entities of the Group, did not raise any credits or loans. No credit or loan agreement was terminated within the said period.

#### 5.5. Information on loans granted in the financial year, in particular loans granted to the affiliated companies

In 2013, the Company, similarly to other entities of the Group, did not grant any loans to the affiliated companies or entities not belonging to the Group.

## 5.6. Information on guarantees granted and received in the financial year, in particular guarantees granted to the affiliated companies

In 2014, SAM received the construction work performance guarantee.

As at the end of 2014, the Company has a contingent liability under the performance guarantee towards another Group company, i.e. VIA4, in the amount of PLN 19,587 thousand. The Company receives remuneration on this account.

## 5.7. Information on issuance of securities including the description of the usage of the proceeds of the issue by the Company

In 2013, the Company did not issue any securities.

## 5.8. Explanation of differences between the financial results presented in the annual report and previously published financial result forecasts for the financial year

The Company and the Group did not publish any financial result forecasts for 2014.

## 5.9. Evaluation of funds management, including in particular the Company's ability to pay off its liabilities and determination of potential threats and actions taken by Stalexport Autostrady Group or actions it intends to take in order to prevent these threats

Currently, there are no threats related to liquidity. Cash held by Stalexport Autostrady and the bank loan granted to SAM (with a nominal value of approximately PLN 223 million as at the end of 2014) are sufficient to pay off the liabilities and can be used to finance the investment program on motorway and future motorway projects as well. Currently, free funds are invested via bank deposits. These investments generate additional finance income. According to the financial model, the proceeds from toll collection at the concession section of the A4 Katowice-Kraków motorway will be the source of repayment of the bank loan.

## 5.10. Investment plans feasibility assessment

Based on the value of owned assets (including funds from the bank loan) as well as the estimated cash flows from operating activity, it may be concluded that completion of the investment works identified in the Concession Agreement on the part of the Group within the applicable deadlines is not threatened.

Detailed information on the construction works currently in progress can be found in Note 34 to the Financial Statements of the Group.

## 5.11. Assessment of the factors and unusual events affecting the operation results in the reporting period and the description of the impact of these factors or unusual events on the achieved result

In the reporting period, there were no unusual events affecting the result of the Group.

**5.12. Description of the external and internal factors significant for the Company's and the Group's development and perspectives for the business development**

Detailed information was presented in the following Sections of this document:

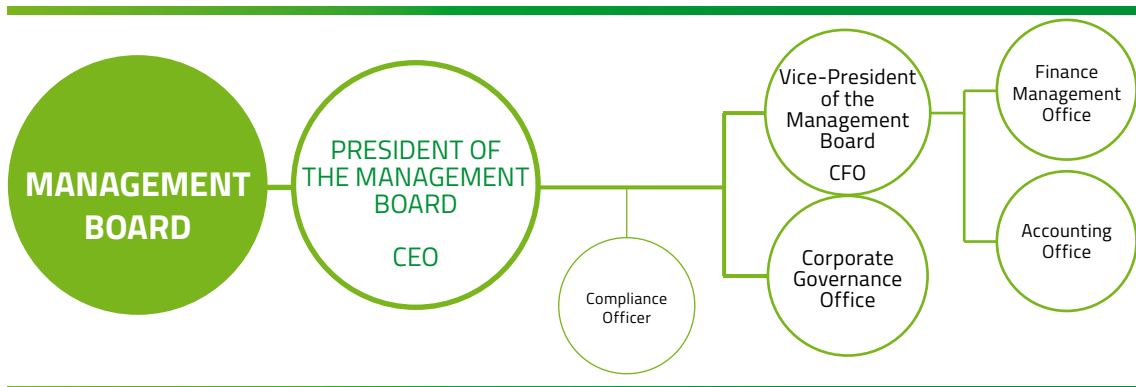
- Section 3 of the Report (Significant information for assessment of Stalexport Autostrady Group's financial and material position, financial results and changes thereof as well as significant information for assessment of the capacity to meet commitments on the part of the Issuer and its Group);
- Section 4 of the Report (Analysis of the core business of the Group);
- Section 6 of the Report (Perspectives for development and major risks and threats; description of the external and internal factors significant for development of Stalexport Autostrady Group).

**5.13. Changes to the basic principles for the Company's management and essential information for assessment of the employment situation of Stalexport Autostrady Group**

**I Organisational structure of Stalexport Autostrady**

In 2014, there were no changes to the Company's organisational structure which is presented in the figure below.

**FIGURE 8**  
**Organisational structure of Stalexport Autostrady as at 31 December 2014**



Source: Company's documents

Furthermore, as at 31 December 2014, an increase in the number of employees to 23 (6 3/8 FTE) was recorded as compared to 31 December 2013, when there were 22 employees (6 1/8 FTE).

The organisational structure of the Group as well as the description of its entities were presented in Section 2 of the Report.

**II Employment in the Group**

As at 31 December 2014, Stalexport Autostrady Group employed 279 employees, including 5 executive officers (members of Management Boards) and 18 middle management employees (directors and managers). For comparison, as at 31 December 2013, Stalexport Autostrady Group employed 265 employees, including 5 executive officers (members of Management Boards) and 18 middle management employees (directors and managers).

The 5.28% increase in the number of employees recorded in 2014 results, among other things, from additional employees employed by the operator company (VIA4) due to the increased traffic as compared to the previous year and the opening of an additional Customer Service Point in Balice by the Concessionaire (SAM S.A.).

**5.14. Information regarding the agreements between the Company and the managing persons providing for compensation if they resign or are made redundant without valid reason or if they are recalled or dismissed because of Company's merger by takeover**

The contracts with persons being in 2014 members of the Management Board provide for the following:

- in the case of Emil Wąsacz – a 6-month severance pay in the case of recalling before the end of the term of office;
- in the case of Mariusz Serwa – 6-month remuneration in the case of termination of the contract by the Company, excluding termination for reasons attributable to the managing person.

**5.15. Changes in the line-up of the individuals responsible for management of and supervision over of the Company and the Group within the reporting period**

**Stalexport Autostrady**

Changes in the line-up of the individuals responsible for management of and supervision over the Company have been described in item 7.12

**SAM**

Within the reporting period, there were no changes in the line-up of the Management Board and the Supervisory Board of SAM.

**VIA4**

Within the reporting period, the Management Board and Supervisory Board of VIA4 worked in an unchanged line-up.

**BIURO CENTRUM**

Within the reporting period, there were no changes in the line-up of the Management Board and the Supervisory Board of Biuro Centrum.

## 5.16. Remuneration of the managing and supervising persons of Stalexport Autostrady

Pursuant to the Statutes of Stalexport Autostrady, the rules for the Management Board members' remuneration payment are defined by the Supervisory Board. In 2014, the total remuneration paid to the Company's managing persons, i.e. members of the Management Board, amounted to PLN 852 thousand. The total remuneration of the Company's managing persons received for being a member of the subsidiaries' governing bodies in the same period amounted to PLN 1,100 thousand. The detailed information regarding the amount of remuneration of the Company's managing persons in 2014 is presented in the table below.

TABLE 11

### Remuneration paid in 2014 to the Company's managing persons [figures in PLN '000]

Name and surname	Position in the Company	Remuneration, rewards or profit amounts paid within the Company	Remuneration amounts received for being a member of the subsidiaries' governing bodies	Total
Emil Wąsacz	President of the Management Board, CEO	680	621	1,301
Mariusz Serwa	Vice-president of the Management Board, CFO	172	479	651
<b>Total</b>		<b>852</b>	<b>1,100</b>	<b>1,952</b>

Source: internal analysis

The remuneration amounts presented in the table above include the payment of the amount of PLN 189 thousand on the account of an annual bonus paid out in 2014 and concerning 2013, which was included in the provision created for 2013.

The provision for the Management Board's bonuses for 2014 in the amount of PLN 199 thousand and the provision of the payment of the three-year incentive plan covering the period between January 2013 and December 2015 in the amount of PLN 994 thousand were entered into books for 2014.

Pursuant to the Statutes of Stalexport Autostrady, the rules for the Supervisory Board members' remuneration payment are defined by the General Meeting.

In 2014, the total remuneration of the members of the Supervisory Board amounted to PLN 63 thousand. The detailed information regarding the amount of the remuneration paid to individual persons serving as members of the Supervisory Board of Stalexport Autostrady in this period are presented in the table below.

TABLE 12

### Remuneration paid in 2014 to the members of the Company's Supervisory Board [figures in PLN '000]

No.	Name and surname	Position in the Supervisory Board of Stalexport Autostrady	Remuneration amount
1	Roberto Mengucci	Chairman	did not receive remuneration
2	Aleksander Galos	Deputy Chairman	34
3	Michelangelo Damasco	Secretary	did not receive remuneration
4	Nicolo Caffo	Member	did not receive remuneration
5	Tadeusz Władyka	Member	29
6	Costantino Ivoi	Member	did not receive remuneration
7	Pietro La Barbera	Member	did not receive remuneration
	<b>Total</b>		<b>63</b>

Source: internal analysis

There are no incentive or bonus programmes based on the Company's capital, including programmes based on senior bonds, convertible bonds, warrants (in cash, in kind or any other form), paid, due or potentially due to the Company's managing and supervising persons.

#### 5.17. The Company's shares and the affiliated companies' shares held by persons managing and supervising Stalexport Autostrady Group

The number and nominal value of Stalexport Autostrady's shares held by the persons managing and supervising the Group is provided based on declarations of these persons. The situation, as at 31 December 2014, is shown in the table below.

TABLE 13

**The number and nominal value of Stalexport Autostrady's shares held by persons managing and supervising the Company and the Group (as at 31 December 2014 and as at the date of this Report)**

Name and surname	Number of shares [units]	Nominal value [in PLN]
Emil Wąsacz	59,000	44,250.00
Katarzyna Bijak	2,000	1,500.00

Source: internal analysis based on declarations made by the persons managing and supervising the Company

Persons managing and supervising Stalexport Autostrady do not hold any shares in affiliated companies.

#### 5.18. Information on the agreements known to the Company (also including those entered into after the balance sheet date), which in the future may result in changes in proportions of the shares held by the existing shareholders and bondholders

The Company is not aware of other agreements which may result in changes in proportions of the shares held by the existing shareholders.

#### 5.19. Information on the control system regarding employee share schemes

There are no employee share schemes in Stalexport Autostrady.

5.20. Date of entering into contract with an entity authorised to audit financial statements and consolidated financial statements for the period of the contract, as well as the total amount of remuneration for the separate and consolidated audit in a given financial year

I Stalexport Autostrady



In accordance with the powers stipulated in the Statutes of the Company, the Supervisory Board entrusted the audit of the financial statements and consolidated financial statements of Stalexport Autostrady S.A. Group for 2014 to Deloitte. Deloitte is entered into the list of entities authorised to audit financial statements under No. 73.

On 29 May 2014, the Company entered into an agreement with Deloitte for the audit and review of the financial statements in the period 2014–2016.

The total Deloitte's remuneration for the audit and review of the financial statements for 2014 shall amount to net PLN 73.5 thousand, including the operations related to the following:

- review of the interim separate and consolidated financial statements of Stalexport Autostrady for the period of 6 months ended on 30 June 2014 – PLN 22.05 thousand;
- audit of the annual separate and consolidated financial statements of the Company for 2014 – PLN 51.45 thousand.

The limit for additional costs subject to reimbursement was agreed to be 5%.

The total Deloitte's remuneration for the audit and review of the financial statements for 2013 amounted to net PLN 105 thousand including the works related to the following:

- review of the interim separate and consolidated financial statements of Stalexport Autostrady for the period of 6 months ended on 30 June 2013 – PLN 31.5 thousand;
- audit of the annual separate and consolidated financial statements of the Company for 2013 – PLN 73.5 thousand.

The limit for additional costs subject to reimbursement was agreed to be 5% and the actual additional costs amounted to PLN 5 thousand.

II Stalexport Autoroute

The audit of 2014 financial statements of Stalexport Autoroute, according to the competences stipulated in the Statutes of Stalexport Autoroute was entrusted with Deloitte Audit S.A.R.L. On 21 May 2014, Stalexport Autoroute entered into an agreement with Deloitte Audit S.À R.L for the audit and review of the financial statements in the period 2014–2016.

The total remuneration of Deloitte Audit S.À R.L for the audit and review of the financial statements for 2014 shall amount to net EUR 4.1 thousand. The limit for additional costs subject to reimbursement was agreed at the level of 5%.

The total remuneration of Deloitte Audit S.À R.L for the audit and review of the financial statements for 2013 amounted to net EUR 5.9 thousand. The limit for additional costs subject to reimbursement was agreed at the level of 5% and the actual additional costs amounted to EUR 0.3 thousand (excluding the cost of VAT, which are not deductible).



III SAM



In line with the scope of authority set in the Statutes of SAM, the Company's Supervisory Board commissioned Deloitte to audit the financial statements of SAM for 2014. On 29 May 2014, SAM entered into an agreement with Deloitte for the audit and assurance services of the financial statements in the period 2014-2016.

The total remuneration Deloitte's for the audit and assurance services of the financial statements for 2014 shall amount to net PLN 54.3 thousand, including the following:

- assurance services in relation to the interim financial statements for the period of 6 months ended on 30 June 2014 – PLN 16.3 thousand;
- audit of the annual financial statements for 2014 – PLN 38 thousand.

The limit for additional costs subject to reimbursement was agreed to be 5%.

The total Deloitte's remuneration for the audit and review of the financial statements for 2013 amounted to net PLN 77.5 thousand, including for the works related to the following:

- review of the interim financial statements for the period of 6 months ended on 30 June 2013 – PLN 31 thousand;
- audit of the annual financial statements for 2013 – PLN 46.5 thousand.

The limit for additional costs subject to reimbursement was agreed to be 5% and the actual additional costs amounted to PLN 3.87 thousand.



IV VIA4



In line with the scope of authority set in the Statutes of VIA4, the Company's Supervisory Board commissioned Deloitte to audit the financial statements of VIA4 for 2014. On 25 June 2014, VIA4 entered into an agreement with Deloitte for the audit of the financial statements in the period 2014-2016.

The total Deloitte's remuneration for the audit of the financial statements for 2014 shall amount to net PLN 80.9 thousand, including for the works related to the following:

- audit of the interim financial statements for the period of 6 months ended on 30 June 2014 – PLN 53.4 thousand;
- audit of the annual financial statements for 2014 – PLN 27.5 thousand.

The limit for additional costs subject to reimbursement was agreed to be 5%.

The total Deloitte's remuneration for the audit of the financial statements for 2013 amounted to net PLN 92.7 thousand, including for the works related to the following:

- audit of the interim financial statements for the period of 6 months ended on 30 June 2013 – PLN 37 thousand;
- audit of the annual financial statements for 2013 – PLN 55.7 thousand.

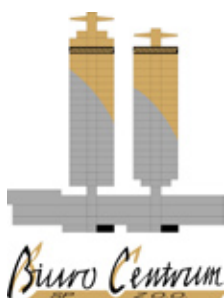
The limit for additional costs subject to reimbursement was agreed to be 5% and the actual additional costs amounted to PLN 3.2 thousand.





V

## BIURO CENTRUM



In line with the scope of authority set in the Statutes of Biuro Centrum, the Supervisory Board commissioned "BUFIKS" Biuro Usług Finansowo-Księgowych Sp. z o.o. Grupa Finans-Servis with its registered office in Katowice (40-084), ul. Sokolska 3 (hereinafter referred to as "BUFIKS"), to audit the financial statements of Biuro Centrum for 2014. BUFIKS is entered into the list of entities authorised to audit financial statements under No. 660. The agreement for audit of the separate financial statements of Biuro Centrum for 2014 was entered into on 20 November 2014. The agreement provided for net remuneration in the amount of PLN 5,500 payable to BUFIKS on the account of the audit.

The audit of the financial statements of Biuro Centrum for 2013 was commissioned by the Supervisory Board to Kancelaria Biegłych Rewidentów REWIDO Sp. z o.o. with its registered office in Katowice (40-119), ul. Dobra 13 (hereinafter referred to as "REWIDO"). The agreement for audit of the separate financial statements of Biuro Centrum for 2013 was entered into on 18 November 2013. REWIDO received net remuneration in the amount of PLN 7,000 for the audit.



### 5.21. Information on proceedings before the court, authority competent for the arbitration proceedings or public administration authority

The Company is not a party to any proceedings before the common or arbitration court of law or public administration authority in matters in the case of which the value of the subject of the dispute exceeds the amount constituting at least 10% of the Company's equity. It concerns both individual litigations and all litigations conducted by the Company or against the Company.

The remaining entities of the Group are not a party to any proceedings before the common or arbitration court of law or public administration authority in matters in the case of which the value of the subject of the dispute exceeds the amount constituting at least 10% of their equity.

## 6. Perspectives for development and major risks and threats; description of the external and internal factors significant for development of Stalexport Autostrady Group

### 6.1. Growth prospects

In recent years, the Company has participated in tenders related to the construction, management and operation of toll motorways. The Road Construction Programme is a potential market for the Company and the Group companies. However, it should be emphasised that the road infrastructure area is a sector heavily dependent on the State regulator. Thus, the number of tenders related to the projects interesting for the Company and possibility of their implementation under the PPP formula is the consequence of the public party's policy on road construction and the national budget. Prospects for external growth of Stalexport Autostrady are related to possible implementation of potential motorway projects described in Section 4 of this Report.

As far as internal growth is concerned, the Group makes and shall continue to make efforts to improve the quality of services provided to the motorway users by the currently executed project of replacement of toll collection equipment, which shall make it possible for the customers to pay for using the motorway by diversified means of payment. These efforts are intended to improve the flow capacity of the Toll Collection Plazas and to shorten the transaction time. Additionally, talks are held with the public party to make it possible for the users to pay by means of viaTOLL nationwide electronic system. Thanks to the planned solutions, vehicles equipped with on-board viaTOLL devices would be able to drive along the motorway managed by the Company.

### 6.2. Description of major risks and threats as well as the external and internal factors significant for Stalexport Autostrady's development and risk prevention methods

Major risks and threats and the external and internal factors significant for the operation of Stalexport Autostrady may be divided into two basic groups related to the following:

- **A4 Katowice-Kraków project under execution**

Within this scope, the risks as well as the economic and financial factors related to the general economic situation and current situation on the construction work market, as well as the risks of political and legal nature prevail.



The **economic situation** in Poland has an impact mainly on the number of vehicles using the A4 motorway (this factor affects mainly the truck traffic) and thus on the level of revenue from toll collection generated by the Concessionaire. The Group mitigates this risk by means of adequate (optimal) price policy and by taking actions aiming at the improvement of the customer service quality on the motorway section managed by the Group by the replacement of toll collection equipment (currently executed), which shall make it possible for the customers to pay for using the motorway by diversified means of payment.

As far as the **construction work market** is concerned, the economic boom period increases the prices of construction services and decreases the profitability of the A4 Katowice-Kraków project, whereas in the period of economic slowdown, the Group may negotiate more favourable conditions for the execution of necessary works, thus more funds remain at the disposal of SAM. The Company makes efforts to mitigate the risk within this area by active management, as authorised under the Concession Agreement, of the schedule of planned and carried out construction works.

Institutional and legal instability of the environment regulating the infrastructure sector in Poland is the main factor from the **political and legal** risk group. By means of promotion of good practices and solutions aiming at creation of suitable legal framework for the execution of infrastructure projects and by active participation in a public debate regarding new legislative solutions, etc., the Company makes efforts to prevent these risks. This risk group includes also the potential efforts to change the existing law, which may affect the revenue or expense level of the A4 Katowice-Kraków project. It is worth emphasising that the Concession Agreement includes provisions which make it possible to claim damages from the State Treasury if the public party takes actions that adversely affect the profitability of the A4 Katowice-Kraków project.

Additional risks are also related to the decision of **Urząd Ochrony Konkurencji i Konsumenta** [Office of Competition and Consumer Protection] (hereinafter referred to as "UOKiK") in which UOKiK stated that the practices of the Concessionaire infringed the competition by "charging unfair prices for using the toll section of the motorway in the amount specified in the price list, in spite of the repair works being carried out within this section, resulting in major traffic hindrances" and ordered to stop these practices. When performing the repair works causing substantial hindrances to the traffic in the future, the Concessionaire should respect the stipulations of decision in its tariff policy.

- **Lease of the office space and investment of the owned funds**

Within this scope, the risks related to the economic situation and investment climate, as well as the risk of the market interest rate shall be mentioned.

The **economic situation** in Poland directly affects the office space lease market and thus the size of the unoccupied (unleased) space and the rent rates. The Company mitigates this risk by the application of a flexible price policy and by making other efforts to increase the attractiveness of the office space and to improve the user safety. Furthermore, the Company makes constant efforts to win new lessees.

Owing to the revenue structure and the nature of the business, the financial results of the Company are subject to a relatively high **interest rate risk**. This risk is related to the changeability of the financial markets and manifests itself in changes in the money value. Stalexport Autostrady mitigates this risk by the diversification of the periods for which the funds for future motorway projects are invested.

## 7. Statement of the Management Board of Stalexport Autostrady on the Company's corporate governance rules

### 7.1. Introduction

Performing the duty stipulated in § 29(5) of the GPW Regulations and the resolution No. 1013/2007 of the GPW's Management Board of 11 December 2007 (regarding the scope and the structure of the report on the application of the corporate governance rules by listed companies) and the resolution No. 718/2009 of GPW's Management Board of 16 December 2009 (regarding the submission of the corporate governance reports by listed companies), the Management Board of Stalexport Autostrady publishes this statement on the Company's application of the corporate governance rules specified in "Good Practices of the Companies Listed on GPW" (DPSN) in the period from 1 January 2014 to the date of publishing the annual report for 2014.

### 7.2. Corporate governance rules the Company is subject to and its public availability

The Management Board of Stalexport Autostrady declares that the corporate governance rules the Company is subject to are publicly available on the following websites:

- the website of Stalexport Autostrady ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl));
- the website of Warsaw Stock Exchange ([www.corp-gov.gpw.pl](http://www.corp-gov.gpw.pl));
- the website of Stowarzyszenie Emitentów Giełdowych [Polish Association of Stock Exchange Issuers]([www.seg.org.pl](http://www.seg.org.pl)).

### 7.3. Information on the scope in which the Company renounced the provisions of the above-mentioned corporate governance rules, identification of these provisions and explanation of the reasons for this renouncement

Pursuant to the resolution No. 1014/2007 of the GPW's Management Board of 11 December 2007 regarding partial exemption from the obligation to publish the report on the corporate governance rules applicable to the main market of GPW, the Management Board of Stalexport Autostrady, adhering to the rules specified in the Good Practices of the Companies Listed on GPW (DPSN), declares that in 2014 the Company did not broadcast the GMs over the Internet, but it recorded the GMs and published the recordings on its website.

### 7.4. Description of the basic attributes of the Company's systems of internal control and risk management as regards drawing up of the unconsolidated and consolidated financial statements

The Management Board of Stalexport Autostrady is responsible for the system of internal control and its effectiveness. The system of internal control and risk management as regards drawing up of the financial statements involves the procedures for drawing up and approving the financial statements in force in Stalexport Autostrady. The system makes it possible to monitor the liabilities and to control the costs and the achieved results on the date-to-date basis. The financial data which is the basis for the financial statements and periodic reports come from the accounting and financial system IMPULS into which the documents are entered in line with the Company's accounting policy based on the International Accounting Standards.

The financial statements are drawn up by the financial and accounting staff under the control of the Company's Chief Accountant and then verified by the Vice-president of the Management Board and CFO in cooperation with the Finance Management Director and their final wording is approved by the Management Board in form of a relevant resolution.

The financial statements approved by the Management Board are verified by an independent auditor (chartered accountant) appointed by the Supervisory Board of the Company. Then, pursuant to § 18(2)(1) of the Company's Statutes, the Supervisory Board – following the recommendation of the Audit Committee, each year verifies whether the audited financial statements of the Company and the Group are consistent with the books and documents and whether they reflect the real situation, and notifies the shareholders of the results of this verification in its annual report.

The Company systematically monitors changes required under external laws and regulations concerning the stock exchange reporting requirements and it takes steps to implement them in advance.

## 7.5. Shareholders holding directly or indirectly significant blocks of shares and the number of shares held by these shareholders, their percentage share in the share capital, the number of votes related to these shares and their percentage share in the total number of votes at the General Meeting of the Company

The shareholders holding – according to the best knowledge of the Company – at least 5% of the total number of votes at the Stalexport Autostrady's GM as at 31 December 2014 and as the date of this Report are listed in the table below.

TABLE 14

### List of Stalexport Autostrady's shareholders holding significant blocks of the Company's shares (on 31.12.2014)

Company name	Number of ordinary bearer shares [units]	Share in share capital [%]	Number of votes at GM [units]	Share in the total number of votes at GM [%]
ASPI	149,923,463	60.63%	149,923,463	60.63%
ALTUS TFI S.A.	12,679,263	5.13%	12,679,263	5.13%

Source: internal analysis based on notifications received by the Company from shareholders pursuant to article 69 and 69a in relation to article 87 of the Act on Public Offering, on the Conditions Governing the Introduction of Financial Instruments to Organised Trading and on Public Companies

## 7.6. Holders of any shares giving the special control rights and description of these rights

No shares of Stalexport Autostrady provide shareholders with the special control rights towards the Company.

- 7.7. Information on all limitations regarding exercising the voting right, such as limitation of exercising the voting right by the holders of a specified part or number of votes, time limitations regarding exercising the voting rights or provisions under which, with the cooperation of the company, the capital rights related to the securities are separated from the ownership of the securities

The shares of Stalexport Autostrady are not subject to any limitations as far as exercising the right to vote related to the shares is concerned.

- 7.8. Information on all limitations regarding transferring the ownership rights to the Company's securities

The shares of Stalexport Autostrady are not subject to any limitations as far as the transferring of the ownership rights is concerned.

- 7.9. Description of the rules of appointing and recalling of the managing persons and their rights, in particular the right to decide on the issuance or buy out of shares

Pursuant to § 10 of the Statutes of Stalexport Autostrady, the Management Board of the Company is composed of 1 to 3 persons. The President of the Management Board is appointed by the Supervisory Board and other members of the Management Board are appointed by the Supervisory Board at the motion of the President of the Management Board.

The rights of the Management Board are specified in the Statutes of the Company, Regulations of the Management Board issued on the basis of these Statutes, the Code of Commercial Companies and other generally applicable laws. The Statutes of the Company and the Regulations of the Management Board form enclosures to this annual report (**Enclosures No. 1 and No. 2**) and are also available on the corporate website of Stalexport Autostrady ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)).

- 7.10. Description of the rules of amending the Statutes or the Articles of Association of the Company

The Statutes of the Company shall be amended as specified in the Code of Commercial Companies. The Statutes do not stipulate otherwise in this respect, except for § 5(2) which concerns material change of the objects of the Company. In such a case, the Statutes do not stipulate the necessity to buy out the shareholders that do not agree on the amendment.

- 7.11. The General Meeting's rules of procedure and its basic powers and the description of the rights of shareholders and the way of exercising these rights, in particular the rules stipulated in the Regulations of the General Meeting if such Regulations were approved, provided that the information in this respect does not result directly from the law

The General Meetings of Stalexport Autostrady are held in line with the rules stipulated in the Code of Commercial Companies, the Statutes and the Regulations of the General Meeting, and these rules do not differ from the rules which are applied by other companies listed on GPW. In particular, apart from the shareholders, the members of the Management Board and the Supervisory Board of the Company as well as the guests, including experts invited by the body convening the General Meeting, may attend the General Meeting. A representative of the auditor of the Company attends the General Meetings whose agenda comprises financial matters of the Company and gives explanations during such Meetings.

GMs are convened in the manner and according to the rules stipulated in the commonly binding regulations. It means that the announcement on convening a General Meeting is made in the current report and published at the website of Stalexport Autostrady ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)) not later than 26 days before the date of the General Meeting.

The shareholders that hold the shares of Stalexport Autostrady on the 16th day before the date of the General Meeting, which is the record date, are entitled to take part in the General Meeting. The basis for permitting a shareholder to attend the General Meeting is putting a given shareholder on the list made available to the Company by the Central Securities Depository of Poland (KDPW) not later than one week before the date of the General Meeting.

The General Meetings are held in the Company's registered office or in Katowice and the detailed rules of its debate are specified in the Regulations of the General Meeting of Stalexport Autostrady adopted on 27 November 2002. The currently binding text of the Regulations of the General Meeting takes into account the amendments introduced in 2004, 2005, 2006, and 2010, and forms Enclosure No. 3 to this Report. It is also available on the corporate website of Stalexport Autostrady. The amendments introduced in 2010 take into account the new rules for the organisation of the General Meetings of public (listed) joint stock companies, which were introduced on 3 August 2009 by amending the Code of Commercial Companies of 5 December 2008 (Dz.U. of 2009, No. 2, item 28).

The above-mentioned Regulations specify in particular the scope of rights of shareholders (in relation to the most important right that is exercised by them, i.e. participation in the General Meeting) and the way these rights are exercised, the rules of appointing the Chairman of the General Meeting, the tasks of the Chairman of the General Meeting and his duties, the rules of appointing members of the Returning Committee and its duties. In practice, the Returning Committee is not appointed according to the decision of the General Meeting, because the voting is carried out via a computer system of casting and counting the votes, and the printed results of voting are signed by the Chairman of the General Meeting pursuant to § 10a of the Regulations of the General Meetings.

Pursuant to § 24 of the Company's Statutes, the resolutions of the General Meeting are required in particular in the case of:

- 1) approval, upon review, of the Management Board's Report on the Company's Activities and the financial statements for the previous financial year;
- 2) distribution of profit/covering losses;
- 3) acknowledgement of the fulfilment of duties by members of the Management Board and members of the Supervisory Board;
- 4) disposal and lease of the enterprise or its organised part and creating of a limited right in rem over them;
- 5) the issue of convertible bonds or senior bonds;
- 6) review and approval of the financial statements of Stalexport Autostrady Group;
- 7) amendment to the Company's Statutes, including the objects of the Company, share capital increase or decrease and redemption of shares;
- 8) material change of the objects of the Company;
- 9) dissolution and liquidation of the Company;
- 10) Company's merger, demerger and transformation;
- 11) appointing members of the Supervisory Board after their number has been determined for a given term of office and recalling these members of the Supervisory Board;
- 12) determining the remuneration rules for the appointed members of the Supervisory Board.

## 7.12. The composition and its changes which took place in the last financial year and the description of the activity of the bodies managing, supervising or administering the Company and their committees

### I Management Board

Pursuant to § 10 of the Company's Statutes, the Management Board is composed of 1 to 3 persons. The President of the Management Board is appointed by the Supervisory Board and other members of the Management Board are appointed by the Supervisory Board at the motion of the President of the Management Board. Joint term of office of the Management Board's members lasts three successive years and their mandates expire on the day of holding the General Meeting approving the financial statements for the last full financial year of performing the function of the Management Board's member. On 5 March 2013, the Supervisory Board of Stalexport Autostrady S.A. appointed the Management Board with the following line-up for another term:



Emil Wąsacz  
President of the Management Board



Mariusz Serwa  
Vice-President of the Management Board

Within the reporting period (and until the date of Report preparation), the line-up of the Management Board did not change and is as follows:

- Emil Wąsacz – President of the Management Board,
- Mariusz Serwa – Vice-president of the Management Board.

### II Supervisory Board

Pursuant to § 14 of the Company's Statutes, the Supervisory Board is composed of 5 to 9 persons appointed for the joint term of office of three years. The General Management appoints and recalls members of Supervisory Board having first determined their number for a given term of office.

On 3 April 2013, the Ordinary General Meeting (by passing the Resolution No. 21) decided that the Supervisory Board of the eighth term (2013–2015) shall be composed of seven members.

In the period from 1 January 2014 to 31 December 2014 (and as at the date of the Report), the Supervisory Board was composed of the following seven members:

1. Roberto Mengucci – Chairman,
2. Aleksander Galos – Deputy Chairman,



3. Michelangelo Damasco – Secretary,
4. Nicolo Caffo,
5. Pietro La Barbera,
6. Costantino Ivoi,
7. Tadeusz Włudyka.

Two members of the Supervisory Board, i.e. Mr Aleksander Galos and Mr Tadeusz Włudyka, meet the criteria of independent members.

On 5 July 2013, acting pursuant to § 25(2) of the Regulations of the Supervisory Board of Stalexport Autostrady and pursuant to Good Practices of the Companies Listed on GPW, including especially good practices for members of Supervisory Boards, the Supervisory Board appointed the Audit Committee and Remuneration Committee out of the Supervisory Board members as follows:

**1) Remuneration Committee:**

- Roberto Mengucci – Chairman,
- Aleksander Galos,
- Costantino Ivoi,
- Tadeusz Włudyka;

**2) Audit Committee:**

- Costantino Ivoi – Chairman,
- Aleksander Galos,
- Michelangelo Damasco.

In the reporting period and as at the date of the Report, the composition of the above-mentioned Committees of the Supervisory Board remained unchanged.

The Supervisory Board acts pursuant to the law, including the Code of Commercial Companies and the Statutes adopted by GM. Moreover, pursuant to the Company's Statutes, the Supervisory Board adopted its Regulations defining the course of proceedings. These Regulations form **Enclosure No. 4** to this Report and are also available on the corporate website of Stalexport Autostrady ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)).

The Supervisory Board's committees act pursuant to the Regulations adopted by the Supervisory Board. These Regulations form Enclosures to the Regulations of the Supervisory Board. They are also available on the corporate website of the Company ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)).



III Proxies

Pursuant to Article 371 § 4 of the Code of Commercial Companies, proxies are appointed by the Management Board. In the reporting period, there were no proxies in the Company.

## 8. Summary

Summarising the presentation of the Report, we would like to emphasise that Stalexport Autostrady, operating in the motorway business, has sound financial basis that guarantees the stability of its business and provides opportunities for future implementation of usually very capital-consuming projects related to the construction and management of motorways.

Vice-president of the  
Management Board  
CFO



Mariusz Serwa

President of the  
Management Board  
CEO



Emil Wąsacz

Mysłowice, 5 March 2015

## 9. Statements

- 9.1. Statement of the Management Board setting forth that according to their best knowledge, the annual consolidated financial statements of the Company as well as the comparable data have been drawn up in line with the applicable accounting standards and they give a true and fair view of the Group's state of affairs and its financial position, and that the Management Board's Report on the Activities of the Group gives a true presentation of the Group's development, achievements and position, including the description of major risks

### Statement

We hereby state that according to our best knowledge, the annual consolidated financial statements of the Company for 2014 and comparable data have been drawn up in line with the applicable accounting standards and they give a true and fair view of Stalexport Autostrady Group's state of affairs and its financial result.

At the same time we also declare that the annual Management Board's Report on the Activities of Stalexport Autostrady in 2014 gives a true presentation of the Group's development, achievements and position, including the description of major risks and threats.

Vice-president of the  
Management Board  
CFO



.....  
**Mariusz Serwa**

President of the  
Management Board  
CEO



.....  
**Emil Wąsacz**

Mysłowice, 5 March 2015

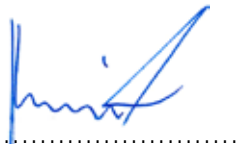
- 9.2. Management Board's statement according to which the entity authorised to audit financial statements, which performed the audit of the annual consolidated financial statement, was selected in accordance with the law and that the entity as well as the chartered auditors performing the task guarantee issuing an objective and independent opinion on the audited annual consolidated financial statements, in line with the applicable Polish law regulations and professional standards

#### Statement

We hereby state that Deloitte with its registered office in Warszawa, authorised to audit the financial statements, auditing the annual consolidated financial statements for 2014, has been appointed in accordance with the provisions of the law, i.e. pursuant to § 18(3)(8) of the Statutes of Stalexport Autostrady.

At the same time, we also declare that the above-mentioned entity and the chartered auditors conducting the audit have met the conditions regarding issuing impartial and independent opinion on the audited annual consolidated financial statements, in line with applicable provisions of the law and professional standards.

Vice-president of the  
Management Board  
CFO



.....

**Mariusz Serwa**

President of the  
Management Board  
CEO



.....

**Emil Wąsacz**

Mysłowice, 5 March 2015

## 10. Enclosures

- Enclosure No. 1** Stalexport Autostrady's Statutes
- Enclosure No. 2** Regulations of the Management Board of Stalexport Autostrady
- Enclosure No. 3** Regulations of the General Meeting of Stalexport Autostrady
- Enclosure No. 4** Regulations of the Supervisory Board of Stalexport Autostrady
- Enclosure No. 5** Financial highlights of Stalexport Autostrady Group

The Statutes and the above-mentioned Regulations are also available on the corporate website of Stalexport Autostrady ([www.stalexport-autostrady.pl](http://www.stalexport-autostrady.pl)).

## **Enclosure no 1**

### **Stalexport Autostrady Joint Stock Company**

### **STATUTES<sup>1</sup>**

1. The consolidated text comprising the amendments adopted by OGM of Stalexport Autostrady on 03 April 2014 and registered by Decision of District Court Katowice Wschód in Katowice on 30 May 2014

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This document is a free translation of the Polish original. The binding Polish original should be referred to in matters of interpretation.

## I. GENERAL PROVISIONS

### §1

1. The Company's firm is Stalexport Autostrady Joint Stock Company.
2. The Company may use the abbreviation of the firm: Stalexport Autostrady S.A. and the graphic or verbal-graphic symbol that distinguishes it (logotype).

### §2

The city of Mysłowice is the seat of the Company.

### §3

*(deleted)*

### §4

The Company conducts its activity on the basis of this Statutes, the Code of commercial companies and other regulations in force.

## II. THE SUBJECT OF THE COMPANY ACTIVITY

### §5

1. The subject of the Company activity:

- 25.11.Z Manufacture of metal structures and parts of structures
- 26.30.Z Manufacture of Communications equipment
- 32.99.Z Other manufacturing n.e.c.
- 33.11.Z Repair of fabricated metal products
- 33.20.Z Installation of industrial machinery and equipment
- 38.31.Z Dismantling of wrecks
- 41.10.Z Development of building projects
- 41.20.Z Construction of residential and non-residential buildings
- 42.11.Z Construction of roads and motorways
- 42.12.Z Construction of railways and underground railways
- 42.13.Z Construction of bridges and tunnels
- 42.21.Z Construction of transmission pipelines and distribution systems
- 42.22.Z Construction of utility projects for electricity and telecommunications
- 42.91.Z Construction of water projects
- 42.99.Z Construction of other civil engineering projects n.e.c.
- 43.21.Z Electrical installation
- 43.29.Z Other construction installation
- 43.32.Z Joinery installation
- 43.91.Z Roofing activities
- 43.99.Z Other specialised construction activities n.e.c.
- 45.11.Z Sale of cars and light motor vehicles
- 45.19.Z Sale of other motor vehicles except motorcycles
- 46.13.Z Agents involved in the sale of timber and building materials
- 46.44.Z Wholesale of china and glassware and cleaning materials
- 46.51.Z Wholesale of computers, computer peripheral equipment and software

46.69.Z	Wholesale of other machinery and equipment
46.72.Z	Wholesale of metals and metal ores
46.73.Z	Wholesale of wood, construction materials and sanitary equipment
46.74.Z	Wholesale of hardware, plumbing and heating equipment and supplies
46.75.Z	Wholesale of chemical products
46.76.Z	Wholesale of other intermediate products
46.77.Z	Wholesale of waste and scrap
46.90.Z	Non-specialised wholesale trade
47.41.Z	Sale of computer, peripheral units and software in specialized stores
47.42.Z	Retail sale of telecommunications equipment in special stores
49.41.Z	Freight transport by road
52.10.A	Warehousing and storage of gaseous fuels
52.10.B	Warehousing and storage of other goods
52.21.Z	Service activities incidental to land transportation
52.24.C	Cargo handling at other transshipment points
52.29.C	Other transportation support activities
59.20.Z	Sound recording and music publishing activities
61.30.Z	Telecommunications activities
61.90.Z	Other telecommunications activities
62.01.Z	Computer programming activities
62.02.Z	Computer consultancy activities
62.03.Z	Computer facilities management activities
62.09.Z	Other information technology and computer service activities
63.11.Z	Data processing, hosting and related activities
63.12.Z	Web portals
63.99.Z	Other information service activities n.e.c.
64.20.Z	Activities of holding companies
64.30.Z	Trusts, funds and similar financial entities
64.91.Z	Financial leasing
64.92.Z	Other credit granting
64.99.Z	Other financial service activities, except insurance and pension funding n.e.c.
66.19.Z	Other activities auxiliary to financial services, except insurance and pension funding
68.10.Z	Buying and selling of own real estate
68.20.Z	Renting and operating of own or leased real estate
68.32.Z	Management of real estate on a fee or contract basis
69.20.Z	Accounting, bookkeeping and auditing activities; tax consultancy
70.10.Z	Activities of head offices and holding companies except financial holdings
70.21.Z	Public relations and communication activities
70.22.Z	Business and other management consultancy activities
71.11.Z	Architectural activities
71.12.Z	Engineering activities and related technical consultancy
71.20.B	Other technical testing and analysis
73.11.Z	Advertising agencies
73.12.A	Brokerage in the sale of time and space for advertising purposes on the radio and on the television
73.12.B	Brokerage in the sale of space for advertising purposes in printed media
73.12.C	Brokerage in the sale of time and space for advertising purposes in electronic media (the Internet)
73.12.D	Brokerage in the sale of time and space for advertising purposes in other media
74.10.Z	Specialized design activities



74.90.Z	Other professional, scientific and technical activities n.e.c.
77.12.Z	Renting and leasing of other motor vehicles except motorcycles
77.32.Z	Renting and leasing of construction and civil engineering machinery and equipment
77.39.Z	Renting and leasing of other machinery, equipment and tangible goods n.e.c.
77.40.Z	Leasing of intellectual property and similar products, except copyrighted works
78.10.Z	Activities of employment placement agencies
78.20.Z	Temporary employment agency activities
78.30.Z	Other human resources provision
81.10.Z	Combined facilities support activities
82.11.Z	Combined office administrative service activities
82.19.Z	Photocopying, document preparation and other specialized office support activities
82.91.Z	Activities of collection agencies and credit bureaus
82.99.Z	Other business support service activities n.e.c.
85.60.Z	Educational support activities
95.11.Z	Repair of computer and peripheral equipment
95.12.Z	Repair of Communications equipment

- The General Meeting of Shareholders may pass a resolution on a significant change of the subject of the Company's activity also without buying out the shares of these shareholders who do not accept the change provided that such resolution is passed with the majority of two thirds of votes in the presence of the people who represent at least one half of the stock capital.

### III. STOCK CAPITAL

#### §6

The stock capital of the Company amounts to PLN 185,446,517.25 (one hundred eighty five million four hundred and forty six thousand five hundred seventeen zloty and twenty five).

#### §7

The stock capital of the Company is divided into 247,262,023 (two hundred forty seven million two hundred sixty two thousand twenty three) of ordinary bearer shares of a nominal value of PLN 0,75 (seventy five) each, including 8,341,030 (eight million three hundred forty one thousand thirty) shares of the A series with numbers from A 000,000,001 to A 008,341,030; 492,796 (four hundred ninety two thousand seven hundred ninety six) shares of the B series with numbers: from B 008,341,031 to B 008,833,826; 4,000,000 (four million) shares of the D series with numbers: from D 008,833,827 to D 012,833,826; 94,928,197 (ninety four million nine hundred twenty eight thousand one hundred ninety seven) shares of the E series with numbers: from E 12,833,827 to E 107,762,023; 50,000,000 (fifty million) shares of the F series with numbers: from F 107,762,024 to F 157,762,023; and 89,500,000 (eighty nine million five hundred thousand) share of the G series with numbers from G 157,762,024 to G 247,262,023.

All shares of the Company are bearer shares.

#### §8

- The Shares may be written off with the consent of a shareholder by means of the acquisition by a Company determined in the Resolution of General Meeting.
- (deleted)*
- (deleted)*

### IV. THE COMPANY'S AUTHORITIES

#### §9

The authorities of the Company are:

1. The Management Board of the Company.
2. The Supervisory Board.
3. The General Meeting.

#### A. THE MANAGEMENT BOARD OF THE COMPANY

##### §10

1. The Management Board consists of 1 to 3 persons.
2. The Supervisory Board appoints the President of the Management Board and the Supervisory Board appoints the other members of the Management Board upon the motion of the President of the Management Board.
3. The joint term of office of the members of the Management Board lasts three consecutive years and their mandates expire on the day of the General Meeting approving the financial report for the last full turnover year of performing the function of the member of the Management Board.
4. *(deleted)*
5. The member of the Management Board can be recalled or suspended in his functions at any time by the Supervisory Board and also by the General Meeting.
6. A person who is a Polish citizen with a place of residence on the territory of the Republic of Poland can be appointed President of the Management Board.

##### §11

1. The Management Board conducts the matters of the Company and the right of the member of the Management Board to represent the Company concerns all judicial and extrajudicial actions of the company.
2. The Management Board makes its decisions in the form of resolutions or without resolutions being passed. The resolution form is required for decisions concerning:
  - 1) purchasing and selling real properties, and a part of them as well, and the perpetual usufruct or a part of it, with the reservation, that if the the value of the transaction exceeds five million PLN the approval of the Supervisory Board is required,
  - 2) incurring liabilities, including credits, sureties, etc. the value of which exceeds one million PLN,
  - 3) *(deleted)*,
  - 4) convening general meetings and accepting draft resolutions for these meetings,
  - 5) proposing the Supervisory Board the selection of a chartered auditor,
  - 6) purchasing and selling the company shares or shares of other companies,
  - 7) creating a company branch or representation abroad,
  - 8) lay-offs,
  - 9) adopting an investment plan, selling and leasing the enterprise with a group of tangible and intangible assets, as well as transferring the usufruct rights.
3. The resolutions of the Management Board are passed with an absolute majority of votes and in case of an equal amount of votes, the vote of the President of the Management Board is the casting one.
4. The Management Board may also adopt resolutions in all matters it deems material and essential, as long as they fall within the objects of the Company as well as its functioning.
5. The resolutions of the Management Board are recorded and the minutes should include the agenda, the list of the present members of the Management Board, the list of votes cast in regard to the individual resolutions, distinct sentences and signatures of the present members of the Management Board.
6. The Management Board may pass its own regulations. The Management Board regulations are approved by the Supervisory Board.

##### §12

When the Management Board is numerous, the following persons are entitled to submit declarations on behalf of the Company:

- independently - the President of the Management Board,
- jointly - two members of the Management Board,
- or - the member of the Management Board with the proxy.

## §13

The remuneration and other terms of employing the members of the Management Board are determined by the Supervisory Board which concludes suitable contracts with them and also represents the Company in possible disputes with the members of the Management Board.

**B. THE SUPERVISORY BOARD**

## §14

1. The Supervisory Board consists of 5 to 9 members including the Chairman and its deputy. The General Meeting decides about the number of members of the Supervisory Board for a given term.
2. The term of the Supervisory Board lasts three years. The mandates of the Supervisory Board's members expire on the day of the General Meeting approving the financial statements for the last full year of performing duties as a member of the Supervisory Board.
3. The Supervisory Board's members are appointed for a joint term. The mandate of a member of the Supervisory Board, appointed before the end of the term, expires simultaneously with the mandates of the other members of the Supervisory Board.
4. The General Meeting appoints and recalls the members of the Supervisory Board. The member of the Supervisory Board shall elect, from among its members, the Chairman of the Supervisory Board and at his request - the Deputy Chairman.
5. In the event of death or resignation of a member of the Supervisory Board is entitled to continue its work within a given term, unless the number of remaining members meet the rules provided by law. Passage 6 of §14 shall apply accordingly.
6. The Supervisory Board should comprise also the independent members, i.e. independent of any relations, which could have significant impact on the ability of an independent member to make impartial decisions.
7. Independency discussed in passage 6 should be understood as:
  - a) the lack of relations with the Company, i.e. the member of the Supervisory Board is not related with the Company or its subsidiary or associated companies by employment contract or any other civil law agreements resulting in its dependency,
  - b) lack of relations with shareholders possessing over 5% shares in equity capital, i.e. the member of the Supervisory Board:
    - is not related with the shareholder by the employment contract or by any civil law agreements resulting in its dependency;
    - does not serve on managing and supervising authorities of the entities which are the shareholders of the Company;
    - lack of relations with the members of the Company's Management Board. i.e. a member of the Supervisory Board is not the member of the closest family of any of the members of the Company's Management Board.

## §15

1. The Supervisory Board on its first meeting elects in a secret voting the Chairman of the Supervisory Board, his deputy and its secretary and on the next meeting, in case there is such a need conducts supplementary elections.
2. The Chairman of the Supervisory Board or his deputy or a person indicated by the Chairman convenes the meetings of the Supervisory Board and presides at them. The Chairman of the Supervisory Board of the former term of office or a member of the Supervisory Board indicated by the Chairman convenes and opens the first meeting of the newly elected Supervisory Board and presides at it until choosing the Chairman of the Supervisory Board. Should the first meeting of the Supervisory Board not be convened as described above within 14 days from the day of the selection, any of the selected members of the Supervisory Board is entitled to convene it.
3. The Supervisory Board may recall the Chairman, his deputy or the Secretary of the Supervisory Board from the performed function in a secret voting.

§16

1. The Supervisory Board should convene meetings if necessary, however not less than three times during the turnover year.
2. The Chairman of the Supervisory Board or his deputy has the duty to convene the meeting of the Supervisory Board upon the request of the Management Board or a member of the Supervisory Board containing the proposed agenda within two weeks from the day of receiving the motion.

§17

1. Taking into consideration the resolutions of section 2, the Supervisory Board passes resolutions with an absolute majority of votes, i.e. the number of votes exceeding half of the cast valid votes when at least half of the Supervisory Board's composition is represented.
2. The Supervisory Board passes its regulations which determine the mode of its proceedings in a detailed way.
3. The members of the Supervisory Board may take part in passing resolutions of the Supervisory Board, casting their vote in writing by hand of another member of the Supervisory Board with the exclusion of matters that are introduced to the agenda on the meeting of the Supervisory Board.
4. The members of the Supervisory Board may participate in passing resolutions casting their vote in a written course or by using means of direct remote communication under the condition of notifying all members of the Supervisory Board about the contents of the resolution draft.

§18

1. The Supervisory Board permanently supervises the activity of the Company in all domains of its activity.
2. The Supervisory Board has, in particular, the following entitlements:
  - 1) to estimate the reports of the Management Board on the Company's activity and the financial report for the previous turnover year in the range of their conformity with the books and documents, as well as, with the real status,
  - 2) to estimate the motions of the Management Board concerning the profit distribution or loss coverage,
  - 3) to submit to the General Meeting an annual report, in writing, on the results of the estimates mentioned in point 1 and 2.
3. The Supervisory Board is also entitled to:
  - 1) to approve the regulations of the Management Board of the Company,
  - 2) to appoint and recall individual or all members of the Management Board (in a secret voting),
  - 3) to conclude contracts with the members of the management, including the establishment of the remuneration and other terms of performing the function of the member of the Management Board,
  - 4) to determine the remuneration for the member of the Supervisory Board delegated to a permanent individual supervision in case of entrusting this entitlement by the General Meeting,
  - 5) to suspend in functions - out of important reasons - individual or all members of the Management Board (in a secret voting),
  - 6) to delegate the members of the Supervisory Board to temporarily perform the functions of the members of the Management Board who are not able to perform their functions,
  - 7) to grant consent for reducing employment if it has a nature of the so called group dismissal according to the interpretation of proper regulations,
  - 8) to choose, upon the motion of the Management Board, an expert auditor in order to examine financial reports,
  - 9) to give consent to acquire and sell real estates, perpetual usufruct or a share in the real estate of a value exceeding five million PLN,
  - 10) to grant the Management Board the consent for acquiring and taking over shares or stocks in other companies the single value of which exceeds one million PLN or 25% in the capital of such company,
  - 11) to grant consent for setting up branch offices or representative offices abroad,
  - 12) to approve the investment plan for the Company and the Stalexport Autostrady Capital Group,
  - 13) to give an opinion on the resolutions presented by the Management Board on General Meetings,
  - 14) to give consent to grant guarantees or warranties and also to contract other off- balance sheet liabilities, the single value of which exceeds five million PLN,

- 15) to give consent - on the motion of the Management Board - to issue the bonds other than convertible ones and with the priority rights,
- 16) on the motion of the Management Board - to give a consent to transfer the rights and duties resulting from licences and concessions granted the Company by appropriate bodies of administration,
- 17) on the motion of the Management Board - to give an opinion regarding the sale and leasing of the enterprises as well as tangible and intangible assets and making the right of perpetual usufruct on them,
- 18) on the motion of the Management Board - to give a consent to sell the shares in the subsidiary companies for which Stalexport Autostrady S.A. with the seat in Katowice, is the dominant company.

§19

1. The Supervisory Board carries out its duties collectively, it can, however, delegate its members to an independent performance of definite supervisory functions.
2. The members of the Supervisory Board perform their rights and duties personally.

**C. THE GENERAL MEETING**

§20

1. The Ordinary General Meeting takes place in a period of 6 months after the passage of each turnover year.
2. The Extraordinary General Meeting may take place in any term when the organs or persons entitled to convene the general meetings acknowledge it as advisable maintaining the binding procedures.
3. The Management Board convenes the General Meeting.
4. The General Meeting shall be convened by publishing the announcement, at least twenty-six days before the date of the meeting, on the company's website and in the manner provided for publishing the current information, in accordance with the provisions of the Act on Public Offering and the conditions for introducing financial instruments to organized trading system and public companies.
5. The Supervisory Board has the right to convene an Ordinary General Meeting, if the Management Board does not convene it in the term defined in section 1 and Extraordinary General Meeting if convening it considers as necessary.
6. The shareholder or shareholders representing at least 1/20 of the stock capital may request to convene an Extraordinary General Meeting.

§21

1. The General Meeting may pass resolutions only in matters covered by the agenda, unless the entire stock capital is represented and no one from the present members submits an objection in regard to passing the resolution.
2. Motions of an orderly nature and the motion on convening the Extraordinary General Meeting may be voted and resolutions in this range passed, despite the fact that they have not been placed on the agenda.
3. Taking off of the agenda or abandonment of examining the question put on the agenda, on motion of the shareholders, requires passing a resolution of the general meeting, after approval given beforehand by all present shareholders, who notified such motion, supported by 75% votes of the general meeting.

§22

The General Meetings are held at the seat of the Company or in Katowice.

§23

1. The General Meeting of Shareholders is opened by the Chairman of the Supervisory Board or his deputy or another member of the Supervisory Board - and in case when the members of the Supervisory Board are absent - the President of the Management Board or a person indicated in writing by the Management Board and next the chairman is chosen from among the persons entitled to participate in the General Meeting.
2. The General Meeting may pass its own regulations, determining the course of conducting the meetings in a detailed way.

§24

1. The resolutions of the General Meeting of Shareholders require, in particular:
  - 1) the approval after considering the Management Board's report on the Company's activity and the financial report for the previous turnover year,
  - 2) the profit distribution or loss coverage,
  - 3) granting the members of the Management Board and the members of the Supervisory Board exoneration from duties performed by them,
  - 4) sale and lease of the enterprise or its organised part and setting up a limited property right upon them,
  - 5) the issue of convertible bonds or bonds with the priority right,
  - 6) consideration and approval of the financial statement of the Stalexport Autostrady Capital Group,
  - 7) the amendment of the Company's Statutes, including the subject of the Company's activity, increase or decrease of the stock capital and also the amortisation of shares,
  - 8) an essential change of the subject of the Company's activity,
  - 9) dissolution and liquidation of the Company,
  - 10) merging, dividing and transforming the Company,
  - 11) appointing members of the Supervisory Board after establishing earlier the number of its members for a given term of office and recalling them,
  - 12) determining the remuneration principles for the appointed members of the Supervisory Board.

§25

An essential change of the subject of the Company's enterprise may take place without the duty to redeem shares with the observance of the adequate provisions of law.

**V. THE COMPANY'S ECONOMY**

§26

The calendar year is the turnover year of the Company.

§27

1. The reserve capital is formed in order to cover losses up to the value no smaller than 1/3 of the stock capital;
2. The Company may form other reserve capitals for covering particular losses or expenditures.

§28

1. The shareholders have the right to a share in the profit indicated in the financial report unless the General Meeting passes a resolution in this subject;
2. The General Meeting determines the day of the dividend and the date of its payment.

**VI. FINAL PROVISIONS**

§29

1. The Company publishes its announcements in the Judicial and Economic Monitor.
2. Moreover, every announcement of the Company should be posted up at the seat of the Company in places that are accessible to all employees.

## **Enclosure no 2**

### **REGULATIONS OF THE MANAGEMENT BOARD<sup>1</sup>**

**of Stalexport Autostrady  
Joint Stock Company**

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<sup>1</sup> This document is a free translation of the Polish original. The binding Polish original should be referred to in matters of interpretation.

**REGULATIONS<sup>2/3/4</sup>**  
**OF THE MANAGEMENT BOARD**

§1

The Regulations determines the organisation and activities of the Management Board of Stalexport Autostrady S.A.

§2

The Management Board conducts the matters of the Company and represents it, and all the matters which are not restricted for the statutory or legal competence of the Supervisory Board or the General Meeting of Shareholders, are within its competence.

§3

1. In case the Management Board is numerous - the Chairman - individually, two members of the Management Board jointly or a member of the Management Board together with a proxy - are entitled to submit declarations on behalf of the Company.
2. The Management Board may grant proxies.

§4

The Management Board conducts the matters of the Company collectively, and the resolutions of the Management Board form the judicial basis for carrying out the provisions of that acts of the internal law for all organizational units and the employees of the Company.

§5

1. Meetings of the Management Board are held once a month, if there is such a need.
2. Meetings of the Management Board are convened by the Chairman or when he is absent, by the member of the Management Board, appointed by the Chairman - out of his own initiative or on a written motion of each of the members of the Management Board.
3. Meetings of the Management Board are also convened out of the initiative of the Supervisory Board or its Chairman.
4. A meeting convened on motion of the Supervisory Board or a member of the Management Board should be held without delay but not later than within 7 days from the date of submitting the motion.

§6

1. A notification about convening a meeting of the Management Board should be such forwarded so as each member of the Management Board was informed about it in an adequate time.
2. The agenda should be enclosed to the notification about the meeting of the Management Board.

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<sup>2</sup> These regulations were passed - on the basis of §11 reg.5 of Statutes of STALEXPORT S.A. - by the Management Board of the Company on 13.03.2003 (resolution no. 32/2003) and approved by the Supervisory Board on 26.03.2003 (Resolution no 2/2003).

<sup>3</sup> §10 the Management Board of the Company on 15.04.2004 (resolution no. 26/2004). The change was approved by the Supervisory Board on 26.04.2004 (resolution no. 3/2004).

<sup>4</sup> Section 2 §7 deleted by the Management Board on 02.02.2010 (resolution no 10/2010). The change was approved by the Supervisory Board on 02.03.2010 (resolution no 2/2010).



3. Participation of members of the Management Board in the meetings is obligatory.

§7

1. The Management Board passes the resolutions in all matters which, according to it are crucial and important in the activity which constitutes the subject of the Company's enterprise and for functioning of the Company.
2. (deleted).
3. In case of justified absence of a member of the Management Board at the meeting, he may, in matters covered by the agenda, submit his standpoint in writing to the Management Board.

§8

1. In justified cases, a resolution may be passed in a circular course, without holding the meeting of the Management Board.
2. In the remaining matters the current decisions are taken by individual members of the Management Board, according to the competence resulting from the Regulations of the Company's Organisation with maintaining the rule of the appropriate representation in case of need to submit declarations on the behalf of the Company.

§9

1. To make resolutions of the Management Board valid, it is necessary to notify about the meeting all members of the Management Board.
2. The President of the Management Board or a member of the Management Board appointed by him, presides over the meetings of the Management Board.
3. Resolutions are passed by the absolute majority of votes, if there is an equal number of votes, the vote of the President of the Management Board is decisive.

§10

1. The members of the Management Board observe the Best Practices accepted by the Company, in particular:
  - will inform the Management Board if there is possibility of investing by them or concluding other profitable transaction connected with the subject of the Company activity,
  - will inform immediately the Supervisory Board about each conflict of interests which already occurred or is possible to occur, in connection with the function they perform.
2. In case of an inconsistency between the Company's business with a personal business of a member of the Management Board, his spouse, relatives and kinsmen, the member of the Management Board should restrain himself from taking part in deciding about such matters and he should demand that this be pointed out it in the minutes.

§11

1. Other persons, invited by the President out of his own initiative or on motion of a member of the Management Board, may take part in the meetings of the Management Board.
2. A member of the Management Board has the right to object to the participation of persons from beyond the Management Board. The matter will be settled by the Management Board by means of adopting an adequate resolution.

3. All participants of the meeting are obliged to keep the meetings secret.

§12

Resolutions passed by the Management Board should contain the date and the number according to the order they are passed and a concise definition of their subject. Members of the Management Board, who pass the resolutions, sign them.

§13

1. The meetings of the Supervisory Board are entered on the minutes, signed by the members of the Management Board, present at the meeting as well as by the recorder.
2. Persons taking part in the meeting, the agenda, the subject of the passed resolutions, number of votes cast for particular resolutions and individual opinions and, in case a member of the Management Board is absent, the reasons of this absence should be enclosed in minutes.
3. The minutes are kept in the book of minutes of the Management Board meetings.

## Enclosure no 3

# REGULATIONS OF THE GENERAL MEETING<sup>1</sup>

## of Stalexport Autostrady Joint Stock Company

Consolidated text<sup>2</sup>

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<sup>1</sup> This document is a free translation of the Polish original. The binding Polish original should be referred to in matters of interpretation.

<sup>2</sup> Determined by the Supervisory Board's resolution no. 25/2010 dated on 15.04.2010.

## Regulations<sup>3/4/5/6/7</sup> of the General Meeting

### §1

The General Meeting, is the highest organ of authority of Stalexport Autostrady S.A. Convening and preparing the General Meeting is done according to the rules determined in the Commercial Companies Code and in the Charter of Stalexport Autostrady S.A.

### §2

1. The right to participate in General Meeting have only persons being shareholders 16 days before the date of the General Meeting.
2. The day of registration on the General Meeting is uniform for entitled persons/shareholders having bearer and inscribed shares.
3. The owners of inscribed shares and temporary certificates as well as lienors (pledgers) and the users, who have the right to vote if they are registered in share book on day of the registration on the General Meeting.

### §3

1. A list of shareholders authorized to participate in the General Meeting is made up and signed by the Management Board.
2. The list should include:
  - 1/ names and surnames (firm names) of shareholders or the name of the company authorized to participate,
  - 2/ place of their residence or company's seat,
  - 3/ number and type of shares and the number of votes they are entitled to.
3. The list should be displayed at the office of the Management Board of the Company for three working days immediately preceding the date fixed to hold the General Meeting.
4. Each shareholder may review the list of shareholders at the office of the Management Board and demand the duplicate of the list with the return of the costs of its preparation, or an electronic copy, indicating the email address to which the document is to be sent.

### §4

1. A shareholder has the right to participate in the General Meeting and has the right to vote personally or by a proxy. The power of attorney to participate in General Meeting should be made in the written or electronic form. The electronic form does not require to be signed by safe electronic signature verified by a valid qualified certificate.
2. *(deleted)*.

### §5

The General Meeting is opened by the Chairman of the Supervisory Board or by his deputy, in case that persons are absent – the President of the Management Board or a person pointed by the Management Board, then a chairman is chosen from amongst the persons entitled to participate in the General Meeting.

<sup>3</sup> Passed by the Extraordinary General Meeting of Shareholders of STALEXPORT S.A. on 27.11.2002 (resolution no 6)

<sup>4</sup> Point 4 in § 23 was added by EGSM on 15.01.2004 (resolution no 9)

<sup>5</sup> Point 2 in § 11 was added by XII OGSM on 24.06.2005 (resolution no 23)

<sup>6</sup> Point 1 in § 6, point 2 in §10 and point 2 in §22 were changed by the EGSM on 20.10.2006 (resolution no 6)

<sup>7</sup> Changes made by the General Meeting of Stalexport Autostrady S.A. dated on 30.03.2010 r. (resolution no. 21). The changes concern: §1, §2, §3 point 4, §4 point 1 i 2 (deleted), §6 point.1, §14 point.1 and §23 point. 4

## §6

1. Each person entitled to participate in General Meeting Has the right to run for the Chairman of the General Meeting as well as to enter to the minutes the candidatures for the post of the Chairman of the General Meeting.
2. The proposed candidate is entered on the list after inserting the statement to the minutes that he agrees to run for the post.
3. The Chairman of the General Meeting is chosen by means of voting for each candidate separately in the alphabetical order in secret vote.
4. The person, who opens the General Meeting supervises the correctness of voting and announces its results.
5. The person from among the proposed candidates who agreed to run for the post and achieved the highest number of validly cast votes becomes the Chairman of the General Meeting.

## §7

1. The Chairman of the General Meeting directs the debate according to the agenda, law regulations and the provisions of these Regulations.
2. The duties of the Chairman of the General Meeting are particularly as follows:
  - 1) taking good care of an efficient and proper course of the agenda and voting,
  - 2) granting the right to speak,
  - 3) supervising the factual course of debates,
  - 4) issuing the adequate order regulations in the conference room,
  - 5) ordaining a break in the debates,
  - 6) ordaining voting and supervising it correct course and signing all documents containing the results of voting,
  - 7) supervising the exhaustion of the agenda,
  - 8) settling doubts resulting from the regulations.

## §8

1. The Chairman of the General Meeting immediately after the election, signs the attendance list containing the record of shareholders participating in the General Meeting specifying the number of shares each of them has and the number of votes they are entitled to.
2. The Management Board appoints persons to make up the attendance list.. The attendance list is made up on the basis of the shareholders list, referred to in § 3 of these regulations.
3. While making up the attendance list one should:
  - 1) check whether the shareholder is entitled to participate in the General Meeting,
  - 2) check the identity of the shareholder or his proxy on the basis of the identity card or another reliable document,
  - 3) check the correctness of the power of attorney which should then be enclosed to the
  - 4) minutes of the General Meeting, obtain the signature of the shareholder or his proxy on the attendance list,
  - 5) give the shareholder or his proxy a suitable magnetic card for voting or another document that will be used for voting.
4. The Chairman of the meeting has to be addressed in case the entitlement to participate in the General Meeting is called off. The attendance list is displayed during the debates of the General Meeting all the time till it is closed. Persons who make up the attendance list are obliged to introduce, without delay, changes of the persons constituting the General Meeting and at the same time indicate the moment they occurred.
5. At the motion of the shareholders, owing 1/10 of the equity represented at that General Meeting, the attendance list should be made up by the committee chosen for that purpose, including at least three persons, and the applicants have right to choose one member of the committee.

§9

After electing and signing the attendance list, the Chairman of the General Meeting ascertains that the Meeting has been convened in a proper way and confirms its ability to pass resolutions, presents the agenda and ordains the election of the Scrutinizing Committee. When necessary, the Chairman of the General Meeting may appoint a person to perform the function of the Secretary of the Meeting who will help him.

§10

1. The Scrutinizing Committee consisting of 3 to 5 members is chosen by the General Meeting by means of the absolute majority of votes cast in secret vote.
2. Each shareholder has the right to enter any number of candidates proposal to the minutes. The voting is carried out for each candidate separately in the alphabetical order. The indicated persons should give their consent to run in the elections. Those candidates who consecutively received the highest number of votes are considered chosen.
3. The Committee chooses the Chairman and the Secretary from among themselves.
4. The duty of the Committee is to supervise the correct course of voting and the computer service of voting, checking and estimating the results of voting and submitting them to the Chairman of the General Meeting and performing other duties connected with the voting procedure.
5. In case of noting an irregularity in the course of voting, the Committee is obliged to immediately inform the Chairman of the General Meeting and at the same time file motions as to the further procedure.
6. Documents containing the results of each voting are signed by all members of the Committee and the Chairman of the General Meeting.
7. The General Meeting may appoint other committees to perform indicated or commissioned functions in the same course as electing the Scrutinizing Committee.
8. Minutes are taken from the functions of the Committee. After being signed by the Chairman and the Secretary they are submitted to the Chairman of the General Meeting.

§10a

In case the voting is carried out via the computer system of casting and counting the votes, the General Meeting may pass a resolution on not appointing the Scrutinizing Committee. In such case the print of the voting is signed by the Chairman of the General Meeting

§11

1. The General Meeting may pass a resolution to cross out matters from the agenda, as well as to change the order of matters covered by the agenda.
2. Resolutions cannot be passed in subjects not covered by the agenda, unless the whole share capital is represented at the General Meeting and nobody from the present opposes passing the resolution.
3. Taking off of the agenda or abandonment of examining the question put on the agenda, on motion of the shareholders, requires passing a resolution of the general meeting, after approval given beforehand by all present shareholders, who notified such motion, supported by at least 75% votes of the general meeting.

§12

1. After presenting each consecutive matter included on the agenda, the Chairman of the General Meeting opens the debate, granting the right to speak according to the order of submitted applications.
2. The Chairman of the General Meeting may grant the right to speak to all members of the Management Board and the Supervisory Board beyond the order.
3. The Chairman of the General Meeting may ordain to register applications for the discussion in writing, indicating the name and the surname.
4. In case there are too many applications for discussion over a definite point of the agenda, the Chairman of the General Meeting may submit a motion for voting whether to close the discussion over this point of debate or shorten the time of their speeches.

§13

1. One has the right to speak only in matters covered by the approved agenda and being currently considered
2. While considering each point of agenda, each shareholder has the right to a one 5-minute speech and a 3-minute-retort.
3. The Chairman of the General Meeting has the right to rebuke the speaker, who strays from the point of discussion or exceeds the time limit determined in point 2. The Chairman may deprive of speech those speakers who do not comply with the remarks.

§14

1. Each of the shareholders entitled to participate in General Meeting Has the right to ask questions on each item of the Agenda.
2. Members of the Company's authorities - each within his competences - are obliged to give profound answers and explanations to all questions asked.

§15

1. Each shareholder has the right to submit suggestions of changes and supplements to projects of resolutions covered by the agenda of the debates of the General Meeting - till the discussion over a point of agenda covering the project of the resolution is closed.
2. These suggestions with a short justification should be submitted in writing - separately for each project of the resolution - indicating the name and surname (firm) of the shareholder, to the Chairman of the General Meeting personally. The suggestions of the amendments and supplements of the formal and language character may be submitted verbally with a short justification.

§16

The Chairman of the General Meeting has the right to allow experts to speak, in particular the representatives of the expert auditor.

§17

1. In formal matters the Chairman allows to speak beyond the order. A motion in a formal matter may be submitted by each shareholder.
2. The motions referring to the course of debating and voting are regarded to be motions in formal matters and in particular referring to:
  - 1) limitation, postponement or closing the discussion
  - 2) closing the list of speakers,
  - 3) limitation of the time of speeches,
  - 4) the way of conducting debates,
  - 5) ordaining a break in debates,
  - 6) the order of passing motions.
3. A discussion over formal motions should be opened immediately after they are submitted.
4. In a discussion over motions in formal matters only two speakers can rise to speak one for and one against the submitted motion, unless the General Meeting decides otherwise.
5. Immediately after the discussion, the Chairman of the General Meeting submits a motion in a formal matter for voting which is passed by the absolute majority of cast votes.

§18

1. The General Meeting is valid no matter how many shares are represented at this Meeting except cases determined in the Commercial companies code.
2. The absolute majority of votes is necessary for the validity of the resolutions, except the cases determined in Commercial companies code and the Company's Charter.

§19

A shareholder can vote neither personally nor by a proxy or as well as a proxy of another person over the resolutions concerning:

- his responsibility before the Company whatever the claim is, including granting the discharge,
- discharging from the liabilities towards the Company.
- disputes between him and the Company.

§20

1. The votings have the form of open ballots.
2. A secret vote is ordained at elections and over motions to call off the members of the Company' s authorities or liquidators, to call the members of the Company' s authorities account, also in personal matters, as well as at the demand of even one of the present shareholders or represented at the General Meeting.

§21

1. After closing the discussion over each point of the agenda, before starting to vote, the Chairman announces which motions were submitted and determines the order of voting. Voting over motions is carried out according to the order they are submitted.
2. The voting is carried out via a computer system of casting and counting voices, ensuring that casting votes at the amount corresponds to the number of owned shares as well as eliminating - in case of secret vote - the possibility of identifying the way of casting votes by individual shareholders, or in another way accepted by the organ convening the General Meeting or passed by the General Meeting.

§22

1. Before starting the election to the Supervisory Board, the General Meeting on motion of the Chairman of the General Meeting determines the number of members of the Supervisory Board each time according to the Statutes of the Company.
2. Each shareholder has the right to propose any number of candidates for a member of the Supervisory Board. Each candidate is proposed orally to the minutes with a brief motivation.
3. The proposed candidate is registered on the list after he enters to the minutes a declaration orally or in writing, that he agrees to candidate.
4. The Chairman of the General Meeting makes the list of proposed candidates for members of the Supervisory Board in an alphabetical order. When the list is made public it is regarded as closed.

§23

1. Elections to the Supervisory Board are carried out by secret vote for each candidate separately in an alphabetical order.
2. Those candidates are regarded to be chosen for members of the Supervisory Board who consecutively achieved the highest amount of votes and achieved the absolute majority of votes.
3. In case the candidates qualified to enter the Supervisory Board achieved an equal number of votes, the Chairman ordains complementary voting. This person is regarded to be chosen who achieved the highest amount of votes.
4. In case of choosing the members of the Supervisory Board – on the shareholders` motion - by voting by groups, it takes place on the basis of a separate attendance list, In a separate place, enabling the choice of the chairman of the meeting of a given group, as well as having a discussion and carrying out the election.



§24

When the course of the agenda is completed, the Chairman of the General Meeting announces the closure of the General Meeting.

§25

1. Resolutions of the General Meeting are entered on the minutes by a notary public under pain of being invalid.
2. The minutes are taken according to the contents of adequate regulations of the Commercial companies code.
3. The Management Board of the Company enters the duplicate of the minutes into the Minute-Book.
4. Shareholders have the right to review the Minute-Book, as well as to demand an issue of copies of resolutions certified by the Management Board.
5. Detailed minutes from the agenda are taken by the Secretary of the General Meeting provided he will be appointed by the Chairman of the General Meeting.

§26

Resolutions of the General Meeting may be appealed to the Court in the course and on conditions determined in art. 422 and subsequent ones of the Commercial companies code.

§27

Regulations of the Commercial companies code and the Statutes of the Company are applied in cases not settled by these Regulations.

§28

The Regulations as well as the amendments take effect beginning from the next General Meeting after the meeting at which the Regulations was passed or its amendments.

## **Enclosure no 4**

### **REGULATIONS OF THE SUPERVISORY BOARD<sup>1</sup>**

#### **of Stalexport Autostrady Joint Stock Company**

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<sup>1</sup> This document is a free translation of the Polish original. The binding Polish original should be referred to in matters of interpretation.

## Regulations of the Supervisory Board <sup>2/3/4/5/6/7/8/9</sup>

### I. GENERAL PROVISIONS

#### §1

The Supervisory Board acts on the basis determines, on the basis of the Company's Statutes, the resolutions of the General Meeting of Shareholders as well as on the law regulations in force, especially the Commercial Companies Code.

#### §2

The Supervisory Board permanently supervises the activity of the Company in all branches of its enterprise, and the detailed competences are determined in § 18 of the Company's Statutes.

#### §3

The Supervisory Board performs its tasks and duties at the meetings as well as, as determined in § 17 section 3 and 4 of the Company's Statutes, also by supervising and monitoring the Company's activities in its all domains.

### II. COMPOSITION AND ELECTION OF THE SUPERVISORY BOARD

#### §4

The Supervisory Board is composed of 5-9 members chosen in the way determined in the Company's Statutes, and performs its rights and duties personally.

#### §5

1. The joint term of the Supervisory Board lasts 3 years, simultaneously both the whole Board and each of its members may be dismissed by the General Meeting at any time.
2. The mandates of the members of the Supervisory Board expire:
  - a) with the lapse of the term i.e. with a date of the General Meeting confirming the financial statement of the Company for the last turnover year of performing their duties,
  - b) in case of resigning from the function,
  - c) in case of dismissal by the General Meeting with a passing of the appropriate resolution,
  - d) in case of death of the Board member.

<sup>2</sup> Passed by the Supervisory Board on 07.08.2002 (resolution no 14/2002)

<sup>3</sup> Amended by the Supervisory Board on 07.06.2004 (resolution no 9/2004, amendments concern par. 5 passage 2 point 2b and par. 9 passage 1)

<sup>4</sup> Amended by the Supervisory Board on 06.07.2005 (resolution no 10/2005), amendments concern par 21 (reading of the first line was changed as well as point 12) and par. 25 ( point 2 was added)

<sup>5</sup> Amended by the Supervisory Board on 02.03.2007 (resolution no 9/2007) the change concerns § 25 point 2 (second sentence was added in point 2 – introducing the Regulations of Remuneration and Audit Committees).

<sup>6</sup> Amended by the Supervisory Board on 30.07.2009 (resolution no 16/2009) the change concerns § 25 point 2 (new wording and approval of the new Regulations of the Audit Committee of Supervisory Board of Stalexport Autostrady S.A.)

<sup>7</sup> Amended by the Supervisory Board on 02.03.2010 (resolution no 3/2010) the change concerns §3, §4, §8 point 1, §12 point 3 and §28.

<sup>8</sup> Amended by the Supervisory Board – resolution no 16/2011. The amendment refers to §13 and art.1 of the Regulations of the Audit Committee, which the enclosure no 2 to the Regulations of the Supervisory Board.

<sup>9</sup> Amended by the Supervisory Board – resolution no 11/2012. The amendment refers to §19 (§20 and §21 deleted).

§6

If the composition of the Supervisory Board is diminished during the term, the Chairman of the Board submits a motion to supplement the composition at the nearest General Meeting.

§7

On the first meeting of a new term of office, the Supervisory Board chooses from themselves, in secret voting, the Chairman, the Vice Chairman and the Secretary; on the subsequent meeting, in case of need, the complementary elections are held.

**III. CONVENING THE MEETINGS AND CONDUCTING THE AGENDA**

§8

1. The Supervisory Board's meetings are held if necessary, but not less frequently than three times a turnover year.
2. It is the duty of the Chairman of the Supervisory Board or his deputy to convene the meeting of the Supervisory Board at the demand of the Management Board or the member of the Supervisory Board, including the proposed agenda within two weeks after submitting the motion.

§9

1. The notification of the Supervisory Board meeting together with the agenda should be sent at least 7 days before the planned date of the meeting, by means of registered mail or fax or by e-mail. The notification is effective if it is confirmed.  
In justified cases the Chairman of the Supervisory Board may shorten the above date.
2. The member of the Supervisory Board, not able to participate in the meeting, notifies the Chairman of the Supervisory Board by means of mail, phone, fax or e-mail of the cause of his absence, sent to the address of the Company's Office in Warsaw.
3. The Management Board is responsible for the distribution of the materials and their protection.

§10

1. The agenda of the meeting is determined by the person who convenes it, or by his authorisation, by the Board Secretary, including the motions to convene the meeting submitted according to § 8.2. of the Regulations.
2. The resolutions may be passed only in matters covered by the agenda, unless all members of the Board are present at the meeting and agree to supplement the agenda and to vote on the matter not included earlier in agenda.

§11

1. The Chairman of the Supervisory Board directs the works of the Board, convenes the Board's meetings and presides over the convention. In case the Chairman is absent his duty is performed by his deputy.
2. The Chairman of the Supervisory Board of the previous term of office convenes and opens the first meeting of a newly chosen Board and he presides over it until the Chairman of the Supervisory Board of a new term office is chosen.

§12

1. The Supervisory Board passes the resolutions by the absolute majority, i.e. the number of votes which exceeds half of the validly cast votes of at least half present composition of the Supervisory Board which was properly notified.
2. The members of the Supervisory Board may participate in passing resolutions by the Board, casting their votes in writing or through the other member of the Supervisory Board excluding the matters put on agenda at the meeting of the Board.
3. The voting is open. The secret voting is applied during elections and on motions to dismiss a member of the Management Board or the whole Management Board, to prosecute them, as well as in personal

matter. Besides, the Board may resolve a secret voting in every matter by absolute majority of votes of the members present at the meeting.

§13

The members of the Supervisory Board may participate in passing resolutions by the Board, casting their votes in writing or by means of direct distant communication provided that all members of the Board are notified of a resolution draft (circular course).

§14

1. On the meetings despite resolutions the Supervisory Board also passes provisions such as: the opinions and motions for the General Meeting as well as the recommendations after the supervision actions for the Management Board.
2. While passing provisions the same rules are applied as while passing resolutions.

§15

The meetings of the Supervisory Board are entered on the minutes. The minutes should record the date and the agenda of the meeting, names and surnames of the Board members present at the meeting as well as the persons invited; the statement that the Board has capacity to pass resolutions and that all members has been notified of the meeting; the numbers of votes cast during voting on individual provisions together with their tenors and dissenting judgement.

§16

The minutes from the meeting are signed by all members of the Supervisory Board present at the meeting. Signing may take place at the subsequent meeting of the Board. The refusal to sign should be justified in writing.

§17

1. The Supervisory Board is obliged to keep the minute-book.
2. The Supervisory Board keeps the separate resolutions-book which includes only the resolutions passed by the Board. The resolutions are signed by the Chairman of the Board or by his Deputy and the Secretary (if need be - the member of the Board drawing up the minutes).
3. The Secretary of the Supervisory Board is responsible for drawing up the minutes, keeping the minutes-book and the resolutions book.

§18

1. The President of the Management Board of the Company is invited to the Supervisory Board meetings and may participate in them.
2. The Chairman of the Supervisory Board may also invite other persons to the meeting of the Supervisory Board.
3. The Chairman of the Management Board may submit a motion to invite other members of the Management Board, proxies or attorneys at the individual points of the agenda. The decision in this matter is made by the Chairman of the Board or his deputy.

#### IV. TASKS AND THE RANGE OF THE SUPERVISORY BOARD ACTIVITY

§19

1. The Supervisory Board permanently supervises the activity of the Company in all domains of its activity.
2. The Supervisory Board has, in particular, the following entitlements:

- 1) to estimate the reports of the Management Board on the Company's activity and the financial report for the previous turnover year in the range of their conformity with the books and documents, as well as, with the real status,
  - 2) to estimate the motions of the Management Board concerning the profit distribution or loss coverage,
  - 3) to submit to the General Meeting an annual report, in writing, on the results of the estimates mentioned in point 1 and 2.
3. The Supervisory Board is also entitled to:
- 1) to approve the regulations of the Management Board of the Company,
  - 2) to appoint and recall individual or all members of the Management Board (in a secret voting),
  - 3) to conclude contracts with the members of the management, including the establishment of the remuneration and other terms of performing the function of the member of the Management Board,
  - 4) to determine the remuneration for the member of the Supervisory Board delegated to a permanent individual supervision in case of entrusting this entitlement by the General Meeting,
  - 5) to suspend in functions - out of important reasons - individual or all members of the Management Board (in a secret voting),
  - 6) to delegate the members of the Supervisory Board to temporarily perform the functions of the members of the Management Board who are not able to perform their functions,
  - 7) to grant consent for reducing employment if it has a nature of the so called group dismissal according to the interpretation of proper regulations,
  - 8) to choose, upon the motion of the Management Board, an expert auditor in order to examine financial reports,
  - 9) to give consent to acquire and sell real estates, perpetual usufruct or a share in the real estate of a value exceeding five million PLN,
  - 10) to grant the Management Board the consent for acquiring and taking over shares or stocks in other companies the single value of which exceeds one million PLN or 25% in the capital of such company,
  - 11) to grant consent for setting up branch offices or representative offices abroad,
  - 12) to approve the investment plan for the Company and the Stalexport Autostrady Capital Group,
  - 13) to give an opinion on the resolutions presented by the Management Board on General Meetings,
  - 14) to give consent to grant guarantees or warranties and also to contract other off- balance sheet liabilities, the single value of which exceeds five million PLN,
  - 15) to give consent - on the motion of the Management Board - to issue the bonds other than convertible ones and with the priority rights,
  - 16) on the motion of the Management Board - to give a consent to transfer the rights and duties resulting from licences and concessions granted the Company by appropriate bodies of administration,
  - 17) on the motion of the Management Board - to give an opinion regarding the sale and leasing of the enterprises as well as tangible and intangible assets and making the right of perpetual usufruct on them,
  - 18) on the motion of the Management Board - to give a consent to sell the shares in the subsidiary companies for which Stalexport Autostrady S.A. with the seat in Katowice, is the dominant company.

#### §20

The Supervisory Board is entitled – through the Management Board which is obliged to conclude suitable agreements - to demand to perform for its needs, at the Company's expense, the expert's reports, analysis and other documents necessary to perform its statutory purposes.

#### §21

The members of the Supervisory Board has right to participate in the Management Board meetings.

#### §22

The Chairman of the Board is entitled - performing the resolutions of the Board – to demand that the meeting of the Management Board of the Company should be convened and particular problems be put on the agenda.

§23

1. The Supervisory Board or delegated, individual members of the Board have the right to supervise the full range of the Company's activity, and in particular:
  - a) to exam all documents of the Company,
  - b) to demand the reports and explanations from the Management Board and the employees,
  - c) to verify the assets of the Company.
2. The Supervisory Board appoints, out of its members, the Management Board's Remuneration Committee and the Audit Committee, determining the tasks, rights and the modus operandi in their Regulations. The committees report to the Board on their annual activity, and their regulations are the enclosures to the Regulations of the Supervisory Board.

§24

The information undertaken by the members of the Supervisory Board in connection with the performance of their duties, is an official secret.

§25

1. The Supervisory Board may delegate its members to perform individual particular supervision.
2. The members of the Board delegated to perform supervision mentioned above, receive separate remuneration in the amount determined every time by the General Meeting, at the motion of the Board.

§26

The Supervisory Board is entitled to convene the Extraordinary General Meeting if the Management Board does not do so within the time period defined in the Statutes as well as the Extraordinary General Meeting insofar as it is deemed necessary

§27

The members of the Supervisory Board receive the remuneration in the amount and on principles resolved by the General Meeting.

§28

1. The costs of the Supervisory Board activity are covered by the Company.
2. The Supervisory Board uses the office rooms, devices and materials of the Company.
3. The administrative and technical service is provided by the Company.

§29

The regulations become effective from the date they are passed.

The Secretary  
of the Supervisory Board  
/-/ Michelangelo Damasco

The Chairman  
of the Supervisory Board  
/-/ Roberto Mengucci

Enclosure no 1  
to the Regulations of the Supervisory Board  
Stalexport Autostrady S.A.

**Regulations<sup>8</sup>  
of the Remuneration Committee of the Supervisory Board  
of Stalexport Autostrady S.A.**

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**1. General provisions**

The Remuneration Committee (hereinafter called Committee) is an advisory body, subject to the Supervisory Board.

**2. Composition of the Committee**

- 1) the Committee is appointed by the Supervisory Board and composed of the Supervisory Board members,
- 2) the Supervisory Board appoints the Chairman of the Committee (hereinafter called „the Chairman“),
- 3) the Chairman directs the work of the Committee.

**3. Rules of activity**

- 1) the meetings of the Remuneration Committee are held at its discretion,
- 2) the Chairman of the Committee may invite to the meetings of the Committee the members of the Supervisory Board or of the Management Board, the employees of the Company or other persons,
- 3) the Committee takes decisions by the simple majority. In case of equal number of votes, the conclusive vote belongs to the Chairman,
- 4) the members of the Committee may participate in the meetings of the Committee and vote personally, or by means of direct distant communication,
- 5) the meetings of the Remuneration Committee are convened by the Chairman. The information on the meeting must be delivered to the members of the Committee, at least 5 days before the meeting, and if there is a need, not later than one day before the meeting,
- 6) the Chairman may appoint the secretary of the Committee, the task of which will be, in particular, preparing the agenda, arranging the distributions of the documents and drawing up the minutes of the meetings of the Committee.

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<sup>8</sup> *Approved by the resolution no 9/2007 dated 02.03.2007 in regard to the changes in the Regulations of the Supervisory Board of STALEXPORT S.A.*



#### 4. The tasks of the Committee

The task of the Committee is present to the Supervisory Board the recommendation of the principles and the remuneration amount of the Management Board members.

The detailed tasks of the Committee cover:

- 1) determining the terms of employment and remuneration of the members of the Management Board,
- 2) annual presenting to the Supervisory Board of the proposals of bonus tasks for the members of the Management Board as well as the criteria of assessment of their execution,
- 3) presenting to the Supervisory Board the recommendations concerning the amount of the bonus for the members of the Management Board,
- 4) drawing up an annual report on the activity of the Committee for the Supervisory Board.

#### 5. Powers of the Committee

The Committee is entitled to:

- 1) examining any activity of the Company, essential from the viewpoint of the tasks of the Committee,
- 1) obtaining from the Management Board any information, experts' reports, reports and explanations, essential for the activity of the Committee.

*Enclosure no 2  
to the Regulations of the Supervisory Board  
Stalexport Autostrady S.A.*

**Regulations<sup>9</sup>/<sup>10</sup>  
of the Audit Committee of the Supervisory Board  
Stalexport Autostrady S.A.**

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§1

The Audit Committee consists of three members of the Supervisory Board – *appointed by the Supervisory Board* -. The Chairman is in charge of the Committee.

§2

The tasks of the Audit Committee, include in particular:

- 1) monitoring of financial reporting process of the Company,
- 2) monitoring of effectiveness of the internal control systems, the internal audit and risk management in the Company,
- 3) monitoring of financial audit,
- 4) monitoring of independence of auditor and entity authorized to audit financial statements, including other services provided for the Company,
- 5) recommending to the Supervisory Board the entity authorized to audit financial statements which will perform financial audit in the Company,
- 6) reviewing and analyzing the periodic and annual financial statements of the Company, both individual and consolidated ones, and next presenting the essential conclusions to Supervisory Board of the Company,
- 7) drawing up the annual report on the activity of the Committee for Supervisory Board.

§3

The Audit Committee is authorized in particular:

- 1) to examine the documentation of the Company regarding the matters and issues covered by the Committee's tasks, also to receive from the Management Board and through it, from the other employees of the Company any information and explanations concerning the issues covered by the Committee competence,
- 2) to cooperate with auditors in the issues covered by the tasks of the Committee, including the following:
  - to receive from entity authorized to audit the financial statements of the Company (performing a financial statement audit in the Company), a declaration confirming its independence and also the independence of auditors,
  - to receive from the above entity a declaration of other services provided for the Company, such as tax consultancy, preparing the expert opinions or other services,

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<sup>9</sup> *Approved by the resolution no 16/2009 dated 30.07.2009 regarding the changes in the Regulations of the Supervisory Board and approving the Regulations of the Audit Committee.*

<sup>10</sup> *Amended by the Supervisory Board - resolution no 16/2011. The amendment refers to art.1 of the Regulations of the Audit Committee.*

- to receive from the aforementioned entity an information in writing on threats of independence of the entity authorized to audit financial statements and the action taken to limit such threats.

§ 4

1. The Audit Committee holds regular meetings at least once a quarter prior to publication of financial statements by the Company.
2. The meetings of the Committee are convened by its Chairman, who duly informs the other members of the Committee about it, no later than five days before the date of the meeting, and exceptionally in urgent cases, one day before the meeting's date.
3. The Audit Committee takes the decisions by simple majority of votes with a reservation, that in case of casting the equal number of votes in favour and against, the Chairman has the final vote.
4. The Audit Committee performs its tasks at the meetings, however in justified cases it is acceptable to make a decision by means of direct distant communication such as phone, e-mail, etc.
5. The Chairman of the Audit Committee can designate other member of the Committee to take the responsibility for its organizational issues and to draw up the minutes of its meetings.

## ENCLOSURE NO. 5

## Financial highlights of Stalexport Autostrady Group

Financial figures from the Consolidated Financial Statements of Stalexport Autostrady Group  
for the period of 12 months ended 31 December 2014

	in PLN '000		in EUR '000	
	2014	2013	2014	2013
Revenue	222 543	206 499	53 122	49 038
Results from operating activities	107 260	115 202	25 604	27 357
Profit before income tax	80 443	79 443	19 202	18 866
Profit for the period	65 403	62 435	15 612	14 827
Profit for the period attributable to owners of the Company	60 497	58 572	14 441	13 909
Weighted average number of ordinary shares at the end of period (in thousands)	247 262	247 262	247 262	247 262
Profit for the period per 1 share (in PLN/EUR)	0.24	0.24	0.06	0.06
Diluted profit for the period per 1 share (in PLN/EUR)	0.24	0.24	0.06	0.06
Net cash from operating activities	142 919	134 121	34 116	31 850
Net cash used in investing activities	(94 901)	(54 518)	(22 653)	(12 947)
Net cash used in financing activities	(50 296)	(51 570)	(12 006)	(12 246)
Total net cash flows	(2 278)	28 033	(544)	6 657
	<b>31.12.2014</b>	<b>31.12.2013</b>	<b>31.12.2014</b>	<b>31.12.2013</b>
Total assets	1 315 875	1 247 345	308 724	300 768
Non-current assets	1 133 520	1 063 618	265 941	256 467
Current assets	182 355	183 727	42 783	44 301
Total liabilities	1 010 951	998 835	237 184	240 846
Non-current liabilities	874 081	870 763	205 073	209 964
Current liabilities	136 870	128 072	32 112	30 882
Total equity	304 924	248 510	71 540	59 922
Total equity attributable to owners of the Company	300 823	244 791	70 578	59 026
Non-controlling interest	4 101	3 719	962	897
Share capital	185 447	185 447	43 509	44 716

Source: Company's documents

Selected financial data is converted into EUR according to the following rules:

- items of the consolidated financial statements concerning comprehensive income and the cash flow statement for 2014 and for 2013 based on the exchange rate being an arithmetic mean of average exchange rates announced by NBP, applicable on the last day of each month during the period, i.e. 4.1893 PLN/EUR and 4.2110 PLN/EUR respectively;
- items of assets and liabilities based on the average exchange rate published by NBP, applicable as at the t date, i.e. 4.2623 PLN/EUR as at 31 December 2014 and 4.1472 PLN/EUR as at 31 December 2013 respectively.