

STALEXPORT AUTOSTRADY S.A.

MANAGEMENT BOARD REPORT
ON THE ACTIVITIES OF THE
CAPITAL GROUP
IN 2011

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Definitions and abbreviations

The table below presents the definition of abbreviations used in this Document.

Stalexport Autostrady, the Company, Stalexport Autostrady S.A. with its registered office in Katowice

Capital Group, Stalexport Autostrady

Group, Group

Concession Agreement

The Capital Group of Stalexport Autostrady S.A. in Katowice

SAM, Concessionaire Stalexport Autostrada Małopolska S.A. with its registered office in

Mysłowice

VIA4 S.A. with its registered office in Mysłowice

(formerly Stalexport Transroute Autostrada S.A.)

SAD Stalexport Autostrada Dolnośląska S.A. with its registered office in Katowice

AMSA Autostrada Mazowsze S.A. with its registered office in Katowice

Stalexport Autoroute S.a.r.l. with its registered office in Luxemburg

Biuro Centrum Sp. z o.o. with its registered office in Katowice

Atlantia S.p.A. with its registered office in Rome (Italy)

ASPI Autostrade per l'Italia S.p.A. with its registered office in Rome (Italy)

GDDKiA General Directory of National Roads and Motorways

BOŚ

Bank Ochrony Środowiska S.A. with its seat in Warsaw

The Concession Agreement dated September 19, 1997 on building through conversion of A4 motorway section: Katowice (Murckowska junction, km 340,2) – Kraków (Balice junction, km 401,1) to the toll motorway standards and motorway operation on this section, including amendments made based on the appendices, which rights and obligations were totally passed

from Stalexport Autostrady to SAM on 26 July 2004.

Project Loan Agreement The Agreement concluded on December 28, 2005 between SAM and the

banks, i.e. WESTLB BANK POLSKA S.A. Warszawa; WESTLB AG (London Branch); DEPFA BANK PLC, Dublin, Ireland; KfW Frankfurt, Germany i BANK BPH S.A., Warszawa. The aim of the agreement was granting the loan of PLN 380m for financing the project of A4 toll motorway on section Katowice-Kraków (i.e. construction works of Stage IIa and refinancing the construction

works of Stage I)

Phase I Refund Agreement The agreement between the SAM and Stalexport Autostrady entered in on

December 22, 2005, concerning Phase I Refund in the amount of PLN 127 million (in real terms as at 28 July 2004) incurred by Stalexport Autostrady

Financing Banks WestLB AG (Branch in London), Polski Bank Przedsiębiorczości S.A., DEPFA

Bank Plc, KfW IPEX-Bank GmbH and Bank Polska Kasa Opieki S.A.

GM General Meeting

KPMG Audyt Sp. z o.o. with its registered office in Warsaw

GPW Warsaw Stock Exchange
PPP Public Private Partnership

Statement, Document Stalexport Autostrady S.A. Management Board Report on the activities of

the Capital Group in 2011

KSH Commercial companies code

ADT Average Daily Traffic

1. Letter of the President of the Stalexport Autostrady's Management Board

Dear Sirs,

Dear Shareholders,

On behalf of the Management Board of Stalexport Autostrady, I am proud to present your with the report on the Group's operation in 2011.

In April 2011, the shareholders decided to decrease Stalexport Autostrady share capital. The operation is significant in a symbolic way, but it also has a substantial impact on the investors. It has definitely concluded a historic period in the Company's history, when its operations were focused mainly around the trade in steel. The arrangement of the equity structure was the final stage of the tough restructuring process implemented in the previous decade. Additionally, the operation opens a path to the dividend payment from the Company's future profits without the need to cover the uncovered losses first.

The efforts aiming at establishing a capital structure, which would enable the Company's development, were accompanied by intense operational activities related to the development of motorway projects. SAM – the concessionaire of the Katowice-Kraków section of the A4 motorway – was capitalized, which shows, how important the project is for us. Apart from the company, which exercises the concession along the Katowice-Kraków section of the A4 motorway, Stalexport Autostrady Group also includes special purpose vehicles established in order to participate in new motorway projects completed in Poland.

We are interested in participation in such undertakings, as we hope the public authorities will take advantage of the opportunity to co-finance the national road infrastructure pursuant to the concession principles in the future. At this time, we focus our efforts on preparations for the project based on construction and operation of the Tuszyn-Pyrzowice section (140 km [1 km = 0.62 mile]) or the Rząsawa-Pyrzowice section (57 km) of the A1 motorway, depending on which section becomes the subject of a tender announced by the public side. We expect that the tender will be announced within several months. It is possible that in the future we might get involved in other scheduled undertakings, such as construction and operation of the A2 motorway to the east of Warsaw.

As far as the concession project related to operation of the Katowice-Kraków section of the A4 motorway is concerned, 2011 was the year of investments. According to our estimates, for SAM alone, which is the concessionaire of the above-mentioned section of the A4 motorway, the capital expenditure throughout the period 2010-2012 will amount to approximately PLN 220 million, 50% of which has already been spent. The said capital expenditure covers, among others, modernization of 22 bridges, construction of new noise screens, modernization of the toll collection system as well as construction of the drainage system in Balice. In the previous months, the construction works related to the bridges and viaducts within the A4 Katowice-Kraków motorway right-of-way were contracted and initiated. Additionally, the process of preparation for subsequent investments started.

At this point, I would like to emphasize the fact that the A4 Katowice-Kraków motorway is managed under a public and private partnership, allowing for the interest the shareholders, the State Treasury as well as the users of the motorway and residents of the adjacent areas. I would like to emphasize that the funds allocated to the scheduled investments will come entirely from toll collection as well as commercial credits. SAM receives no subsidies and no guarantees of the State Treasury and the project related to the Kraków-Katowice section of the A4 motorway is an entirely self-financing undertaking.

All scheduled works are to further improve functional properties and safety of the motorway users as well as to further reduce the environmental impact (reduced noise level, drainage works, etc.). The number of cars travelling along the section managed by SAM is on average two times higher than in the case of the other motorway sections located in Poland. In such circumstances, our attention to safety and comfort of the users becomes particularly important. Thanks to our efforts, despite significantly heavier traffic, the A4 Katowice-Kraków motorway section is one of the safest roads in the country.

As we care about the comfort of the users of the motorway, we have implemented a comprehensive program aiming at increasing the flow capacity of the toll collection plazas. The objective is to reduce the time of

STALEXPORT AUTOSTRADY S.A.

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passage through the tollbooths. At the first stage of the program, we have introduced temporary tollbooths. These are dedicated to light vehicles with a passenger as well as to motorcyclists.

Further stages will be based on widening the toll collection plazas, including construction of additional lanes and increasing the number of tollbooths. At the same time, we intend to significantly improve the quality of our services. New payment options will be introduced, including fleet cards, fuel cards as well as the so-called proximity cards. Simultaneously, toll collection equipment will be replaced during the period between 2012 and 2013. We have also started working on introduction of an electronic toll collection system. Our objective is to achieve interoperability between the implemented toll collection solutions and the state electronic toll collection system introduced in July 2011 along the selected sections of motorways, expressways and national roads managed by the GDDKiA.

The previous year illustrates that a drive towards constant development of our Group is harmonized with the attention to satisfaction of all stakeholders, particularly the users of the A4 section managed by our Company. Please, find enclosed the consolidated financial statements of Stalexport Autostrady as well as this Management Board report.

Dear Sirs,

Dear Shareholders,

On behalf of the Management Board I would like to thank our business Partners. I am particularly grateful to the Supervisory Board as well as the Shareholders for their support and involvement in the projects. I thank all managers and employees for their efforts, persistence and the tremendous work they have done to complete their everyday tasks.

I do believe that our approach is the right one for professional management of state infrastructure elements. Let all your journeys be safe and let your paths take you straight to your destination.

Yours faithfully,

President of the Management Board
General Director
/Emil Wąsacz/

2. Main information on Stalexport Autostrady

At present the operations of the Company and entities comprising its Capital Group focus primarily on activities related to motorways. It includes:

- (i) operation and maintenance of the A4 motorway section Katowice Kraków. The activities are conducted by the company of SAM and VIA4 through the special purpose holding: Stalexport Autoroute;
- (ii) participation in selected tenders for the construction and/or operations of other motorway sections. Apart from the Company itself, those tasks are also executed by the operations conducted by SAD and AMSA.

Additionally, owing to the fact that the Stalexport Autostrady Group co-owns the office building in the centre of Katowice, it provides services related to leasing office space and parking places. These activities are carried out by the Company itself, as the owner of the property, as well as by its subsidiary Biuro Centrum, as the property managing entity.

The chart below presents the organizational structure of the Stalexport Autostrady Group broken down into: (i) core area of activities - motorway segment and (ii) other activities.

STALEXPORT AUTOSTRADY S.A. MOTORWAY SEGMENT OTHER MOTORWAY A4 KRAKÓW-KATOWICE OTHER MOTORWAY PROJECTS 74,40% Biuro Centrum Sp. z o.o. 100% Stalexport Stalexport Autoroute S.a.r.L Katowice Autostrada Dolnośląska S.A. Luxembourg Katowice 100% Stalexport Other domestic companies utostrada Małopolska S.A. Autostrada Mazowsze S.A. in liquidation or bankruptcy Mysłowice Katowice 55% VIA4 S.A. Mysłowice

Figure 1 Organizational scheme of the Stalexport Autostrady Group as at December 31, 2011

Source: Company's internal materials

The table below presents the basic financial data of Stalexport Autostrady as well as two biggest entities from the Capital Group: SAM and VIA4. For comparative purposes, the results recorded by the companies in 2011 are presented alongside their results from the previous year.

Table 1 Basic financial data of selected entities from the Capital Group [data in k PLN]

	Capital Group		Stalexport Autostrady		SAM		STA	
balance sheet data	31.12.11	31.12.10	31.12.11	31.12.10	31.12.11	31.12.10	31.12.11	31.12.10
Non-current assets	1 146 046	1 084 459	85 181	48 990	1 132 669	1 073 769	7 058	3 525
Current assets	221 956	298 299	141 621	204 757	62 416	116 986	12 744	11 143
Equity	179 590	180 082	188 034	195 685	47 978	4 979	9 810	8 532
Non-current liabilities	986 777	1 042 843	21 094	35 983	965 363	1 005 988	4 220	1 563
Current liabilities	201 635	159 833	17 674	22 079	181 744	179 788	5 772	4 572
Net debt	54 625	87 833	-179 965	-130 524	168 797	205 921	-1 662	-4 627
performance data	2010	2009	2010	2009	2010	2009	2010	2009
Revenue	179 763	165 219	3 893	3 364	169 479	155 197	34 632	31 901
Gross result on sales	98 950	89 100	480	284	77 467	70 560	18 511	16 133
EBITDA	124 212	118 367	-14 071	-7 957	123 308	114 235	14 751	12 104
EBIT	63 275	61 979	-14 777	-8 636	63 739	59 136	14 116	11 580
Net finance income / expenses	-47 478	-42 253	9 658	12 763	-51 782	-48 770	-68	-4
Net result	10 536	14 482	-5 119	4 127	9 641	7 244	11 381	9 319
EBIT margin	35%	38%	-380%	-257%	38%	38%	41%	36%
ROE	6%	8%		2%	20%	145%	116%	109%

EBITDA =EBIT + depreciation and amortization+ provision for resurfacing

EBIT margin = EBIT / Revenue

Net debt = financial liabilities -financial assets - cash in hand and cash equivalents

Source: internal analysis

2.1. Stalexport Autostrady

ul. Mickiewicza 29 40-085 Katowice tel. +(48) 32 251 21 81 fax +(48) 32 207 23 83

Management Board: Emil Wąsacz – President of the Management Board, General Director Mieczysław Skołożyński – Vice-President of the Management Board, Financial Director

KRS: 0000016854 District Court in Katowice 8th Business Department of the National Court Register

NIP (tax identification number): 634-013-42-11 REGON (statistical number): 271936361

Share capital: PLN 185,446,517.25 (paid in full)

www.stal export-autost rady.pl

Stalexport Autostrady (formerly STALEXPORT S.A.) commenced its operations on January 01, 1963 as Przedsiębiorstwo Handlu Zagranicznego "Stalexport". It specialized in exporting and importing steel products as well as importing raw materials for the Polish steel industry. In 1993, the company was transformed into a Company wholly owned by the State Treasury and privatized, while as of October 26, 1994 the shares of the Company have been listed at the GPW.

In 1997, Stalexport Autostrady won a tender process and was granted a concession to construct, adapt and operate A4 toll motorway section Katowice-Kraków (61km long) for the period of 30 years (in 2004, the concession was transferred to an entity established solely for this purpose, namely Stalexport Autostrada Małopolska S.A). The activities of the Company focused on two main areas, i.e. motorway services and commercial activities including exporting, importing and trading in Polish steel products, steel raw materials as well as steel products processing.

Starting from the half of 2006, the Company has been a part of an Italian Atlantia Group. The group manages a network of 5,138km of toll motorways in Italy, Brazil, Chile, India and in Poland, and it is a leader with respect to automatic motorway toll collections systems. Atlantia is listed at the stock exchange in Milan and its market value amounts to ca. EUR 7.8 bn as at December 31, 2011.

The strategic investor allowed Stalexport Autostrady to acquire in total PLN 269,700k in cash as a result of the share capital increase. At the first stage, the funds were earmarked to the completion of financial restructuring, while the remaining funds are allocated for covering the Company's own contribution into the planned motorway projects. One of the elements of the restructuring process included the separation and disposal of the steel part. Since October 01, 2007 the Company has focused only on activities related to the construction and operations of toll motorways as well as to the lease of office space in the office building at ul. Mickiewicza 29 in Katowice. The building is co-owned by the Company and it is a seat of its registered office.

In 2011, the shareholders decided to reduce the share capital of Stalexport Autostrady to the amount of PLN 185,446,517.25 to cover the uncovered losses from previous years. In this way the period history of the Company related to its trading activity was definitely closed

2.2. Entities covered by the consolidation and the methods of their consolidation

Stalexport Autostrady is the dominant company and it draws up the consolidated financial statement. The entities covered by the consolidation as on December 31, 2011, except for the dominant entity are described in the below table.

Table 2 Companies covered by the consolidation, consolidation methods

Entity	Seat	Consolidation method	Share in capital	Number of votes	Date of control
STX Autoroute	Luxembourg	full	100%	100%	2005
SAM	Mysłowice	full	100%*	100%*	1998
STA	Mysłowice	full	55%*	55%*	1998
SAD	Katowice	full	100%	100%	1997
Biuro Centrum	Katowice	full	74,38%	74,38%	2007
AMSA	Katowice	ownership right	30%	30%	2007

via STX Autoroute

Source:

internal analysis

2.3. Description of other companies of the Stalexport Autostrady Group

2.3.1. Stalexport Autoroute

412F, route d'Esch L-1471 Luxembourg

registered under B 113660 in Registre de Commerce et des Sociétés de Luxembourg

Share capital: EUR 56,149,500

Ownership structure: 100% - Stalexport Autostrady Stalexport Autoroute S.a.r.l. with its registered office in Luxemburg was set up on December 30, 2005. Establishing this entity was one of the basic requirements for SAM to reach financial close, namely conclude a long-term loan agreement with a consortium of banks. On the basis of the aforementioned loan agreement, the Company acquired PLN 360m which was necessary to finance the modernization of road surface and bridge structures of the A4 motorway section Katowice - Kraków.

Apart from holding shares in SAM as well as VIA4, the entity does not conduct any operational activities in order to efficiently implement securities package (pledge on shares) for the above-mentioned loan agreement.

2.3.2. Stalexport Autostrada Małopolska

ul. Piaskowa 20 41-404 Mysłowice tel. +(48) 32 76 27 555 fax +(48) 32 76 27 556

Management Board:
Emil Wąsacz – President of the
Management Board
Mariusz Serwa – VicePresident of the Management
Board, Financial Director,
Paweł Kocot – Member of the
Management Board

KRS: 0000026895 District Court in Katowice 8th Business Department of the National Court Register SAM was established on the basis of a notarial deed on December 19, 1997 as a company, which at that time was intended as a special purpose vehicle in the project of managing A4 motorway section Katowice-Kraków. Statutory activities of this entity comprise managing motorway projects as well as all tasks resulting from the applicable Concession Agreement, which includes managing the construction, adaptation to the requirements of a toll motorway and operation of the A4 motorway section Katowice-Kraków (the aforementioned concession was initially granted to Stalexport Autostrady, later to be transferred to SAM pursuant to the decision of the Minister of Infrastructure of July 28, 2004).

Pursuant to the Concession Agreement, SAM was authorized to collect lease fee and toll fees for driving the motorway. In line with the provisions of the Agreement the entity is, on the other hand, obliged to provide continuous maintenance of the motorway and continue other necessary investment activities.

On March 21, 2005, annex no. 5 to the Concession Agreement was signed, and upon signing all appendices – on October 17, 2005 – the agreement has entered into force. In December 2005 it allowed for financial close in the form of a long-term loan

NIP: 634-22-62-054 REGON: 273796214

Share capital: PLN 66,753,000

(fully paid in)

Ownership structure: 100% - Stalexport Autostrady (through Stalexport Autoroute)

www.autostrada-a4.pl

allocated to refinancing of Stage I, implemented by Stalexport Autostrady as well as for further financing of investment works as prescribed in the Concession Agreement.

On September 7, 2011 SAM share capital was increased by PLN 37,200,000, i.e. from PLN 29,553,000 to PLN 66,753,000 through issue of 37,200 of new ordinary shares of D series with a nominal value of PLN 1,000 PLN each. After registering the above increase Stalexport Autostrady holds 37,200 shares of SAM, representing 55.73% in the SAM share capital and 55.56% of votes at the SAM GM. All above mentioned SAM shares have been contributed in-king by Stalexport Autostrady to Stalexport Autoroute. The operation was described in point 5.2 of the Document.

On January 3, 2012 both sides of the Concession Agreement signed annex no. 6. The purpose of the conclusion of the annex No. 6 is to modify the scope of the subject of the Concession Agreement and to limit the scope of responsibilities of SAM in relation to the section covering the "Murckowska" junction. More information on this issue is in point 5.1 of the Document.

Investment processes which are currently delivered by the entity at the A4 section Katowice-Kraków are related to the continuation of construction works, the delivery of which results from the obligation stipulated by the provisions of the Concession Agreement. The works are mainly connected with the renovation of road surface and bridge structures as well as with environment protection: motorway drainage system, animal crossings and acoustic screens.

SAM finances its operations with revenues generated from toll collection, lease fees as well as with inflows from the concluded Project Loan Agreement. The Project Loan Agreement concluded in December 2005 with Financing Banks, allowed SAM to obtain external financing up to PLN 380,000k of the assumed investment programme. At the end of 2011 the nominal value of the loan funds stood at PLN 308m.

Selected financial data of SAM are presented in a table at the beginning of this chapter.

2.3.3. VIA4

ul. Piaskowa 20 41-404 Mysłowice tel. +(48) 32 76 27 350 fax +(48) 32 76 27 355

Management Board: Henryk Skiba – President of the Management Board Mieczysław Skołożyński – Vice-President of the Management Board

KRS: 0000162861 District Court in Katowice 8th Business Department of the National Court Register

NIP: 634-22-98-951 REGON: 276194390

Share capital PLN 500,000 (fully paid in)

Ownership structure: 55% - STX Autostrady (through STX Autoroute) 45% - Egis Road Operation (France)

www.via4.pl

VIA4 (formerly Stalexport Transroute Autostrada S.A.) with its registered office in Mysłowice was established on the basis of a notarial deed on May 14, 1998. The activities of VIA4 are related to the operation of the A4 toll motorway Katowice-Kraków. The entity renders its services to its only customer, namely SAM, which is the managing entity with respect to this motorway section pursuant to the Concession Agreement. For its services, the entity receives lump-sum remuneration, the value of which mainly depends on the level of traffic on the motorway and the rate of inflation.

The main tasks realised by STA comprise the services of continuous operation and maintenance of the A4 toll motorway section (Katowice-Kraków), including: (i) operation of the toll collection system; (ii) management of motorway traffic; (iii) maintenance of the facilities of the motorway in proper technical condition; (iv) comprehensive maintenance of the entire motorway lane; (v) winter maintenance of the motorway; (vi) management and consulting, in particular with respect to future renovations and renewal of the surface and projects related to improving the standard of the road.

Moreover, VIA4 executes the following tasks related to safety and road traffic which are equally important: (i) 24h/day motorway patrols, which in cooperation with the Motorway Management Centre ensure quick incidents detection; (ii) operation of the SOS telephone system alongside motorway lane; (iii) cooperation with the police and other services in maintaining motorway throughput in the case of collisions, accidents or other incidents.

Selected financial data of VIA4 are presented in a table at the beginning of this chapter.

2.3.4. Stalexport Autostrada Dolnośląska

ul. Mickiewicza 29 40-085 Katowice tel. +(48) 32 207 21 64 fax +(48) 32 207 26 17

Management Board: Zbigniew Czapla Nowicki – President of the Management Board Marek Długajczyk – Vice-President of the Management Board

KRS: 0000066811 District Court in Katowice 8th Business Department of the National Court Register

NIP: 634-22-45-392 REGON: 273710840

Share capital: PLN 10,000,000

(fully paid in)

Ownership structure: 100% - Stalexport Autostrady SAD was established on the basis of a notarial deed on July 2, 1997. The main area of operations of SAD was winning and managing motorway projects, and also participation in selected tenders for the construction and / or operation of the subsequent motorway sections. In the period 2008 – 2009 the entity took part in two tender proceedings related to: (i) adapting the A4 motorway section Wrocław - Sośnica (162km) to the toll motorway standards and the toll collection; (ii) adapting the A2 motorway section Konin - Stryków (103km) to the toll motorway standards and the toll collection.

In 2009 the Management Board of Stalexport Autostrady decided to reduce the operating activity of SAD. In future this entity can participate in successive tenders as SPV, in which Stalexport Autostrady Group will take part independently.

At the moment the only activity of SAD is financing of investment purchases made by VIA4. Currently, SAD has no employees.

2.3.5. Autostrada Mazowsze

ul. Mickiewicza 29 40-085 Katowice tel. +(48) 32 207 21 64 fax +(48) 32 207 26 17

Management Board: Andrzej Kluba – President of the Management Board Zbigniew Czapla-Nowicki– Vice-President of the Management Board

KRS: 0000293547 District Court in Katowice 8th Business Department of the National Court Register

NIP: 634-26-58-065 REGON: 240781106

Share capital: PLN 20,000,000 (of which 12,000,000 paid in

cash)

Ownership structure: 70% - Atlantia S.p.A. 30% - Stalexport Autostrady AMSA was established on the basis of a notarial deed of November 6, 2007, as a special purpose vehicle set up by the consortium of SAD and Atlantia for the purposes of a tender process carried out by GDDRM. The tender aimed at selecting the entity which will sign an agreement for the construction and operation of the A-2 motorway section Stryków - Konotopa. GDDRM completed negotiations on this subject without selecting an entity to implement this project.

Following the resignation of the public side from the completion of the construction of A2 section Stryków - Konotopa under PPP, AMSA joined the tender for the implementation of Electronic Toll Collection System.

The main area of operations for AMSA is related to managing motorway projects in Poland at the Atlantia capital group level.

Currently, the company does not hire employees.

2.3.6. Biuro Centrum

ul. Mickiewicza 29 40-085 Katowice tel. +(48) 32 207 22 08 fax +(48) 32 207 22 00

Management Board: Ireneusz Sakowski – President of the Management Board

KRS: 0000087037 District Court in Katowice 8th Business Department of the National Court Register

NIP: 634-10-03422 REGON: 272254793

Share capital: PLN 80,000

(fully paid in)

Ownership structure: 74.4% - Stalexport Autostrady 25.6% - WĘGLOKOKS S.A.

www.biurocentrum.com.pl

Biuro Centrum was established on the basis of a notarial deed on June 09, 1994.

The main area of operations of Biuro Centrum is related to managing and technical operation of the office and conference building in Katowice at ul. Mickiewicza 29.

Biuro Centrum guarantees high standards and professionalism in all services concerning property management and its technical operations. It has modern organizational, technical and office facilities

The supplementary range of activities of Biuro Centrum includes catering services as well as comprehensive services provided for the conference centre.

In 2011 Węglokoks S.A. offered Stalexport Autostrady to reflect the structure of ownership in the office building at Mickiewicza 29 also in the ownership of Biuro Centrum through the purpose of 54 shares in Biuro Centrum. If the transaction is done, the shareholder structure in Biuro Centrum will be as follows: Stalexport Autostrady (40,63%), Węglokoks S.A. (59,37%).

 Significant information for the assessment of Stalexport Autostrady Group's financial and material position, financial results and changes thereof, as well as for assessment of the capacity to meet the obligations on the part of the Issuer and its Group

3.1. Presentation of the financial results

The following table shows main financial results of the Capital Group achieved in 2011 and in the comparable period of previous year (2010).

Table 3 Selected items of statement of comprehensive income of Stalexport Autostrady Group in 2011 and 2010 (consolidated figures)

(consolidated lightes)			
			change
kPLN	2011	2010	[%]
Revenue	179 763	165 219	9%
Cost of sales	-80 813	-76 119	6%
Gross profit	98 950	89 100	11%
Other income	4 163	6 827	-39%
Administrative expenses	-31 331	-31 457	0%
Other expenses	-8 507	-2 491	242%
Result from operating activities (EBIT)	63 275	61 979	2%
Financial income	21 218	12 966	64%
Financial expenses	-68 696	-55 219	24%
Net finance income	-47 478	-42 253	12%
Profit before income tax	0	-116	-100%
Income tax expense	15 797	19 610	-19%
Profit for the period	-5 261	-5 128	3%

Source: own analysis based on the Company's financial statements

As a result of the operations carried out in 2011, Stalexport Autostrady Group reported a net consolidated profit amounting to PLN 10,536k, which decreased by more than 27% as compared to the previous year. The reduced value of the item results mainly from the following: (i) negative decision of tax authorities as a result of which Stalexport Autostrady recognised the allowance for VAT receivables of PLN 6,894k; and (ii) drawing in 3Q2010 of the final project loan tranche, which financed the works carried out on the A4 motorway concession section, which resulted in the increase of the financial expenses (interest). However, it is worth stressing that in 2011 the result from operating activities (EBIT) of the Group, despite the occurrence of the abovementioned one-off adverse event, yielded a profitable return amounting to PLN 63,275k, which is 2% higher than in the prior year.

3.1.1. The amount and structure of operating revenues

The financial results of Stalexport Autostrady Group are mainly affected by its motorway activities based on the management and operation of the A4 Katowice-Kraków motorway toll section. The aforementioned activities have been executed by SAM (the subsidiary) under the Concession Agreement, which remains in force until 2027.

The traffic level on motorway concession section – especially in heavy vehicle segment – is to a large extent conditional on the pace of economic development, which is measured by means of Gross Domestic Product (GDP). However, in the previous year, the greatest impact on the traffic level had the implementation of the real tolls for heavy vehicles of Maximum Permissible Weight (MPW) exceeding 12 tones, which - on the basis of valid motorway toll card (vignette) – used exemption from toll for transit through the motorway concession sections so far. The real tolling is in force since July 01, 2011. In this heavy vehicle subgroup, in 2Q2011 the decrease in the traffic level on motorway concession section was recorded, which had an impact on the total level of ADT. It should be also noted that after the regulations change, the Group revenues for transit of heavy vehicles remained unchanged or even increased insignificantly, due to a different payment method for transit through the concession section of the motorway.

The following chart presents the comparison of the total ADT level with toll collection revenue in the respective quarters of 2011 and 2010. As a result of consolidated effect of the upturn in Polish economy (increase in GDP) as well as the change in the payment methods for drivers of the biggest heavy vehicles, the total ADT level in 2011 increased by 2%, as compared to the previous year, and toll collection revenues increased by 9%.

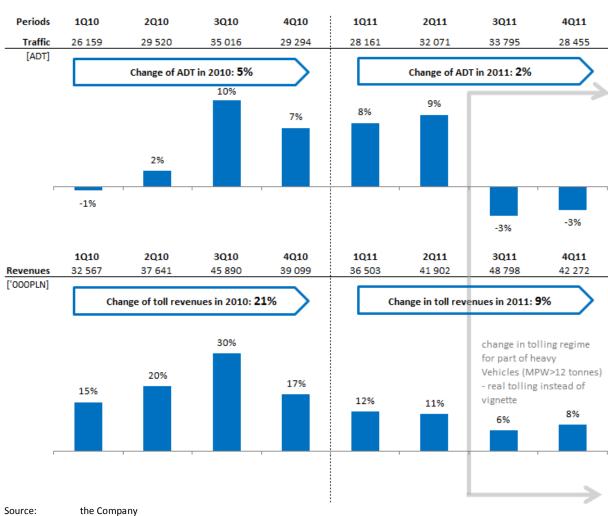


Figure 2 Daily Average Traffic (ADT) and change in toll revenues in 2010-2011

In 2011, in the heavy vehicles segment - including all vehicles of Maximum Permissible Weight exceeding 3.5 tones, the decrease of ADT by 11% was recorded, which was a consequence of the change of the regulations described above, regarding the tolling regime for drivers of heavy vehicles of MPW exceeding 12 tones. As a

result of the switch to real tolling in this vehicle category, the revenues for transit of heavy vehicle in total in Q3 and Q4 of 2011 increased respectively by 12% and 15% than in the corresponding periods of the previous year, i.e. in the period when vignettes were effective and when the Group received refurbishment for transit of the vehicles exempt from actual toll, after presentation of the vignette. While analysing the toll collection revenues from heavy vehicles, it is also worth mentioning that the Group carries out discount policy: in 2Q2011 drivers of heavy vehicles of Maximum Permissible Weight exceeding 12 tonnes could drive the motorway concession section on the basis of coupons, purchased for PLN 20.00 (toll collected on each toll collection plaza amounts to PLN 24.50). The abovementioned coupons were sold in 3Q2011 and lost their validity towards the end of the previous year.

On the other hand, the light vehicle segment is characterised by relatively high stability of traffic and low sensitivity for external factors. In total, the traffic of those vehicles increased by 6% in 2011 and toll collection revenues from drivers of passenger vehicles increased by the same amount.

Traffic and the revenues from light vehicles and heavy vehicles were presented in detail in the figure below.

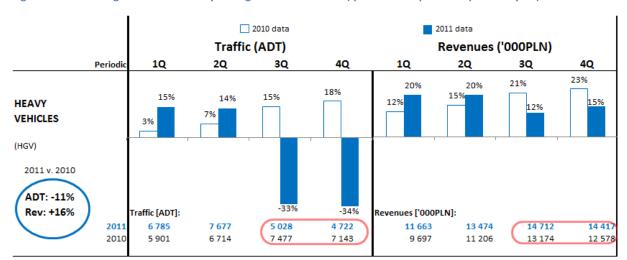
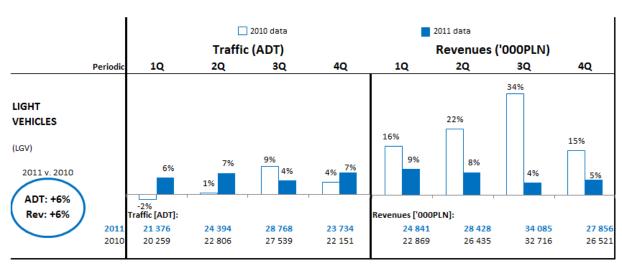


Figure 3 Change in traffic of heavy and light vehicles in 2011 (quarter over quarter of previous year)



Source: the Company

In 2011, total toll revenues amounted to PLN 169,475k, whereas in the corresponding period of the previous year they amounted to PLN 155,197k. Apart from the toll collection, the Group gained additional revenues from sales related to the motorway operation of PLN 480k, which included inflows from the indemnities for the infrastructure damaged by the users.

Operations not relating to the Concession Agreement in 2011 resulted in the Group revenues from sales of PLN 9,808k, which included, above all, the management of real estate, as well as rental of space in the office block at ul. Mickiewicza 29 in Katowice. Thanks to increase of average rented space and improvement of the effectiveness of services provided in the office block, the revenues value increased by 5%, as compared to the preceding year.

Additionally, in 2011, the Group gained other operating revenues of PLN 4,163k, which included, among others, the revenues from lease of Service Areas (PLN 2,227k), the received indemnities and charged contractual penalties (PLN 934k), as well as redeemed and overdue receivables on account of Motorway Works Contract (PLN 246k).

3.1.2. The amount and structure of operating expenses

In 2011, the expenses for operating activities of Stalexport Autostrady Group amounted to PLN 120,651k and were 10% higher as compared to the previous year (PLN 110,067k). The increase mainly resulted from recognition of the allowance due to a negative decision of the revenue authorities regarding regaining past VAT receivables of PLN 6,894k. The abovementioned receivables resulted from an unfair (according to the Company) decision of the Head of the 1st Silesian Revenue Office in Sosnowiec of August 26, 2008, stipulating the VAT surplus calculated from the receivables for August 2004. On November 02, 2009, the Provincial Administrative Court in Gliwice rejected the complaint of the Company lodged against the decision of March 30, 2009, of the Director of the Tax Chamber in Katowice, partially upholding the abovementioned decision of the Head of the 1st Silesian Revenue Office in Sosnowiec of August 26, 2008. The Company exercised its right to the final appeal. On March 29, 2011, the Supreme Administrative Court rejected the appeal lodged by Stalexport Autostrady. Due to the fact that, as a matter of principle, the decisions of the Supreme Administrative Court are legally binding, the Company made a recognition of allowance for aforementioned receivables, and the value of the allowance increased the other operating expenditures. At present, with the participation of tax advisers, the Company analyses different possibilities of further actions.

In 2011, the operating expenditures included the following:

- the cost of sales of PLN 80,813k. The value of this costs group increased by app. 6%, as compared to the previous year (PLN 76,119k), which is mainly the result of the costs of provisions established for resurfacing (increase by PLN 2,428k) as well as higher amortisation (by PLN 2,121k) connected with the value of executed and planned motorway investments;
- the overheads of PLN 31,331k, which were insignificantly lower than those incurred in the preceding year (PLN 31,457k);
- other expenses of PLN 8,507k, the increase of which, comparing to the preceding year (PLN 2,491k in 2010),
 is a result of recognition of the abovementioned allowance for receivable in the holding company.

3.1.3. Financial activity

In 2011 the Group generated a negative result on its financial activities, amounting to PLN 47,478k: the generated financial income of PLN 21,218k were lower than the incurred financial expenses (PLN 68,696 k). The financial income was mainly affected by the interest on bank deposits of PLN 18,368k as well as the profit on investments in the investment funds of PLN 2,128k. Whereas, the financial expenses were mainly affected by the discount on liabilities and provisions of PLN 36,429k, of which: (i) PLN 26,422k referred to the provision for Stage 2 construction works on the motorway; (ii) PLN 8,388k referred to the reversal of the discount on the

liability towards the State Treasury on account of the concession payment; and (iii) PLN 1,619k referred to the resurfacing provision.

Among other financial expenses, the significant items included the interest on the loan (PLN 26,848k) as well as the interest on the liabilities on account of guarantees towards the State Treasury (PLN 2,344k) and the loss on interest rate SWAP entered by SAM (PLN 2,777k).

At this point, it needs emphasising that in accordance with the International Accounting Standards and the International Financial Reporting Standards as well as the subordinated liabilities towards State Treasury on account of European Bank for Reconstruction and Development credit, as resurfacing provision are shown by the Group in the financial reports in current values. Thus, this amount presents the face value of the relevant liability or the expected expense discounted as of the date of drawing of the financial reports, using market interest rate.

3.2. Material and financial position

The following table includes the Group's synthetic balance sheet as well as its structure as of December 31, 2011. The comparison shows that the values of respective items and their structure in 2010 are also presented.

Table 4 Basic statement of financial position of Stalexport Autostrady Group as at December 31, 2011 and December 31, 2010 – consolidated data

in kPLN			Dynamic	Struc	ture
	31.12.2011	31.12.2010	2011/2010	31.12.2011	31.12.2010
Non-current assets	1 146 046	1 084 459	6%	84%	78%
Current assets	221 956	298 299	-26%	16%	22%
Equity	179 590	180 082	0%	13%	13%
Non-current liabilities	986 777	1 042 843	-5%	72%	75%
Current liabilities	201 635	159 833	26%	15%	12%
Total assets	1 368 002	1 382 758	-1%		

Source: own analysis based on the Company's financial statements

(i) Assets.

The intangible assets, the value of which at the end of 2011 amounted to PLN 785,592k, constituted in the largest item of the non-current assets and they practically included the entire executed and planned investments on the concession section of A4 motorway (concession intangible assets).

As a result of the increase of the long-term investment to the amount of PLN 238,003k, in 2011 the Group's non-current assets' value increased by 6%. This resulted mainly from the increase, by PLN 58,517k, in the value of cash allocated by SAM to deposit/reserve accounts created in line with the provisions of the Concession Agreement for the purpose of completion of the tasks provided for in the Concession Agreement (mainly financing of the investment programme being implemented).

Other significant item of non-current assets constituted in the deferred tax assets, the value of which at the end of 2011 increased to the amount of PLN 97,077k. That item included the deferred tax assets related to, among others, tangible assets and created provisions compensated by the provision for deferred tax, related mainly to concession intangible assets.

Within the structure of the current assets, cash constituted the largest item (PLN 141,428k), the value of which decreased by PLN 71,387k, as compared to the state as of the end of 2010. This was a consequence of the following: (i) locating part of the cash on the aforementioned long-term deposits; (ii) commencement of instalment settlement of the credit incurred for financing of the investments implemented on the concession section of the A4 motorway; and (iii) systematic settlement of liabilities towards the State Treasury on account

of the guarantee provided to Huta Ostrowiec S.A. in liquidation. Other significant current assets were short-term investments (PLN 63,782k), including the following: (i) financial resources on investment funds of 60,072k, (ii) assets assigned for sale, including the shares of Centrozap S.A. and BDM S.A. with total amount of PLN 3,203k, and (iii) the loan granted to AMSA of PLN 507k.

(ii) Equity and liabilities.

As of December31, 2011, the liabilities and provisions of the Group amounted in total to PLN 1,188,412k, of which 72% constituted in the long-term items. The major liabilities and provisions resulted from the following items:

- PLN 297,059k of a bank loan (including the accrued interests as well as prepaid financing costs) for financing of the investments executed on the managed section of the A4 motorway;
- PLN 157,107k of liabilities towards the State Treasury on account of concession, presented in the balance sheet of the Group in the current (discounted) value;
- PLN 33,564k of liability towards the State Treasury on account of the guarantees provided by Stalexport Autostrady for Huta Ostrowiec S.A. in liquidation;
- PLN 571,483k of the provisions for capital expenditures of Stage 2 of the investments executed on the managed A4 motorway section;
- PLN 50,930k of provisions for the scheduled motorway resurfacing;
- PLN 27,880k of trade liabilities;
- PLN 12,568k of prepayment on account of lease of Service Area and of grounds where optic fibre wires are to be buried, in the managed section of the A4 motorway.

(iii) Net debt.

In 2011 the Group's net debt decreased to PLN 54,625k. Below, a detailed method of calculation of that rate as well as its value in 2010-2011 is presented.

Figure 4 Level of Group's Net Debt as at the end of 2011 and 2011 [in kPLN]



in kPLN	Dec 31, 2010	Dec 31, 2011
Loan for A4 project	+343 503	+297 059
Concession payment	+148 720	+157 107
Liabilities due to State Treasury	+46 556	+33 564
Derivative liabilities	+5 269	+9 599
Assets managed by funds	-41 702	-43 027
Investment funds units	-16 241	-17 045
Shares for sale	-6 056	-3 203
Long term bank loans	-179 418	-237 904
Cash and cash equivalents	-212 815	-141 428
Financial leasing	+697	+479
Other investments	-69	-69
Granted Ioan	-611	-507
Net Debt	+87 833	+54 625

Source: own materials

(iv) CAPEX (capital expenditures)

The value of capital expenditures incurred by the Group in 2011 amounted to PLN 70,017k and included above all the construction works executed on the managed section of A4 Katowice-Kraków motorway, i.e. execution of contract for repair of 22 motorway bridge structures as well as for modernisation of the drainage system in

Balice. Other capital expenditures of the Group concern mainly the purchase of the equipment necessary for current operation of the motorway, as well as replacement of the office equipment and the means of transport.

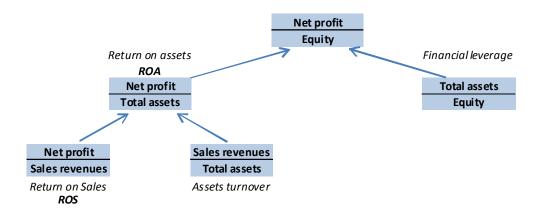
All the above mentioned investment measures of the Group were included in the investment plans for the year 2011, and were previously approved by the Supervisory Boards of the respective entities included in the Group. It is also worth mentioning at this point that the financing of the investment tasks, resulting from the Concession Agreement is secured with the financial resources from operation of the A4 motorway Katowice-Kraków section and, additionally, with the Project Loan Agreement entered into in December 2005 with a Financing Banks. At the end of 2011, the face value of bank loan relating to the abovementioned amounted to PLN 307,901k.

3.3. Financial analysis based on DuPont model

The DuPont analysis is based on the assumption that profitability and growth rate of a particular company depend, to a large extent, on the efficiency of operating management, investment management and financing strategy.

The basis for this analysis is the evaluation of efficiency of the Company's equity measured using the basic measure of value - ROE (calculated as net profit to equity). The next step was decomposition of this ratio which in effect allowed for extending the analysis to cover the following areas: return on sales, assets management and finance management.

Figure 5 Financial analysis chart based on DuPont model



Source:

internal analysis based on Sierpińska M., Jachna T. 2000: Ocena przedsiębiorstwa wg standardów światowych ('Evaluation of the company according to world standards')

The DuPont model shows that the value of ROE depends on the level of earned margins (return on sales, ROS), efficient use of the company's assets, and the level of financial leverage. The table below presents a calculation of ROE as well as the rates influencing the annual return on equity ratio.

STALEXPORT AUTOSTRADY S.A.

MANAGEMENT BOARD REPORT ON THE ACTIVITIES OF THE CAPITAL GROUP IN 2011

Table 5 Return on equity (ROE) including ratio decomposition – calculations for 2009-2011

Ratio	2011	2010	2009
Return on equity (ROE)	5,9%	8,0%	4,4%
Return on assets (ROA)	0,8%	1,0%	0,7%
Return on sales (ROS)	5,9%	8,8%	5,5%
Asset Turnover	0,13	0,12	0,13
Financial Leverage	7,6	7,7	6,3

ROE= net profit/equity
ROA= net profit/total assets
ROS= net profit/sales revenues
Financial leverage= total assets/equity
Source: internal analysis

In case of Stalexport Autostrady Group ROE is significantly impacted by the level of return on sales (ROS), which value in the analyzed period oscillated between 4.4% and 8.8%. The decrease of this ratio in 2011 was a consequence of abovementioned one-off event, i.e. recognition of allowance for VAT receivable, which decreased the net profit. The value of ROE was also significantly impacted by the level of the financial leverage which allows the company to have assets considerably exceeding its equity. In case of Stalexport Autostrady Group the financial leverage increased from 6.3 at the end of 2009 to 7.7 at the end of 2010, and currently it is equal to 7.6. The increase of that ratio in 2010 was the combined effect the increase of PLN 230,000k of the loan for the for financing motorway investments and increase of non-current assets as an effect of revaluation of concession intangible assets by the amount of PLN 96,284k.

The revenues of Group are characterized by relatively high stability and predictability, which is possible due to long-term agreement to manage the toll section of the motorway A4 Katowice - Krakow. Carried out activity allows to generate relatively high margin, which is confirmed by margin on sale at the level above 50% and EBIT margin above 30%. Thanks to higher revenues obtained from toll collection due to increased traffic and a higher rate of tolls, gross margin on sale is steadily growing up. The decrease of EBITDA margin recognized in 2011 – which was accompanied by the steadily increase of gross margin on sale – was a consequence of abovementioned one-off negative event, i.e. recognition of allowance for tax receivable. Consequently, the same item caused the decrease of EBIT margin in 2011.

Table 6 Stalexport Autostrady Group's profitability on the particular levels of operating activities in 2009-2011

Ratio	2011	2010	2009
Gross margin on sale	55,0%	53,9%	46,4%
EBITDA margin	69,1%	71,6%	70,4%
EBIT margin	35,2%	37,5%	30,9%

Gross margin on sales = gross profit on sales/ sales revenues EBITDA margin=(operating profit + depreciation) /sales revenues

EBIT margin = operating profit /sales revenues

Source: internal analysis

The asset turnover ratio is, next to return on sales and efficiency in financial management, one of the factor which impacts ROE. It reflects efficiency of investment policy conducted by the Company's Management and productivity of respective assets.

Analysis of the Stalexport Autostrady Group's assets turnover was performed based on ratios presented in the table below.

STALEXPORT AUTOSTRADY S.A.

MANAGEMENT BOARD REPORT ON THE ACTIVITIES OF THE CAPITAL GROUP IN 2011

Table 7 Turnover ratios of Stalexport Autostrady Group in 2001-2011

Ratio	2011	2010	2009
Assets turnover	0,13	0,12	0,13
Working capital turnover	8,85	1,19	1,60
Receivables turnover	14,07	8,30	4,42
Liabilities turnover	0,15	0,14	0,15

Assets Turnover = revenues on sales / total assets

Working capital turnover = revenues on sales / (current assets - current liabilities)

Receivables turnover = revenues on sales /receivables Liabilities turnover = revenues on sales / liabilities

Source: internal analysis

During the analysed period the assets turnover ratio was at the constant level and it amounted to app. 0.13. However in 2011 working capital turnover increased significantly, which was mainly the result of change in classification of cash acquired from bank loan. Part of that cash was put on the long term deposit and in the nearest future that money will be used to finance the investment programme executed on the concession section of A4 motorway. In the balance sheet approach the consequence of the deposit was the reallocation of part of assets from current to non-current assets.

Analysis of liquidity and debt ratios presented in the table below can be used to determine the ability to pay off the current liabilities. The first two ratios compare current liabilities with current assets, which may be turned into cash to pay off these liabilities. Other ratios provide information on the level of indebtedness of the Capital Group.

Table 8 Liquidity and debt ratios of Stalexport Autostrady Group in 2009-2011

Ratio	2011	2010	2009
Current ratio	1,10	1,87	1,66
Quick ratio	1,09	1,86	1,64
Debt ratio	0,87	0,87	0,84
Debt/Equity ratio	6,62	6,68	5,25
Long term indebtedness	5,49	5,79	4,48

Current ratio = current assets/current liabilities

Quick ratio = (receivables + short term investments + cash and cash equivalents)/ current liabilities

Debt ratio = total liabilities/ total assets

Debt/Equity ratio = total liabilities / equity

Long term indebtedness = long term liabilities / equity

Above ratios were calculated based on the financial data as at the end of the year

Source: internal analysis

During the analyzed period the liquidity ratios were close or higher than 1, the level recognized as safety standard. It is worth mentioning that, as a consequence of the execution of investment programme on concession section of A4 motorway and the beginning of loan repayment (the current loan instalments are reflected in short-term liabilities) the those ratios were insignificantly lower in 2011. However all the time their value remains at a level generally recognized as safe.

In 2010 debt ratios increased remarkably which was the combined effect the increase of credit loan (last tranche of PLN 230,000k was incurred) and revaluation of the provisions created by the Group (value of investment expenditure in Stage II). In the following periods the level of debt ratios should be stabilized with a small tendency to decrease, which is proved by the 2011 data.

4. Analysis of the core business of the Capital Group

4.1. Programme for Construction of National Roads for the years 2011-2015

Taking into account the present condition of road infrastructure, as well as development needs, the Ministry of Infrastructure, developed the "Programme for Construction of National Roads for the years 2011-2015". That document defines the aims and investment priorities of the public party, throughout the programming period. The Programme execution has been planned for 5 years, whereas the physical and financial planning/programme for the period of 3 years (2011-2013). For that reason, the Programme includes a detailed list of investment tasks, the execution of which will have begun by 2013, and the amount for funds assigned in the National Road Fund and state budget to that purpose. On January 25, 2011 the Council of Ministers adopted, by enactment the "Programme for Construction of National Roads for the years 2011-2015".

In line with the enactment referred to above, the total amount of expenditures for the years 2010- 2015, within the framework of investment tasks, whose execution shall have started by 2013, included in the Programme, assessed for October 13, 2010, amounts to PLN 82.8 billion.

In 2012 an update of the above mentioned Programme will be made, the purpose of which will be to determine a detailed list of tasks, as well as means indispensable for the execution of the Programme by 2015. It should be noted that already in 2011 the initial range of investments was reduced.

In connection with the above, the demand - indicated in the Programme – for financial means will be covered every year in the financial plans of the National Road Fund, as well as further acts of law. According to authors of the Programme only by making reservations for financial means in full amount in the consecutive Acts of law defining budget, as well as yearly financial plans of the National Road Fund is it possible to guarantee the Programme execution within the scope assumed.

Investment priorities of the Programme until the year 2015

In the field of road investments, the priority tasks comprise connections between most important economic centers in the country, which generate the biggest demand for transport, including:

- motorway A1 completion of construction along its entire length;
- motorway A2 completion of construction along the length of the section Świecko Mińsk Mazowiecki, possibly commencing of construction of the section between Mińsk Mazowiecki and eastern Polish border;
- motorway A4/A18 completion of construction along its entire length;
- motorway A8 completion of construction along its entire length;
- express roads: S1, S2, S3, S5, S7, S8, S17, S19, S69.

Assumed systems for Programme execution

Implementation of the priorities determined above will take place in two systems: concession one (PPP formula) or traditional one.

In the model of concession system / PPP, the investor will be a company, with which the Minister of Infrastructure shall conclude a contract for construction and operation of toll motorway, on the basis of the *Act of law of October 27, 1994 on toll motorways and National Road Fund (Official Journal of Law - Dz. U. – 2004, No. 256, item 2571, with subsequent changes).* Besides the Act of law on toll motorways, it is possible also to use tender procedures stipulated in the following Acts of law: Public procurement Act, Act on concessions for construction works or services, or the Act on public-private partnerships. Financing of the construction of toll motorway is provided by the company involved. Those projects are not included in the Programme discussed

here. Financing the construction of those project does not pose a burden upon the limits of funds reserved for road investment tasks in individual years. The following sections of toll motorways are or will be built using the PPP system:

- motorway A1, section Nowe Marzy Toruń (62.4 km), where the contractor is GTC S.A. The contract for building and operation of toll motorway was concluded on September 30, 2008. The section was put to use in October 2011;
- motorway A2, section Świecko Nowy Tomyśl (105.9 km). The contract for building and operation of toll
 motorway was concluded on June 29, 2009. The section was put to use in December 2011, and full
 completion of the entire infrastructure on this section is planned for 2012;
- motorway A1, section Tuszyn Pyrzowice (138.9 km) analysis of execution system;
- motorway A2, section Warszawa state border analysis of execution system.

The last two stretches are of interest to Stalexport Autostrady Group.

Moreover, a so-called traditional system prevails – with investments made by GDDKiA, together with a variation of this system executed by the road-construction special purpose vehicles. Both traditional systems mentioned above are not of interest to Stalexport Autostrady Group.

4.2. Projects reflecting prospective revenue sources for Stalexport Autostrady

In the period covered by the National Road Construction Program for 2011-2015, GDDKiA is going to execute projects financed both from public funds and through PPP (concession system, based on contracts for the construction and operation of toll motorways). It should be considered, that the condition of developing the road infrastructure, improvement of quality of its maintenance for the users' safety reasons, is the execution of other (that typical construction) projects for which there is a necessity of finding the sources of financing. Taking into account related technical and financial requirements (PPP), their execution will provide a prospective source of revenues for Stalexport Autostrady Group. The Company is interested in winning and execution of the following projects:

building of motorways based on contracts for building and operation of toll motorways (concession system). Due to the economic slowdown and the necessity to limit the public expenditures, it is possible that some of the projects originally intended for execution in the traditional system will actually be executed on a PPP basis. The assumptions of the Programme list already mention — currently - two sections of motorways, for which public funds are not available in the perspective until 2013, for which the application of the PPP formula is subject of thorough analyses by the public party. Those are:

section of the motorway A1 Tuszyn - Pyrzowice, having the total length of app. 140 km. Construction of that section had already been subject of a bigger PPP contract (Stryków - Tuszyn section - 180km) concluded in 2009 with the Cintra consortium, yet due to the difficult situation on the financial markets, as well as problems faced by the consortium itself, in the year 2010 it withdrew from the contract. The analyzed section of the A1 motorway, shorter than the original one, has a substantial potential for the PPP formula, due to the forecasted dense traffic, as well as reduced – in comparison with the previous project, level of construction risks (half of the section will run where the present A1/DK1 road Tuszyn - Rząsawa is), which enables significant improvement of the risk profile in comparison with that stipulated in the 2009 contract. The execution of that section will, simultaneously, enable completion of one of the main transit routes in Poland, and connection of the motorway network into one whole. All those factors make it highly probable that GDDKiA will repeat its attempts to execute that section in the PPP formula, with announcement of tender in 2012. In 2011, the Ministry of Infrastructure / GDDKiA entered into discussions with the European Commission and Eurostat on the A1 project in PPP system, including securing that the public side liabilities arising from the project shall stay outside public debt and deficit statistics. Eurostat interpretation, which was received in December 2011, may lead to limitation of A1 project, implemented in PPP formula, only to section Rząsawa-Pyrzowice (app. 57km);

- > section of the motorway A2 Warszawa Kukuryki, having the total length of app. 200 km. The construction of that section is not, however, a priority in the "Programme for Construction of National Roads for the years 2011-2015". The traffic levels forecasted for that section make it doubtful whether the PPP formula can be applicable without making use of State Treasury guarantees, e.g. in the availability payment formula applied in case of the concession on A1 motorway section Gdańsk Toruń, which would create a burden for the budget and/or National Road Fund. However, according to the latest Eurostat interpretation of assigning projects to the public debt, A2 project implemented in the PPP formula, for this reason, may be easier to launch than priority A1 project described above;
- adaptation of the existing sections of motorways build in traditional system to the toll motorways standards, including the delivery of security and traffic management systems, as well as the infrastructure for motorway maintenance. In this area it can be mentioned the A4/A18 section Wrocław - Olszyna;
- entering operation and maintenance contracts for virtually all existing and planned sections of motorways built in the traditional system, with regard to daily road maintenance on behalf of the State Treasury. It may refer to both the emerging network of motorways (e.g. A4 Kraków - Eastern border, A1 Toruń - Łódź, and A2 Warszawa - Eastern border) and the existing section of A4 Sośnica - Wrocław or A4/A18 Wrocław -Western border section.

The Company also considers the option of equity investment in some of the existing concession projects in Poland, if another participant of the projects is ready to quit the project or one of consortiums would look for additional capital support.

Moreover, bearing in mind the high levels of public debt and of budget deficit, one should not overlook the possibility of infrastructure privatization, also with regard to motorways currently under the management of public side. The experiences of Italy and France in this respect show that such a step allows for a rapid reduction in public debt, as well as for speeding up the process of infrastructure development, with the standards of safety and quality met. This issue, however, has not yet entered the public debate.

5. Other information on Stalexport Autostrady Group

- 5.1. Information on contracts significant for the Capital Group's operating activity, including contracts with its shareholders, insurance, cooperation contracts the Company is aware of
 - (i) on **June 08, 2011** the following parties Stalexport Autostrady, SAM, Stalexport Autoroute and Financing Banks entered into the Consent and Waiver Letter related to the settlement of Phase I Cost Refund (concerning the outlays incurred by the Company for adapting the concession motorway section to toll collection) and related to the right of the Issuer in accordance with the Concession Agreement to increase the share capital in SAM. An increase in share capital of SAM requires the prior consent of the Financing Banks according to the standard provisions foreseen by the signed Loan Agreement and also in connection with the existing structure of collaterals under for the granted loan (share pledges).

During the period on established pledges (Bankruptcy and Restructuring law: §128, §127 item 3 and §130), the Company in order to obtain the Financing Banks' consent to acquire new shares to be issued – committed itself to follow certain procedures. In accordance with the concluded Agreement, Stalexport Autostrady is free to perform actions associated with the Company's statutory activities, including participation in new motorway projects. The transactions of significant value, which exceeds cumulative threshold will be subject to the procedure of obtaining the Financing Banks consent.

In accordance with the Consent and Waiver Letter, the formal consent of Financing Banks to increase share capital of SAM requires (as conditions precedent) that:

- the authorized bodies of Stalexport Autostrady, SAM and Stalexport Autoroute pass effectively the appropriate resolutions,
- ASPI submit a letter of intent,
- SAM pay bank commissions specified in Consent and Waiver Letter.

Within 6 months after the conclusion of the Consent and Waiver Letter, the Company and SAM take actions resulting in (conditions subsequent):

- shares capital be increased in SAM by Stalexport Autostrady;
- setting –off of the mutual receivables between the Company and SAM resulting from share capital increase
 in SAM and Phase I Cost Refund, and prepayment by SAM part of the loan (PLN 40m) primarily drawn for
 payment of the Company receivable resulting from the said Phase I Cost Refund;
- increase in share capital of Stalexport Autoroute by contribution in kind of newly issued shares of SAM;
- establishing of pledges in favour of Financing Banks on newly issued shares of SAM and Stalexport Autoroute.

All the above conditions have been met during the reporting period.

(ii) On January 03, 2012 the Ministry of Transport, Construction and Maritime Economy and SAM concluded the Annex no 6 to the Concession Agreement. The purpose of the conclusion of the Annex No. 6 is to modify the scope of the Concession Agreement and to limit the scope of responsibilities of SAM in relation to the section covering the "Murckowska" junction and determining that the responsibility for operation and maintenance, repairs, and the safety of users of Section (as defined below) shall be borne by GDDKiA. Section is a road strip of toll motorway including Murckowska junction, (covering the junction with roads and slip roads) from km 340+200 to km 341+640, reconstructed by GDDKiA in the period September 2007 - November 2009. The Concessionaire shall pay to GDDKiA the amount of 23,441,387.15 PLN gross, as a prepayment covering the full amount of gross remuneration for the services provided by GDDKiA for the Concessionaire due to the delegation of the tasks to GDDKiA referred to in Article 10A of the Concession Agreement. The parties agreed and acknowledged that this amount was equivalent to the costs which the Concessionaire would bear during the term of the Agreement, in connection with the operation and maintenance of Murckowska junction in its original form.

- 5.2. Information on changes in organizational or capital relations of the Capital Group with other entities
 - (i) On **April 13, 2011,** the District Court Katowice-Wschód in Katowice, the 8th Economic Department of the National Court Register, made an entry about a decrease in the share capital of Stalexport Autostrady, passed by the Ordinary General Meeting of the Company by means of the resolution No. 20 of April 4, 2011.
 - Thus, the share capital of Stalexport Autostrady was decreased by the amount of PLN 309,077,528.75, i.e. from PLN 494,524,046.00 to PLN 185,446,517.25, by reducing the face value of each share by PLN 1.25 (i.e. from PLN 2.00 to PLN 0.75).
 - The number of votes related to all shares issued by Stalexport Autostrady remained unchanged (247,262,023).
 - (ii) On **September 22, 2011**, the District Court Katowice-Wschód in Katowice, the 8th Economic Department of the National Court Register, made an entry about an increase in the share capital of SAM.
 - The share capital of SAM was increased by the amount of PLN 37,200,000, i.e. from PLN 29,553,000 to PLN 66,753,000, by issuing 37,200 new registered ordinary D shares of the face value of PLN 1,000 each. All new D shares were taken up by Stalexport Autostrady in exchange for a financial contribution. The issue price of one share was equal to its face value, i.e. PLN 1,000. Upon registration of this increase, Stalexport Autostrady held 37,200 of SAM's shares, which accounted for 55.73% in the share capital of SAM and 55.56% of votes at the General Meeting of SAM. The remaining 29,553 of SAM's shares were held by Stalexport Autoroute, which accounted for 44.27% in the initial capital of the company and 44.44% of votes at the General Meeting of SAM.
 - (iii) On **September 30, 2011,** the Company was notified by ASPI of the purchase of shares of Stalexport Autostrady. In its notification, ASPI stated that:
 - a) it purchased the total of 2,517,966 shares of Stalexport Autostrady on the GPW's regulated market in the period between August 08, 2011 and September 28, 2011. The shares represent 1.018% in the share capital of the Company and the same number of votes in the total number of votes at the General Meeting of the Company;
 - b) before August 08, 2011, ASPI held 139,059,182 shares of Stalexport Autostrady, which accounted for 56.24% of the share capital of Stalexport Autostrady and 139,059,182 votes (56.24% of the total number of votes) at the General Meeting of the Company;
 - c) when Krajowy Depozyt Papierów Wartościowych S.A. (The National Depository for Securities) settled the transactions referred to in section a), ASPI would hold 141,577,148 shares of Stalexport Autostrady, which would account for 57.258% of the share capital of the Company and 141,577,148 votes accounting for 57.258% of the total number of votes at the General Meeting of Stalexport Autostrady;
 - d) the subsidiaries of ASPI and related parties of ASPI did not hold any shares of Stalexport Autostrady and as
 the result of the transactions referred to in section a) above the above-mentioned companies did not
 increase or decrease their share in the share capital of Stalexport Autostrady or the number of votes at the
 General Meeting of the Company;
 - e) neither ASPI nor its subsidiaries entered into agreements with third parties in order to transfer the voting rights related to the remaining shares of Stalexport Autostrady.
 - (iv) On **October 26, 2011,** the Meeting of Shareholders of Stalexport Autoroute was held. During this Meeting, a resolution was passed to increase the subscribed capital of this company by the amount of EUR 8,584,500, i.e. from EUR 47,565,000 to EUR 56,149,500, by issuing 343,380 new shares, EUR 25 each.

All new shares were taken up by Stalexport Autostrady and paid by contribution in kind in the form of 37,200 SAM's shares of the total face value of PLN 37,200,000. The contribution in kind amounted to EUR 14,000,000, of which:

- the amount of EUR 8,584,500 was allocated to the subscribed capital;
- the amount of EUR 5,415,500 was allocated to the reserve capital.

Following the above-mentioned operation:

- Stalexport Autostrady does not hold any shares of SAM;
- Stalexport Autostrady holds 2,245,980 shares of Stalexport Autoroute, EUR 25 each, which accounts to 100% in the subscribed capital of this company and 100% of votes at the General Meeting of Stalexport Autoroute;
- Stalexport Autoroute (a 100% subsidiary of Stalexport Autostrady) holds 66,753 shares of SAM of the total value of PLN 66,753,000, which accounts for 100% in the share capital of this company and 100% of votes at the General Meeting of SAM.
- (v) On **December 12, 2011**, the Company was notified by BOŚ of a decrease (below the threshold of 5%) in the share in the total number of votes at the General Meeting of Stalexport Autostrady S.A. In its notification, BOŚ stated that:
 - a) it sold the total of 555,217 shares of Stalexport Autostrady on the GPW's regulated marked in the period between November 24, 2011 and December 7, 2011. These shares correspond to 0.22% of votes at the General Meeting of Stalexport Autostrady;
 - b) before the change in the share in the total number of votes, BOŚ held 12,810,333 shares of Stalexport Autostrady, which accounted for a 5.18% share in the share capital of the Company and 12,810,333 votes accounting for 5.18% of votes at the General Meeting of Stalexport Autostrady;
 - c) when Krajowy Depozyt Papierów Wartościowych S.A. (The National Depository for Securities) settled the transactions referred to in section a), ASPI would hold 12,255,116 shares of Stalexport Autostrady, which would account for 4.96% of the share capital of the Company and 12,255,116 votes accounting for 4.96% of the total number of votes at the General Meeting of Stalexport Autostrady;
 - d) the subsidiaries of BOŚ and related parties of BOŚ did not hold any shares of the Company and as the result of the transaction referred to in section a) above the above-mentioned companies did not increase or decrease their share in the share capital of Stalexport Autostrady or the number of votes at the General Meeting of the Company;
 - e) neither BOŚ nor its subsidiaries entered into agreements with third parties in order to transfer the voting rights related to the remaining shares of Stalexport Autostrady.
- (vi) On **December 22, 2011**, Stalexport Autostrady was once again notified by ASPI of the purchase of the Company's shares. In its notification, ASPI stated that:
 - a) it purchased the total of 2,494,117 shares of Stalexport Autostrady on the GPW's regulated market in the period between September 29, 2011 and December 21, 2011. The shares represent 1.009% of votes in the total number of votes at the General Meeting of the Company;
 - b) before September 29, 2011, ASPI held 141,557,148 shares of Stalexport Autostrady, which accounted for 57.258% of the share capital of Stalexport Autostrady and 141,557,148 votes (57.258% of the total number of votes) at the General Meeting of the Company;
 - c) when Krajowy Depozyt Papierów Wartościowych S.A. (The National Depository for Securities) settled the transactions referred to in section a), ASPI would hold 144,071,265 shares of Stalexport Autostrady, which would account for 58.267% of the share capital of the Company and 144,071,265 votes accounting for 58.267% of the total number of votes at the General Meeting of Stalexport Autostrady;
 - d) the subsidiaries of ASPI and related parties of ASPI did not hold any shares of Stalexport Autostrady and as
 the result of the transactions referred to in section a) above the above-mentioned companies did not
 increase or decrease their share in the share capital of Stalexport Autostrady or the number of votes at the
 General Meeting of the Company;
 - e) neither ASPI nor its subsidiaries entered into agreements with third parties in order to transfer the voting rights related to the remaining shares of Stalexport Autostrady.
- (vii) On **January 23, 2012**, Stalexport Autostrady was once again notified by ASPI of the purchase of the Company's shares. In its notification, ASPI stated that:

- a) it purchased the total of 5,852,198 shares of Stalexport Autostrady on the GPW's regulated market in the period between December 22, 2011 and January 19, 2012. The shares represent 2.367% of votes in the total number of votes at the General Meeting of the Company;
- b) before December 22, 2011, ASPI held 144,071,265 shares of Stalexport Autostrady, which accounted for 58.267% of the initial capital of Stalexport Autostrady and 141,557,148 votes (58.267% of the total number of votes) at the General Meeting of the Company;
- c) when Krajowy Depozyt Papierów Wartościowych S.A. (The National Depository for Securities) settled the transactions referred to in section a), ASPI would hold 149,923,463 shares of Stalexport Autostrady, which would account for 60.633% of the share capital of the Company and 149.923.463 votes accounting for 60.633% of the total number of votes at the General Meeting of Stalexport Autostrady;
- d) the subsidiaries of ASPI and related parties of ASPI did not hold any shares of Stalexport Autostrady and as
 the result of the transactions referred to in section a) above the above-mentioned companies did not
 increase or decrease their share in the share capital of Stalexport Autostrady or the number of votes at the
 General Meeting of the Company;
- e) neither ASPI nor its subsidiaries entered into agreements with third parties in order to transfer the voting rights related to the remaining shares of Stalexport Autostrady.
- f) within the last 12 months, ASPI purchased 10,864,281 shares of Stalexport Autostrady, which account for 4.394% in the entire share capital and 4.394% of all votes at the General Meeting of the Company.

There were no other similar changes in the reporting period.

5.3. Transactions with related parties and information on material transactions concluded by the Company or its subsidiary on terms other than market with related parties

(i) Transactions with related parties of individual or total transaction value exceeding in the financial year the amount of EUR 500,000.

In the financial year, there were four transactions that met the above-mentioned criterion:

- on September 07, 2011, the General Meeting of SAM was held, during which the share capital of this company was increased by PLN 37,200k and new D shares were taken up by Stalexport Autostrady. Then, on September 08, 2011, SAM and Stalexport Autostrady entered into a Set-off Agreement pursuant to which SAM's receivables from Stalexport Autostrady in relation to taking up the above-mentioned shares were set off against the unsettled part of Stalexport Autostrady's receivables from SAM in relation to Phase I Cost Refund Agreement. The amount of PLN 37,200k was set off. This amount corresponds to app. EUR 8,422k (according to the average foreign exchange rate of National Bank of Poland of December 31, 2011). For more information on this transaction, see section 5.2. of the Report;
- on October 26, 2011, the General Meeting of Stalexport Autoroute was held, during which the subscribed capital of this company was increased by EUR 8,585k in exchange for contribution in kind in the form of SAM's shares. All newly issued shares of Stalexport Autoroute were taken up by Stalexport Autostrady. For more information on this transaction, see section 5.2. of the Report;
- in December 2011, Stalexport Autostrady signed the document containing 2012 estimates concerning maintenance costs and investments related to safety and functioning of the office building located in Katowice at ul. Mickiewicza 29. All expenses are handled by the agency of Biuro Centrum and the total amount for which Stalexport Autostrady is responsible is PLN 3,135k. This amount corresponds to approximately EUR 710k (according to the average foreign exchange rate of National Bank of Poland of December 31, 2011);

in 2011, Stalexport Autoroute paid a dividend (in instalments) to Stalexport Autostrady in the total amount
of PLN 5,420k (approximately EUR 1,227k according to the average foreign exchange rate of National Bank
of Poland of December 31, 2011).

(ii) Information on transactions concluded by the Company or its subsidiary on terms other than market with related parties

All transactions concluded by Stalexport Autostrady or its subsidiaries with related parties were on the market terms. The Management Board of Stalexport Autostrady would like to turn your attention on three material contracts concluded by its subsidiaries with related parties.

The first one is **the Maintenance and Operation Contract**, concluded originally in 1998 between Stalexport Autostrady and VIA4. Following the change of concessionaire on the Katowice - Kraków section of A4 motorway, SAM and VIA4 have become parties of the above mentioned Contract since March 21, 2006. The Maintenance and Operation Contract was concluded for the validity period of the Concession Agreement (until 2027) for the works relating to the A4 Concession Agreement, including the toll collection, maintenance and operation of the motorway (including winter season maintenance). The contractual level of operator's remuneration agreed for the contract period eliminates in a long time risk of changes in market prices of maintenance and operation services, and ensures a continuity of services and operation during the long period of investment project execution. The value of transactions concluded between SAM and VIA4 pursuant to this Contract amounted to PLN 34,001k in 2011.

Due to the specific nature and scope of the above mentioned contract, as well as the limited market for such services, it is difficult to refer the Maintenance and Operation Contract provisions to the market terms. According to the Company's Management Board opinion, the referred Contract was concluded on market terms, and its provisions do not differ from the terms which would be agreed with the non related party.

The second one is the **contract** no F2a-1-2009 concluded between SAM and consortium of Pavimental S.p.A. and Pavimental Polska (part of the Atlantia capital group: Atlantia owns 100% of ASPI shares, and ASPI owns 71.67% of Pavimental S.p.A. shares), **for the repairs of 22 motorway bridges of A4 motorway**. The contractor of this project was selected in a two-stage tender based on terms and conditions agreed upon with GDDKiA (in accordance with the provisions of the Concession Agreement, SAM shall choose each contractor in a tender, and GDDKiA reserves the right to verify the criteria and tenders' terms before it is announced) as well as loan providers.

In the course of the tender procedure and based on quality and price criteria, the offer submitted by consortium of Pavimental S.p.A. and Pavimental Polska was found the most attractive and this entity was appointed the contractor. The total net value of contracted works amounts to PLN 103,194k net and the value of work additionally agreed until the end of 2011 amounts to PLN 1,143k net. The works were launched on December 22, 2009 and it is anticipated that the contract will be completed by the end of 2012. As at December 31, 2011 14 bridges were repaired out of total of 22 bridges, 4 sites were renovated, and renovation of another 4 was launched in the first weeks of 2012 years. In 2011 turnover between SAM and Pavimental S.p.A. and Pavimental Polska consortium related to this contract amounted to PLN 36,941k. Taking into consideration the applied procedure for the selection of the contractor for contract execution no F2b-1-2009, in the opinion of the Management Boards of the Company and SAM, its conditions should be considered as a market conditions.

The third one is the **contract** no. F2b-2-2009 concluded between SAM and Pavimental S.p.A. & Pavimental Polska consortium (the entities are part of the Atlantia capital group - Atlantia owns 100% of ASPI shares, and ASPI is 71.6% shareholder of Pavimental S.p.A.) **on modernisation of motorway drainage system in Balice**. The contractor of this project was selected in a tender procedure based on terms and conditions agreed upon with GDDKiA (in accordance with the provisions of the Concession Agreement, SAM shall choose each contractor in a tender, and GDDKiA reserves the right to verify the criteria and tenders' terms before it is announced) as well as loan providers.

In March 2010 the Company made a decision to cancel the first tender, due to poor competition and contract price not being adequate to the assumed one. The Company obtained approval of Banks to modify the tender documentation. A repeated tender was announced in the 3rd quarter of 2010. On September 07, 2010 an offer for the execution of works was received from the consortium of companies Pavimental S.p.A. and Pavimental Polska. As a result of bid assessment, comprising quality criterion and price criterion, he offer submitted by the Pavimental consortium has been considered the most advisable, and the bidder has been selected the contractor for the project. The total value of contract works is PLN 17,316k net. The order to start work was issued on December 20, 2010 and on December 31, 2011 the works related to access road surface strengthening, implementation of which requires favourable weather conditions have yet to be executed. In 2011 the turnover between SAM and Pavimental S.p.A. i Pavimental Polska consortium related to this contract amounted to PLN 16,092k. Taking into consideration the applied procedure for the selection of the contractor for contract execution no F2b-2-2009, in the opinion of the Management Boards of the Company and SAM, its conditions should be considered market conditions.

5.4. Information on loans and credits taken or terminated during the current financial year

On October 26, 2009 the Stalexport Autostrady concluded with BNP Baribas Bank Polska SA a contract concerning multipurpose credit line, which currently permits debiting the current account up to the amount of PLN 200k. The contract is to expire on October 25, 2019. In 2011 the contract's provisions were renewed within abovementioned Contract concerning multipurpose credit line.

In 2011, the Company, like other entities from the Capital Group, did not obtain any credits or loans. No credit or loan agreement was terminated within this period.

5.5. Information on loans granted in the financial year, in particular loans granted to the related parties

In 2011, the Company, like other entities from the Capital Group, did not grant the loans to related parties and entities outside the Group.

5.6. Information on guarantees granted and received in the financial year, in particular guarantees granted to the related parties

In 2011, the Company, like other entities from the Capital Group, did not grant or have received guarantees. At the end of 2011, the Company has a contingent liability under the guarantee of good performance against the company VIA4 in the amount of PLN 17,565k. Company gets payment on this account.

5.7. Information on issuance of securities including description of usage of inflows from the issuance by the Company

There was no issuance of securities by the Company in 2011. However SAM and Stalexport Autoroute issued shares and this issuance was described in point 5.2. of this Report. Inflows from the issuance were used by SAM to partially repaid the liabilities from bank loan.

5.8. Explanation of differences between the financial results presented in the annual report and previously published financial results forecasts for the financial year

The 2011 financial result forecasts were not published by the Company.

5.9. Evaluation of financial resources management, including in particular the Company's ability to pay off its liabilities and determination of potential threats and actions undertaken by Stalexport Autostrady or actions it intends to undertake against those threats

Currently there are no threats relating to liquidity. Cash held by Stalexport Autostrady and the bank loan granted to SAM with a nominal value of app. PLN 308m at the end of 2011 are sufficient to pay off the liabilities and can be used to finance investment program on motorway and future motorway projects as well. Currently free cash is invested by bank deposits or investment funds, which generates additional financial revenues. According to the financial model the incomes from toll collection at the concussing section of the motorway A4 Katowice - Kraków will be the source of repayment of bank loan.

5.10. Evaluation of the capability to finance the investments

Based on the amount of cash held (including cash from bank loan) and based on forecast of the cash flows from operating activities there are no threats related to timely performance by the Group of investment works specified by the Concession Agreement.

The detailed information on currently executed construction works is in section 3.3. of this Report (financial analysis).

5.11. Evaluation of factors and unusual events influencing the financial result in the reporting period including determination of impact level of these factors or unusual events on the achieved financial result

Unusual events affecting the financial result of Stalexport Autostrady include mainly a recognition of allowance for VAT receivable of PLN 6,894k which was made in relation to the dismissal made by the Supreme Administrative Court on March 29, 2011 of the Company's appeal on incorrect charge VAT for 2004.

For more information on this issue, see Section 3 of the Report (financial analysis of Stalexport Autostrady Group).

5.12. Characteristic of external and internal factors significant for the Company's development and perspectives for activities' development

Detailed information on that respect was presented in:

- section 3 (financial analysis of Stalexport Autostrady Group);
- section 4 (analysis of the core business of the Capital Group);
- section 6 (perspectives for development and identification of major risks and threats, characteristic of external and internal factors important for development of Stalexport Autostrady Group).
- 5.13. Changes in main principles of management of the Company and information essential to assess the Group's personnel situation
- (i) Organization structure of Stalexport Autostrady.

Due to changes in the composition of Stalexport Autostrady, in the first half of 2011 the Company's organizational structure has been modified. Company's current organizational structure is shown below.

PRESIDENT
OF THE MANAGEMENT BOARD

CORPORATE MANAGEMENT OFFICE

FINANCE MANAGEMENT
OFFICE

ACCOUNTANCY OFFICE
CHIEF ACCOUNTANT

SOURCE: the Company

Figure 6 Organization structure of Stalexport Autostrady as of December 31, 2011

As of December 31, 2011, the Company employed 28 persons (25.75 FTEs). Thus, the number of employees was slightly higher as compared to December 31, 2010 when the Company employed 27 persons (25.5 FTEs). The above-mentioned increase in the number of employees was the result of temporary employment of 1 person as a substitute for an employee on excused leave.

Structure of the Group together with a description of its component entities is presented in section 2 of the Report.

(ii) Employment in the Capital Group.

Additionally, the process of consolidation of managerial positions in the Group (commenced in the second half of 2009) was continued in 2011. As the result of this consolidation:

- Emil Wąsacz is the President of the Management Board of Stalexport Autostrady, President of the Management Board of SAM and the Chairman of the Supervisory Board of VIA4;
- Mieczysław Skołożyński is the Vice-president of the Management Board of Stalexport Autostrady, Vice-president of the Management Board of VIA4, Vice-chairman of the Supervisory Board of SAM, Chairman of the Supervisory Board of SAD;
- Andrzej Kluba is the President of the Management Board of AMSA, Director of the Strategy and Development Office in Stalexport Autostrady and SAM;
- Zbigniew Czapla-Nowicki is the President of the Management Board of SAD, Vice-president of the Management Board of AMSA and Associate Director of the Strategy and Development Office in Stalexport Autostrady;
- Marek Długajczyk is the Vice-president of the Management Board of SAD, Proxy of AMSA and Director of the Finance Management Office in Stalexport Autostrady;
- Ireneusz Sakowski is the President of the Management Board of Biuro Centrum, Chief Tender Specialist in Stalexport Autostrady and Chief Contract Specialist in SAM.

As at December 31, 2011 there were 283 employees in the Stalexport Autostrady Group, including 6 managing persons (members of management boards) and 21 middle managers (directors and managers). For comparison the number of employees in Stalexport Autostrady Group (headcount) as at:

- December 31, 2010 amounted to 276 employees, including 6 managing persons (members of management boards) and 21 middle managers (directors and managers);
- June 30, 2011 amounted to 290 employees, including 6 managing persons (members of management boards) and 21 middle managers (director and managers).

In 2011 the employment increased (headcount) by more than 2% in relation to December 31, 2010, mainly due to the increase in employment in the toll collection department in VIA4 aimed at improving the quality of customer service and at reduction of queuing time at toll collection plazas.

5.14. Information on contracts between the Company and management, giving right for compensation in situation of their resignation or dismissal from the post without any important reason or as a result of the Company's merger or acquisition

In 2011 there were no contracts between the Company and its management, giving them right for compensation in situation of their resignation or dismissal from the post without any important reason or as a result of the Company's merger or acquisition. The job contracts with two members of the Management Board give them right to 6-month severance payment in situation of their dismissal before end of the term. Whereas, the contract with the Mr. Wojciech Gębicki (the dismissed member of MB) concluded in 2009, includes a non-competition clause covering 6-month period since termination of employment with the Company (i.e. effectively by August 31, 2011) in return for compensation being equivalent of 12 monthly salaries in the Company calculated based on the last month regular salary, paid to Mr. Wojciech Gębicki by the Company.

5.15. Changes in management boards and supervisory boards of the Company and its Capital Group during the reporting period

(i) Stalexport Autostrady.

Changes in the management and supervisory boards of the Company have been described in section 7.12.

(ii) SAM.

On February 10, 2011 the President of the Management Board of SAM was changed: Wojciech Gębicki was replaced by Emil Wąsacz. At the same time Emil Wąsacz resigned from the position of the Chairman of the Supervisory Board of SAM. On the same day, the Supervisory Board appointed Costantino Ivoi as a new Chairman of the Supervisory Board.

(iii) VIA4.

In the reporting period the Management Board of STA acted in the unchanged composition. On February 11, 2011 the composition of the Supervisory Board of STA was changed: Mariusz Serwa (acting also as the Vice-President of SAM) replaced Wojciech Gębicki who was dismissed.

(iv) SAD.

In the reporting period the Management Board of SAD acted in the unchanged composition. From January 01, 2011 to February 10, 2011 of the Supervisory Board of SAD acted in the composition: Wojciech Gębicki (Chairman), Christoper Melnyk (Vice-Chairman), Mieczysław Skołożyński (Secretary). On February 10, 2011 Stalexport Autostrady dismissed Wojciech Gębicki from the Supervisory Board of SAD, appointing Emil Wąsacz to his position. On April 12, 2011 STX Autostrady dismissed Emil Wąsacz and Christopher Melnyk from the Supervisory Board of SAD appointing Giuseppe Natali and Riccardo Starace to their positions. Thus, from April 12, 2011, the Supervisory Board of SAD has been operating in the following composition: Giuseppe Natali (Chairperson), Mieczyslaw Skołożyński (Vice- Chairperson), Riccardo Starace (Secretary).

(v) AMSA.

On February 10, 2011 the President of the Management Board of AMSA was changed: Wojciech Gebicki was replaced by Andrzej Kluba. Thus since February 10, 2011, the Management Board of AMSA has been acting in the composition: Andrzej Kluba (President of the Management Board), Zbigniew Czapla-Nowicki (Vice-President of the Management Board). In the reporting period the Supervisory Board of AMSA acted in the unchanged composition.

(vi) BIURO CENTRUM.

In the reporting period the Management Board of Biuro Centrum did not change. Whereas the composition of the Supervisory Board was changed on May 11, 2011 by WEGLOKOKS S.A.: Bogusław Oleksy was appointed to replace Marek Szczyrba, who was dismissed.

5.16. Remuneration of the Management and the Supervisory Board of Stalexport Autostrady

According to the Statute of Stalexport Autostrady, the Supervisory Board determines remuneration of the Management. The total remuneration based on the employment contracts of the Company's management, i.e. members of the Management Board, amounted to PLN 2,817k in 2011. In addition, the total remuneration of the Company's management for membership in the corporate bodies of related companies amounted to PLN 404k in the same period. Detailed information regarding remuneration of persons managing the Company is presented in the table below.

Table 9 Remuneration paid in 2011 to the persons managing the Company [in k PLN]

No.	Name and surname	Position held in the Company	Remuneration, bonuses and benefits paid by the Company	Remuneration received for performing the functions in the bodies of subsidiaries	TOTAL
1.	Emil Wąsacz	President of the Management Board General Director	995	239	1,234
2.	Mieczysław Skołożyński	President of the Management Board Financial Director	932	54	986
3.	Wojciech Gębicki	Vice-President of the Management Board Operating Director	890*	111	1,001
х	Total		2,817	404	3,221

amount comprises all applicable benefits relating to the termination of employment, resulting from the dismissal from the Company's Management Board

Source: internal materials

5.17. The Company's shares and the related parties' shares held by persons managing and supervising Stalexport Autostrady

Number and nominal value of Stalexport Autostrady shares held by the persons managing and supervising the Company is provided based on declarations of those persons. The balance as at December 31, 2011 is presented in the table below.

Table 10 Number and nominal value of Stalexport Autostrady's shares held by persons managing and supervising the Company (as of December 31, 2011 and as of date of the Report)

No.	Name and surname	Number of shares [items]	Nominal value [in PLN]
1.	Emil Wąsacz	59.000	44.250,00
2.	Katarzyna Bijak	2.000	1.500,00
3.	Marek Długajczyk	2.067	1.550,25

Source: internal analysis based on declarations made by the persons managing and supervising the Company

Persons managing and supervising Stalexport Autostrady do not held any shares in related parties.

5.18. Information on the agreements known to the Company (also including those concluded after the balance sheet date), which in the future may result in changes in relations of the shares held by the existing shareholders and bondholders

The Company is not aware of information on other agreements which may result in changes in relations of the shares held by the existing shareholders and bondholders.

5.19. Information on the control system regarding employee share schemes

There are no employee share schemes in Stalexport Autostrady.

5.20. Date of concluding the contract with the entity entitled to audit the stand alone and consolidated financial statements; the contract period and the total audit remuneration in the given financial year

(i) Stalexport Autostrady.

In line with powers stipulated in the Company's Statutes, the Supervisory Board appointed KPMG to audit the Company's financial statements and Stalexport Autostrady Group financial statements for 2011. KPMG is entered into the list of entities authorised to audit financial statements under No. 458. On June 25, 2009, the Company and KPMG signed a contract for auditing and reviewing financial statements in the 2009 -2011 period.

The total remuneration of KPMG for auditing and reviewing financial statements for 2011 amounted to net PLN 210k, including:

- review of the separate and consolidated interim financial statements of Stalexport Autostrady for the period of 6 months ended on June 30, 2011 – PLN 82k;
- audit of the separate and consolidated annual financial statements of the Company for 2011 PLN 128k.

The limit of additional expenses to be reimbursed: 10%.

The total remuneration of KPMG for auditing and reviewing financial statements for 2010 amounted to net PLN 205k, including:

- review of the separate and consolidated interim financial statements of Stalexport Autostrady for the period of 6 months ended on June 30, 2010 – PLN 82k;
- audit of the stand-alone and consolidated annual financial statements of the Company for 2010 PLN 123k.

The limit of additional expenses to be reimbursed: 10%.

(ii) SAM.

In accordance with competences determined in the SAM's Statutes, the Supervisory Board appointed KPMG Audyt Sp. z o.o. sp.k. (KPMG sp.k.) to audit the financial statements of SAM for 2011. KPMG sp.k. is entered in the register of entities authorized to audit financial statements under number 3546. The contract was signed on May 23, 2011. The total remuneration of KPMG sp.k. amounted to net PLN 160k, including:

- PLN 112k annual audit of the financial statements,
- PLN 48k review of interim separate financial statements of SAM as at June 30, 2011 for the purposes of the review of consolidated group report of Stalexport Autostrady and review of consolidated financial statements of Stalexport Autostrady Group.

Audit of the financial statements of SAM for 2011 has also been entrusted to KPMG sp.k. The value of net remuneration amounted to:

- PLN 106.4 k annual audit of the financial statements,
- PLN 45.6k review of interim separate financial statements of SAM as at June 30, 2010 for the purposes of the review of consolidated group report of Stalexport Autostrady and review of consolidated financial statements of Stalexport Autostrady Group,
- PLN 7,054 reimbursement for additional administrative costs.

(iii) VIA4.

In accordance with competences determined in the VIA4 Statute, the Supervisory Board appointed KPMG to audit the financial statements of VIA4 for 2011. The contract was signed on June 14, 2011. The remuneration of KPMG under this contract is PLN 100k net divided into:

- PLN 21k upon completion of essential works under condensed half-year review of the financial statement,
- PLN 21k within 7 days from the date of final opinion from condensed half-year review of the financial statement,
- PLN 47k upon completion of essential works under condensed annual audit of the financial statement in the seat of VIA4,
- PLN 11k within 7 days from the date of submission the final opinion from condensed annual audit of the financial statement to VIA4

Audit of the financial statements of VIA4 for 2010 has also been entrusted to KPMG. The value of net remuneration amounted to PLN 95k and it was paid as follows:

- PLN 20k upon completion of essential works under condensed half-year review of the financial statement,
- PLN 20k within 7 days from the date of final opinion from condensed half-year review of the financial statement,
- PLN 47k upon completion of essential works under condensed annual audit of the financial statement in the seat of VIA4,
- PLN 10k within 7 days from the date of submission the final opinion from condensed annual audit of the financial statement to VIA4

(iv) Biuro Centrum.

The audit of financial statement of Biuro Centrum for 2011, in accordance with the competences set out in the articles of association of Biuro Centrum, has been assigned by the Supervisory Board to KBR REWIDO Sp. o.o. with its registered office in Katowice (40-119) at ul. Dobra 13.

The contract for audit of Biuro Centrum separate financial statement was signed on January 16, 2012. KBR REWIDO Sp. o.o. received PLN 6k remuneration in this respect.

The audit of financial statement of Biuro Centrum for 2010 was carried out by 4Audyt Sp. z o.o with seat in Poznań (60-538) at ul. Kościelna 18/4. Its remuneration for works related to the audit amounted to PLN 8k net.

(v) SAD.

In accordance with competences determined in the Company's Statute, the SAD Supervisory Board appointed KBR REWIDO Sp. o.o. with its registered office in Katowice (40-119) at ul. Dobra 13 to audit the SAD's financial statements for 2011.

The contract for audit of SAD financial statement for 2011 was signed on January 09, 2012. KBR REWIDIO Sp. Z o.o. will receive PLN 7k remuneration net in this respect.

The audit of financial statement for 2010 was also carried out by company 4Audyt Sp. z o.o. The renumeration of 4Audyt Sp. z o.o. in this respect amounted to PLN 7.5k net.

(vi) AMSA

In accordance with competences determined in the Company's Statute, the AMSA Supervisory Board appointed KBR REWIDO Sp. o.o. with its registered office in Katowice (40-119) at ul. Dobra 13 to audit the financial statements of AMSA for 2011.

The contract for audit of AMSA financial statement for 2011 was signed on January 09, 2012. KBR REWIDO Sp. z o.o. will receive PLN 6k remuneration in this respect.

The audit of financial statement for 2010 was also carried out by company 4Audyt Sp. z o.o. The remuneration in this respect amounted to PLN 7.5 k net.

5.21. Information on litigations in court, proper authority for the arbitration proceedings or the authority of the public administration

The Company is not a party of any legal proceedings in common, arbitration court of law, and also the bodies of the public administration in matters, in which the individual value of the subject of the dispute exceeds the amount constituting at least 10% of the Company's equity. It concerns both individual litigations and all litigations conducted by the Company or against the Company.

The companies within the Capital Group – except for SAM - also are not a party of any legal proceedings in common, arbitration court of law, and also the bodies of the public administration in matters, in which the individual value of the subject of the dispute exceeds the amount constituting at least 10% of their equity.

In case of SAM there are two legal proceedings which meet abovementioned criteria:

- a) the proceedings on claim lodged by CTL Maczki Bór Sp. z o.o. against SAM, State Treasury and Stalexport Autostrady for the compensation for the use of certain lots of land in the motorway lane without valid agreement. Based on the sentence dated December 18, 2009, the District Court in Katowice 1st Civil Department awarded to CTL Maczki Bór Sp. z o.o. the amount of PLN 995,593.28 plus legal interest (since April 03, 2007) from SAM. The sentence is not legally binding. On January 25, 2010 SAM submitted an appeal against the abovementioned sentence.
- b) the decision issued by Office of Competition and Consumer Protection on April 28, 2008 demanding:
 - to pay by SAM the financial penalty of PLN 1.3m for abusing the dominating position at the A-4 Katowice – Kraków motorway;
 - to stop the monopoly practice, in the meaning of charging unfair prices for the crossing through the paid section of the motorway in the magnitude as stated in the price list during the time of repairing of this section of the motorway.

On May 10, 2010 the Competition and Consumer Protection Court in Warsaw issued a sentence upholding the decision of the Office of Competition and Consumer Protection dated April 28, 2008. In 2010 SAM made an appeal to the Appeal Competition and Consumer Protection Court in Warsaw which was dismissed on May 31, 2011. On July 06, 2011 SAM paid the financial penalty of PLN 1.300k, and afterwards, on October 10, 2011 SAM filed a final appeal against the sentence of the Appeal Court. It hasn't been processed so far.

6. Perspectives for development and major risks and threats, external and internal factors crucial for development of Stalexport Autostrady Group

6.1. Growth prospects

In recent years, the Group participated in the acquisition and implementation of infrastructure projects related to the construction, management and operation of toll motorways. The Road Construction Programme, described in details in the preceding part of the Report, is a potential market for the Company and the Group. However, it should be emphasised that the road infrastructure area is a sector heavily dependent on the state regulator. Thus, the number of tenders related to the projects interesting for the Group and possibility of their implementation under the PPP formula is the consequence of the Public Party's policy on road construction and the national budget.

Stalexport Autostrady Group's growth prospects were described in detail in Section 4 of the Report.

6.2. Major risks and threats, internal and external factors crucial for development of Stalexport Autostrady and methods to oppose those risks

The major risks and threats related to activities of Stalexport Autostrady Group can be divided into two main groups related to:

A4 Katowice-Kraków project.

This area includes mainly economic and financial risks related to general economic conditions and current situation on the construction work market, as well as risks that are political and legal in nature.

The **economic conditions** mainly affect the number of vehicles using A4 motorway (this factor affects mainly heavy vehicle traffic) and by the same token toll collection revenues generated by the Concessionaire. The Group reduces this risk by adopting an appropriate (optimum) price policy and by making efforts to improve the customer service quality by upgrading toll collection plazas on the managed motorway section and by replacing the toll collection equipment, thus making it possible for the customers to choose from various toll payment methods.

As far as the **construction work market** is concerned, an economic boom increases prices of construction services and reduces efficiency of the A4 Katowice-Kraków project. In the period of economic crisis, the Group can negotiate better terms and conditions related to performance of necessary works and by the same token more funds are left for shareholders. The Company tries to reduce the risk related to this area by actively managing (within powers granted to the Company under the Concession Agreement) the schedule of planned and performed construction works.

Institutional and legal instability of the environment governing the sector of infrastructure in Poland is the main factor from the group of **legal and political risks**. The Company seeks to counteract these risks by, *inter alia*, promoting good practices and solutions aimed at creating an appropriate legal framework for the implementation of infrastructure projects, and active participation in the public discussion on new legislative solutions. This group of risks includes also potential efforts to be made in order to change the law in force, which can affect revenues and expenditures related to the A4 Katowice-Kraków project. It is worth emphasising at this point that in the Concession Agreement there are provisions pursuant to which it is possible to claim for the compensation from the State Treasury in the case when the public side makes efforts that adversely affect profitability of the A4 Katowice-Kraków project.

Another group includes risks that are directly related to the provisions of the Concession Agreement, including those concerning the passenger service levels and other obligations on the part of the Concessionaire. Additional risks are also related to the antimonopoly proceedings initiated against SAM by Office of Competition and Consumer Protection and the decision of the competent court regarding the suit filed by CTL Maczki Bór Sp. z o.o.

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the rental of office space and investment of free cash.

This area includes risks related to economic situation and the investment climate, as well as the market interest rate risk.

The **economic situation** in Poland translates directly into the office space rental market and by the same token affects the amount of vacant (not rented) space and rent rates. The Company reduces this risk by adopting a flexible price policy and making investments in order to make the office space more attractive and to improve safety of those who use this office space. Furthermore, the Company makes efforts to win new lessees.

As far as making decisions about participation in the motorway infrastructure development tenders is concerned, deterioration of the **investment climate**, which can lead to difficulties in obtaining long-term investment capital, is a significant risk factor. The Company seeks to mitigate such risks by, *inter alia*, continuous cooperation with financial institutions having extensive knowledge and experience in the sector of infrastructure projects, such as entities of the Atlantia Group, and participation in public consultations aimed at developing and implementing innovative solutions in this regard, involving, *inter alia*, the allocation of risks in the area of infrastructure projects and placing them on the side of entities which can manage them as efficiently as possible.

Due to the structure of revenues and nature of the Company's business, financial results of the Company are burdened with a relatively high **interest rate risk**. This risk is the result of changeability of financial markets and manifests itself in changes in the money price. Stalexport Autostrady mitigates this risk by diversification of the areas and institutions in which funds collected for the future motorway projects are deposited. For information on financial instruments, associated risks and the Group's objectives and risk management methods, see Note 31 to the consolidated financial statements.

7. Statement of the Management Board of Stalexport Autostrady on best practices implemented by the Company

7.1. Introduction

Performing the duty resulting from §29 section 5 of the GPW by-laws and the resolution no 1013/2007 of the GPW Management Board dated December 11, 2007 on the range and the structure of the report on implementing the best practices by the stock exchange companies — the Management Board of Stalexport Autostrady publishes this statement on implementing by Company, the rules of best practices from the set "The Good Practices of Companies listed on GPW" in the period from January 01, 2011 to the date of publishing the annual report for 2011.

7.2. The set of rules of best practices, the Company is subject to, and its public availability

The Management Board of Stalexport Autostrady declares that the set of rules of best practices, which the Company is subject to, is publicly available on the following websites:

- Stalexport Autostrady S.A. (<u>www.stalexport-autostrady.pl</u>)
- Warsaw Stock Exchange (<u>www.corp-gov.gpw.pl</u>)
- Polish Association of Stock Exchange Issuers (www.seg.org.pl).

7.3. Information on the scope in which the Company renounces from the provisions of the set of rules of best practices mentioned above, indicating these provisions and explanation of the reasons for this renouncement

In accordance with the resolution no 1014/2007 of the GPW Management Board dated December 11, 2007 on partial excluding the duty to publish the report regarding the rules of corporate governance binding on main market of GPW - the Management Board of Stalexport Autostrady referring to the rules included in the Good Practices of Companies listed on GPW (DPSN) declares that in 2011 the Company did not broadcast the GMs over the Internet, however it recorded the GMs and published the recordings on the website.

Furthermore, in accordance with § 29 section 3 of the Rules of GPW — Management Board of Stalexport Autostrady reports that during the eighteenth debate of the Ordinary GM of Stalexport Autostrady on April 04, 2011 has not been implemented rule 3 of good practice by applied by the supervisory board members (Part III DPSN). The Company informed the Stock Exchange about it in the current report sent on April 05, 2011 by the EIB system (Electronic Database Information).

The Management Board relying on DPSN, sent to each Board member a personal invitation to participate in the debate of the Ordinary General Meeting (OGM) convened on April 04, 2011. However, due to other important business obligations of the Supervisory Board members did not participate in the aforementioned meeting.

7.4. Description of the basic attributes of the systems of internal control and the risk management in regard to drawing up the unconsolidated and consolidated financial reports, applied in the Company

The Management Board of Stalexport Autostrady is responsible for system of internal control and its effectiveness while drawing up the financial reports. The system of internal control and risk management in relation to drawing up the financial reports is being executed in the Company by the procedures of drawing up and approving the financial reports binding in the Company. Due to it, it is possible to monitor the liabilities' level, the level of costs and achieved results. The financial data which are the basis for the financial reports and the periodic ones come from the accounting-financial system IMPULS (the register of the documents consistent with Company's accounting policy based on the International Accounting Standards).

The financial reports are drawn up by the financial –accounting staff under the control of the Chief Accountant of the Company and next verified by the Vice-President of the Management Board, Financial Director in cooperation with the Finance Management Director, and its final contents are approved by the Management Board in its resolution.

The financial reports approved by the Management Board are verified by the independent auditor – chartered accountant, chosen by the Supervisory Board of the Company. Next according to § 18 section 2 point 1) of the Company's Statutes, the Supervisory Board – following the recommendation of Audit Committee, each year evaluates the audited financial reports of the Company and the Capital Group in the scope of their conformability with books and documents as well as with the actual condition, and it informs the shareholders about the results of this evaluation in its annual Report.

The Company has been systematically monitoring the external provisions and regulations relating to the requirements of the stock exchange reporting and it takes steps to implement them properly.

7.5. Shareholders holding directly or indirectly significant block of shares along with showing the number of shares held by these entities, their percent share in equity, number of votes resulting from them and their share in % in total number of votes at the general meeting of the Company

As on the date of providing this report, the shareholders with at least 5% in the total number of shares were:

		Number shares/votes	Share in equity [%]
•	Autostrade per l'Italia S.p.A	149.923.463	60,63 %
•	Kairos Investment Management S.p.A.	12.391.265	5,01 %
•	Pozostali akcjonariusze	84.947.295	34,36%
	Razem	247.262.023	100,00%

7.6. The holders of any shares giving the special control rights along with their description

No shares of Stalexport Autostrady provide shareholders with the special control rights towards the Company.

7.7. Information on all limitations regarding exercising the voting right, such as limitation of exercising voting right by the holders of a specified part or number of votes, time limitations regarding exercising the voting rights or provisions, according to which, with the cooperation of the company, the capital rights related to the securities are separated from the ownership of the securities

The shares of Stalexport Autostrady are not subject to any limitations as far as the exercising the right to vote related to the shares is concerned

7.8. Information on all limitations regarding transferring the ownership rights to the Company's securities

The shares of Stalexport Autostrady are not subject to any limitations as far as the transferring of the ownership rights is concerned.

7.9. Description of the rules of appointing and recalling of the managing persons and their rights, in particular the right to decide on the issuance or buy out of shares

Pursuant to §10 of the Statutes of Stalexport Autostrady, the Management Board of the Company is composed of 1 to 3 persons. The President of the Management Board is appointed by the Supervisory Board, whilst other

members of the Management Board are appointed by the Supervisory Board at the motion of the President of the Management Board.

The rights of the Management Board are defined in the Statutes of the Company and the Regulations of the Management Board as well as in the Code of commercial companies and other generally applicable law. The Statutes of the Company and the Regulations of the Management Board are the enclosures to this annual report (enclosures no 1 and 2) and moreover they are available on the corporate website of Stalexport Autostrady (www.stalexport-autostrady.pl).

7.10. Description of the rules of amending the statutes or the articles of association of the Company

The amendment to the Statutes of the Company is based on rules described in the provisions of the Code of commercial companies; the Statutes do not comprise other different provisions in this respect. Except for § 5 section 2 which refers to the essential amendment to the subject of the Company's activity without necessity to buy out the shareholders which do not agree on the amendment.

7.11. The modus operandi of the general meeting and its essential rights and the description of the rights of the shareholders and the way of their exercising, in particular the principles resulting from the regulations of the general meeting, if such regulations were approved, providing the information in this respect, do not result directly from the law

The general meetings of Stalexport Autostrady. are held under the rules of the Code of commercial companies, of the Statutes and the Regulations of the GM and do not differ from the principles which are applied by other companies listed on GPW. In particular, except for the shareholders, the members of the Management Board and the Supervisory Board of the Company, also the guests as well as the experts invited by the body convening the general meeting can attend the meeting. The representative of the auditor of the Company participates in the meeting and gives explanations during the general meetings which agenda comprises the financial matters of the Company.

GM are convened in the manner and according to the principles indicated in commonly binding regulations. It means that the announcement on convening a General Meeting is made in the current report and published at the website of Stalexport Autostrady (address: www.stalexport-autostrady.pl) no later than 26 days before the date of the general meeting.

Those shareholders are entitled to take part in the general meeting (assembly) who hold the shares of Stalexport Autostrady on the 16th day before the date of such meeting, which is the record date. The basis for admitting a shareholder to participation in general meeting is putting a given shareholder on the list, made available to the Company by National Depository of Securities not later than one week before the date of the general meeting.

The general meetings are held in the seat of the Company, in Katowice, and the detailed rules of its debate are defined in the Regulations of the General Meeting of Stalexport Autostrady resolved on November 27, 2002. The currently binding text of the Regulations of GM takes into account three amendments made in years 2004, 2005, 2006, and 2010, and it's the **enclosure no 3** to the Report, it is also available at the corporate website of Stalexport Autostrady. Changes introduced in 2010 take into account the new principles concerning organization of general assemblies of public (listed) joint stock companies, introduced on August 03, 2009 by amendments of the Code of commercial companies of December 05, 2008 (Official Journal of Law - Dz.U. - of 2009, No. 2, item 28).

The above Regulations determined in particular the scope of rights of shareholders (in connection with the most important right they execute, namely participation in the General Meeting, as well as the manner of executing them, the rules of electing the Chairman of the General Meeting, the tasks of the Chairman of the General Meeting and his duties, the rules of electing the Scrutinizing Committee and its duties. In the Company the Scrutinizing Committee is not appointed according to the decision of the General Meeting, because the voting is carried out via a computer system of casting and counting the votes, and the printed results of voting

are signed by the Chairman of the General Meeting, in compliance with §10a of the Regulations concerning General Meetings.

According to the §24 of the Company's Statutes the resolutions of the General Meeting are required in particular in case of:

- 1) the approval after considering the Management Board's report on the Company's activity and the financial statement for the previous turnover year,
- 2) the profit distribution or loss coverage;
- 3) extending a vote of acceptance to the members of the Management Board and the members of the Supervisory Board;
- 4) disposal and lease of the enterprise or its organized part and setting up a limited property right upon them;
- 5) the issue of convertible bonds or bonds with the priority right;
- 6) consideration and approval of the financial statement of the Capital Group of Stalexport Autostrady;
- 7) the amendment to the Company's Statutes, including the subject of the Company's activity, increase or decrease in the stock capital and also the amortization of shares;
- 8) an essential change of the subject of the Company's activity;
- 9) dissolution and liquidation of the Company;
- 10) merging, dividing and transforming the Company;
- 11) appointing members of the Supervisory Board after previous determining the number of its members for a given term and recalling them;
- 12) determining the remuneration rules for the appointed members of the Supervisory Board.

7.12. The composition and its changes which took place during the last turnover year as well as the description of the activity of the bodies managing, supervising or administering the Company and their committees

(i) Management Board

Pursuant to §10 of the Statutes of Stalexport Autostrady, the Management Board of the Company is composed of 1 to 3 persons. The President of the Management Board is appointed by the Supervisory Board, whilst other members of the Management Board are appointed by the Supervisory Board upon the motion of the President of the Management Board. Joint term of the Management Board's members lasts three successive years, and their mandates expire on the day of holding the GM approving the financial statement for the last full turnover year of performing the function of the Management Board's member.

In the period from January 01, 2011 to the date of drawing up of this report the Management Board composition changed and:

• From January 01, 2010 until February 10, 2011 the Management Board acted in the following com position:

Emil Wąsacz - President of the Management Board
 Mieczysław Skołożyński - Vice-President of the Management Board
 Wojciech Gębicki - Vice-President of the Management Board

On February 10, 2011 Mr. Wojciech Gebicki resigned from the position as a member of the Board of Stalexport Autostrady and he was dismissed by the Supervisory Board of the composition of the Board on February 10, 2011.

The Company informed GPW about it in the current report No. 3 dated February 10, 2011.

• From February 10, 2011 to the date of drawing up of this report, the Management Board acted in the following composition:

Emil Wąsacz - President of the Management Board
 Mieczysław Skołożyński - Vice-President of the Management Board

The Management Board have been acting on the basis of the law, including the Code of commercial companies and the Statutes resolved by the GM. Moreover acting in conformity with Statutes of the Company, the Management Board resolved its regulations defining the course of proceedings. The Regulations, according to the Company' Statutes, were approved by the Supervisory Board and the document is the **enclosure no 2** to the Report, moreover it is available on the corporate website of Stalexport Autostrady (www.stalexport-autostrady.pl).

(ii) Supervisory Board

Pursuant to §14 of the Company's Statutes, the Supervisory Board is composed of 5 to 9 members chosen for a joint term which lasts three years. The General Meeting appoints and recalls members of the Supervisory Board determining previously their number for a given term.

The General Meeting on March 30, 2010 in resolution no 22 decided that the Supervisory Board of VII term (2010-2012) will be composed of eight members. Then, by Resolution No. 3 Extraordinary General Meeting on December 22, 2010 decided that the Supervisory Board of the seventh term (2010-2012) will be composed of seven members.

In the reporting period, i.e. from January 01, 2011 untill December 31, 2011 the composition of the Supervisory Board did not change and the Board has been acting in the following composition:

1.	Roberto	Mengucci	- Chairman
2.	Aleksander	Galos [*]	- Chairman
3.	Michelangelo	Damasco	 Secretary
4.	Costantino	Ivoi	
5.	Christopher	Melnyk	
6.	Massimo	Lapucci	
7.	Tadeusz	Włudyka [*]	

On February 14, 2011 the Company received the resignation of Massimo Lapucci as the member of the Supervisory Board.

At present the Supervisory Board is acting in the following composition:

1.	Roberto	Mengucci	- Chairman
2.	Aleksander	Galos*	- Chairman
3.	Michelangelo	Damasco	- Secretary
4.	Costantino	Ivoi	
5.	Christopher	Melnyk	
6.	Tadeusz	Włudyka*	

The Supervisory Board have been acting on the basis of law, including the Code of commercial companies and the statutes resolved by the GM. Moreover acting in conformity with the Company's Statutes, the Supervisory Board resolved its regulations defining the course of proceedings. The document is the **enclosure no 4** to the Report, moreover it is available on the corporate website of Stalexport Autostrady (www.stalexport-autostrady.pl).

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independent member

(iii) Committees of the Supervisory Board

Under § 25 section 2 of the Regulations of the Supervisory Board of Stalexport Autostrady, and in compliance with the Code of Good Practices for Companies Listed at GPW, in particular the good practices followed by members of supervisory boards, the Supervisory Board appointed from its composition the Audit Committee and Remuneration Committee.

As of January 01, 2011 the Supervisory Board committees functioned in the following composition:

Remuneration Committee:

- Roberto Mengucci Chairman;
- Aleksander Galos*;
- Costantino Ivoi;
- Tadeusz Włudyka*.

Audit Committee:

- Costantino Ivoi Chairman;
- Massimo Lapucci.

On February 09, 2011 the Audit Committee has been supplemented by the Supervisory Board resolution No. 1/2011 and as of February 09, 2011 the Audit Committee has been active in the following composition:

- Costantino Ivoi Chairman;
- Aleksander Galos*;
- Massimo Lapucci.

In connection with the resignation of Mr. Massimo Lapucci as the member of the Supervisory Board, the item regarding supplementing of the composition of the Audit Committee was added to the agenda of the meeting of the Supervisory Board convened on March 01, 2012.

The above mentioned committees have been acting on the basis of the regulations approved by the Supervisory Board which are the enclosures to the Regulations of the Supervisory Board. Those Regulations are available at the corporate website of the Company (www.stalexport-autostrady.pl).

(iv) Proxies

Pursuant to art. 371 §4 of the Code of Commercial Companies, proxies are appointed by the Management Board. At present there are no proxies in the Company.

8. Summary

Summing up the presentation of reports, we would like to emphasize that Stalexport Autostrady Group acting in motorway business, has a solid financial founding which guarantee the stability of current business as well as it provides the opportunities for future implementation, usually a very capital-consuming projects related to construction and management of motorways.

Vice-President	President
of the Management Board	of the Management Board
Chief Financial Officer (CFO)	Chief Executive Officer (CEO)
/Mieczysław Skołożyński/	/Emil Wąsacz/

Katowice, March 01, 2012

9. Statements

9.1. Statement of the Management Board setting forth that according to their best knowledge, the Company's annual consolidated financial statements as well as the comparable data have been drawn up in line with the applicable accounting standards and they give true, fair and clear view of the Capital Group's state of affairs and its financial result, as well as the Management Board's report on the activities of the Capital Group comprises a true picture of the Capital Group's development and achievements and situation, including the description of basic risks

Statement

We hereby state that according to our best knowledge, the annual consolidated financial statements of the Company for 2011 as well as comparable data have been drawn up in line with the applicable accounting standards and they give true, fair and clear view of the Stalexport Autostrady Group's state of affairs as well as its the financial result.

At the same time we also declare that the annual report of the Management Board on the activity of the Stalexport Autostrady Group reflects a true picture of the Group's development, achievements and situation, including the description of basic risks and threats.

Vice-President of the Management Board	President of the Management Board
Chief Financial Officer (CFO)	Chief Executive Officer (CEO
/Mieczysław Skołożyński/	/Emil Wąsacz/

Katowice, March 01, 2012

9.2. Statement of the Management Board stating that the entity entitled to audit the financial statements, auditing the annual consolidated financial statements, has been selected in accordance with the provisions of law and that this entity as well as chartered auditors conducting the audit have met the conditions regarding issuing impartial and independent opinion on the audited annual consolidated financial statements, in line with the appropriate provisions of the law and the professional standards.

Statement

We hereby state that KPMG company with its registered office in Warsaw, entitled to audit the financial statements, auditing the annual consolidated financial statements for 2011, has been selected in accordance with the provisions of law i.e. pursuant to §18 section 3 point 8 of the Statutes of Stalexport Autostrady.

At the same time we also declare that the above-mentioned entity and the chartered auditors conducting the audit have met the conditions regarding issuing impartial and independent opinion on the audited annual consolidated financial statements, in line with the appropriate provisions of the law and the professional standards.

Vice-President of the Management Board	President of the Management Board
Chief Financial Officer (CFO)	Chief Executive Officer (CEO)
/Mieczysław Skołożyński/	/Emil Wąsacz/

Katowice, March 01, 2012

10. Enclosures

Enclosure no 1	Stalexport Autostrady's Statutes
Enclosure no 2	Regulations of Stalexport Autostrady's Management Board
Enclosure no 3	Regulations of Stalexport Autostrady's General Meeting
Enclosure no 4	Regulations of Stalexport Autostrady's Supervisory Board
Enclosure no 5	Financial highlights of Stalexport Autostrady Group

The content of the Statutes of the Company and the aforementioned Regulations can be found on Stalexport Autostrady corporate website (www.stalexport-autostrady.pl).

Enclosure no 1
Stalexport Autostrady
Joint Stock Company
STATUTES

I. GENERAL PROVISIONS

§1

- 1. The Company's firm is Stalexport Autostrady Joint Stock Company.
- 2. The Company may use the abbreviation of the firm: Stalexport Autostrady S.A. and the graphic or

verbal-graphic symbol that distinguishes it (logotype).

§2

The city of Katowice is the seat of the Company.

§3 (deleted)

§4

The Company conducts its activity on the basis of this Statutes, the Code of commercial companies and other regulations in force.

II. THE SUBJECT OF THE COMPANY ACTIVITY

- 1. The subject of the Company activity:
 - 25.11.Z Manufacture of metal structures and parts of structures
 - 26.30.Z Manufacture of Communications equipment
 - 32.99.Z Other manufacturing n.e.c.
 - 33.11.Z Repair of fabricated metal products
 - 33.20.Z Installation of industrial machinery and equipment
 - 38.31.Z Dismantling of wrecks
 - 41.10.Z Development of building projects
 - 41.20.Z Construction of residential and non-residential buildings
 - 42.11.Z Construction of roads and motorways
 - 42.12.Z Construction of railways and underground railways
 - 42.13.Z Construction of bridges and tunnels
 - 42.21.Z Construction of transmission pipelines and distribution systems
 - 42.22.Z Construction of utility projects for electricity and telecommunications
 - 42.91.Z Construction of water projects
 - 42.99.Z Construction of other civil engineering projects n.e.c.

- 43.21.Z Electrical installation
- 43.29.Z Other construction installation
- 43.32.Z Joinery installation
- 43.91.Z Roofing activities
- 43.99.Z Other specialised construction activities n.e.c.
- 45.11.Z Sale of cars and light motor vehicles
- 45.19.Z Sale of other motor vehicles except motorcycles
- 46.13.Z Agents involved in the sale of timber and building materials
- 46.44.Z Wholesale of china and glassware and cleaning materials
- 46.51.Z Wholesale of computers, computer peripheral equipment and software
- 46.69.Z Wholesale of other machinery and equipment
- 46.72.Z Wholesale of metals and metal ores
- 46.73.Z Wholesale of wood, construction materials and sanitary equipment
- 46.74.Z Wholesale of hardware, plumbing and heating equipment and supplies
- 46.75.Z Wholesale of chemical products
- 46.76.Z Wholesale of other intermediate products
- 46.77.Z Wholesale of waste and scrap
- 46.90.Z Non-specialised wholesale trade
- 47.41.Z Sale of computer, peripheral units and software in specialized stores
- 47.42.Z Retail sale of telecommunications equipment in special stores
- 49.41.Z Freight transport by road
- 52.10.A Warehousing and storage of gaseous fuels
- 52.10.B Warehousing and storage of other goods
- 52.21.Z Service activities incidental to land transportation
- 52.24.C Cargo handling at other transshipment points
- 52.29.C Other transportation support activities
- 59.20.Z Sound recording and music publishing activities
- 61.30.Z Telecomminications activities
- 61.90.Z Other telecomunications activities
- 62.01.Z Computer programming activities
- 62.02.Z Computer consultancy activities
- 62.03.Z Computer facilities management activities
- 62.09.Z Other information technology and computer service activities
- 63.11.Z Data processing, hosting and related activities
- 63.12.Z Web portals
- 63.99.Z Other information service activities n.e.c.
- 64.20.Z Activities of holding companies
- 64.30.Z Trusts, funds and similar financial entities
- 64.91.Z Financial leasing
- 64.92.Z Other credit granting

- 64.99.Z Other financial service activities, except insurance and pension funding n.e.c.
- 66.19.Z Other activities auxiliary to financial services, except insurance and pension funding
- 68.10.Z Buying and selling of own real estate
- 68.20.Z Renting and operating of own or leased real estate
- 68.32.Z Management of real estate on a fee or contract basis
- 69.20.Z Accounting, bookkeeping and auditing activities; tax consultancy
- 70.10.Z Activities of head offices and holding companies except financial holdings
- 70.21.Z Public relations and communication activities
- 70.22.Z Business and other management consultancy activities
- 71.11.Z Architectural activities
- 71.12.Z Engineering activities and related technical consultancy
- 71.20.B Other technical testing and analysis
- 73.11.Z Advertising agencies
- 73.12.A Brokerage in the sale of time and space for advertising purposes on the radio and on the television
- 73.12.B Brokerage in the sale of space for advertising purposes in printed media
- 73.12.C Brokerage in the sale of time and space for advertising purposes in electronic media (the Internet)
- 73.12.D Brokerage in the sale of time and space for advertising purposes in other media
- 74.10.Z Specialised design activities
- 74.90.Z Other professional, scientific and technical activities n.e.c.
- 77.12.Z Renting and leasing of other motor vehicles except motorcycles
- 77.32.Z Renting and leasing of construction and civil engineering machinery and equipment
- 77.39.Z Renting and leasing of other machinery, equipment and tangible goods n.e.c.
- 77.40.Z Leasing of intellectual property and similar products, except copyrighted works
- 78.10.Z Activities of employment placement agencies
- 78.20.Z Temporary employment agency activities
- 78.30.Z Other human resources provision
- 81.10.Z Combined facilities support activities
- 82.11.Z Combined office administrative service activities
- 82.19.Z Photocopying, document preparation and other specialised office support activities
- 82.91.Z Activities of collection agencies and credit bureaus
- 82.99.Z Other business support service activities n.e.c.
- 85.60.Z Educational support activities
- 95.11.Z Repair of computer and peripheral equipment
- 95.12.Z Repair of Communications equipment

2. The General Meeting of Shareholders may pass a resolution on a significant change of the subject of the Company's activity also without buying out the shares of these shareholders who do not accept the change provided that such resolution is passed with the majority of two thirds of votes in the presence of the people who represent at least one half of the stock capital.

III. STOCK CAPITAL

§6

The stock capital of the Company amounts to PLN 185,446,517.25 (one hundred eighty five million four hundred and forty six thousand five hundred seventeen zloty and twenty five).

§7

The stock capital of the Company is divided into 247,262,023 (two hundred forty seven million two hundred sixty two thousand twenty three) of ordinary bearer shares of a nominal value of PLN 0,75 (seventy five) each, including 8,341,030 (eight million three hundred forty one thousand thirty) shares of the A series with numbers from A 000,000,001 to A 008,341,030; 492,796 (four hundred ninety two thousand seven hundred ninety six) shares of the B series with numbers: from B 008,341,031 to B 008,833,826; 4,000,000 (four million) shares of the D series with numbers: from D 008,833,827 to D 012,833,826; 94,928,197 (ninety four million nine hundred twenty eight thousand one hundred ninety seven) shares of the E series with numbers: from E 12,833,827 to E 107,762,023; 50,000,000 (fifty million) shares of the F series with numbers: from F 107,762,024 to F 157,762,023; and 89,500,000 (eighty nine million five hundred thousand) share of the G series with numbers from G 157,762,024 to G 247,262,023.

All shares of the Company are bearer shares.

§8

- 1. The Shares may be written off with the consent of a shareholder by means of the acquisition by a Company determined in the Resolution of General Meeting.
- 2. (deleted)
- 2.a (deleted)

IV. THE COMPANY'S AUTHORITIES

89

The authorities of the Company are:

- 1. The Management Board of the Company.
- 2. The Supervisory Board.
- 3. The General Meeting.

A. THE MANAGEMENT BOARD OF THE COMPANY

§10

- 1. The Management Board consists of 1 to 3 persons.
- 2. The Supervisory Board appoints the President of the Management Board and the Supervisory Board appoints the other members of the Management Board upon the motion of the President of the Management Board.
- 3. The joint term of office of the members of the Management Board lasts three consecutive years and their mandates expire on the day of the General Meeting approving the financial report for the last full turnover year of performing the function of the member of the Management Board.
- 4. (deleted)
- 5. The member of the Management Board can be recalled or suspended in his functions at any time by the Supervisory Board and also by the General Meeting.
- 6. A person who is a Polish citizen with a place of residence on the territory of the Republic of Poland can be appointed President of the Management Board.

- 1. The Management Board conducts the matters of the Company and the right of the member of the Management Board to represent the Company concerns all judicial and extrajudicial actions of the company.
- 2. The Management Board makes its decisions in the form of resolutions or without resolutions being passed. The resolution form is required for decisions concerning:
 - 1) purchasing and selling real properties, and a part of them as well, and the perpetual usufruit or a part of it, with the reservation, that if the value of the transaction exceeds five million PLN the approval of the Supervisory Board is required,
 - 2) incurring liabilities, including credits, sureties, etc. the value of which exceeds one million PLN,
 - 3) (deleted),
 - 4) convening general meetings and accepting draft resolutions for these meetings,
 - 5) proposing the Supervisory Board the selection of a chartered auditor.
 - 6) purchasing and selling the company shares or shares of other companies,
 - 7) creating a company branch or representation abroad,
 - 8) lay-offs,
 - 9) adopting an investment plan, selling and leasing the enterprise with a group of tangible and intangible assets, as well as transferring the usufruct rights.
- 3. The resolutions of the Management Board are passed with an absolute majority of votes and in case of an equal amount of votes, the vote of the President of the Management Board is the casting one.
- 4. The Management Board may also adopt resolutions in all matters it deems material and essential, as long as they fall within the objects of the Company as well as its functioning.
- 5. The resolutions of the Management Board are recorded and the minutes should include the agenda, the list of the present members of the Management Board, the list of votes cast in regard to the individual resolutions, distinct sentences and signatures of the present members of the Management Board.
- 6. The Management Board may pass its own regulations. The Management Board regulations are approved by the Supervisory Board.

When the Management Board is numerous, the following persons are entitled to submit declarations on behalf of the Company:

independently - the President of the Management Board, jointly - two members of the Management Board,

or - the member of the Management Board with the proxy.

§13

The remuneration and other terms of employing the members of the Management Board are determined by the Supervisory Board which concludes suitable contracts with them and also represents the Company in possible disputes with the members of the Management Board.

B. THE SUPERVISORY BOARD

- 1. The Supervisory Board consists of 5 to 9 members including the Chairman and its deputy. The General Meeting decides about the number of members of the Supervisory Board for a given term.
- 2. The term of the Supervisory Board lasts three years. The mandates of the Supervisory Board's members expire on the day of the General Meeting approving the financial statements for the last full year of performing duties as a member of the Supervisory Board.
- 3. The Supervisory Board's members are appointed for a joint term. The mandate of a member of the Supervisory Board, appointed before the end of the term, expires simultaneously with the mandates of the other members of the Supervisory Board.
- 4. The General Meeting appoints and recalls the members of the Supervisory Board. The member of the Supervisory Board shall elect, from among its members, the Chairman of the Supervisory Board and at his request the Deputy Chairman.
- 5. In the event of death or resignation of a member of the Supervisory Board is entitled to continue its work within a given term, unless the number of remaining members meet the rules provided by law. Passage 6 of §14 shall apply accordingly.
- 6. The Supervisory Board should comprise also the independent members, i.e. independent of any relations, which could have significant impact on the ability of an independent member to make impartial decisions.
- 7. Independency discussed in passage 6 should be understood as:
 - a) the lack of relations with the Company, i.e. the member of the Supervisory Board is not related with the Company or its subsidiary or associated companies by employment contract or any other civil law agreements resulting in its dependency,
 - b) lack of relations with shareholders possessing over 5% shares in equity capital, i.e. the member of the Supervisory Board:
 - is not related with the shareholder by the employment contract or by any civil law agreements resulting in its dependency;
 - does not serve on managing and supervising authorities of the entities which are the shareholders of the Company;

• lack of relations with the members of the Company's Management Board. i.e. a member of the Supervisory Board is not the member of the closest family of any of the members of the Company's Management Board.

§15

- 1. The Supervisory Board on its first meeting elects in a secret voting the Chairman of the Supervisory Board, his deputy and its secretary and on the next meeting, in case there is such a need conducts supplementary elections.
- 2. The Chairman of the Supervisory Board or his deputy or a person indicated by the Chairman convenes the meetings of the Supervisory Board and presides at them. The Chairman of the Supervisory Board of the former term of office or a member of the Supervisory Board indicated by the Chairman convenes and opens the first meeting of the newly elected Supervisory Board and presides at it until choosing the Chairman of the Supervisory Board. Should the first meeting of the Supervisory Board not be convened as described above within 14 days from the day of the selection, any of the selected members of the Supervisory Board is entitled to convene it.
- 3. The Supervisory Board may recall the Chairman, his deputy or the Secretary of the Supervisory Board from the performed function in a secret voting.

§16

- 1. The Supervisory Board should convene meetings if necessary, however not less than three times during the turnover year.
- 2. The Chairman of the Supervisory Board or his deputy has the duty to convene the meeting of the Supervisory Board upon the request of the Management Board or a member of the Supervisory Board containing the proposed agenda within two weeks from the day of receiving the motion.

§17

- 1. Taking into consideration the resolutions of section 2, the Supervisory Board passes resolutions with an absolute majority of votes, i.e. the number of votes exceeding half of the cast valid votes when at least half of the Supervisory Board's composition is represented.
- 2. The Supervisory Board passes its regulations which determine the mode of its proceedings in a detailed way.
- 3. The members of the Supervisory Board may take part in passing resolutions of the Supervisory Board, casting their vote in writing by hand of another member of the Supervisory Board with the exclusion of matters that are introduced to the agenda on the meeting of the Supervisory Board.
- 4. The members of the Supervisory Board may participate in passing resolutions casting their vote in a written course or by using means of direct remote communication under the condition of notifying all members of the Supervisory Board about the contents of the resolution draft.

- 1. The Supervisory Board permanently supervises the activity of the Company in all domains of its activity.
- 2. The Supervisory Board has, in particular, the following entitlements:

- 1) to estimate the reports of the Management Board on the Company's activity and the financial report for the previous turnover year in the range of their conformity with the books and documents, as well as, with the real status,
- 2) to estimate the motions of the Management Board concerning the profit distribution or loss coverage,
- 3) to submit to the General Meeting an annual report, in writing, on the results of the estimates mentioned in point 1 and 2.
- 3. The Supervisory Board is also entitled to:
 - 1) to approve the regulations of the Management Board of the Company,
 - 2) to appoint and recall individual or all members of the Management Board (in a secret voting),
 - 3) to conclude contracts with the members of the management, including the establishment of the remuneration and other terms of performing the function of the member of the Management Board,
 - 4) to determine the remuneration for the member of the Supervisory Board delegated to a permanent individual supervision in case of entrusting this entitlement by the General Meeting,
 - 5) to suspend in functions out of important reasons individual or all members of the Management Board (in a secret voting),
 - 6) to delegate the members of the Supervisory Board to temporarily perform the functions of the members of the Management Board who are not able to perform their functions,
 - 7) to grant consent for reducing employment if it has a nature of the so called group dismissal according to the interpretation of proper regulations,
 - 8) to choose, upon the motion of the Management Board, an expert auditor in order to examine financial reports,
 - 9) to give consent to acquire and sell real estates, perpetual usufruct or a share in the real estate of a value exceeding five million PLN,
 - 10) to grant the Management Board the consent for acquiring and taking over shares or stocks in other companies the single value of which does not exceed one million PLN or 25% in the capital of such company,
 - 11) to grant consent for setting up branch offices or representative offices abroad,
 - 12) to approve the investment plan for the Company and the Stalexport Autostrady Capital Group,
 - 13) to give an opinion on the resolutions presented by the Management Board on General Meetings,
 - 14) to give consent to grant guarantees or warranties and also to contract other off-balance sheet liabilities, the single value of which exceeds five million PLN,
 - 15) to give consent on the motion of the Management Board to issue the bonds other than convertible ones and with the priority rights,
 - 16) on the motion of the Management Board to give a consent to transfer the rights and duties resulting from licences and concessions granted the Company by appropriate bodies of administration,
 - 17) on the motion of the Management Board to give an opinion regarding the sale and leasing of the enterprises as well as tangible and intangible assets and making the right of perpetual usufruct on them,
 - 18) on the motion of the Management Board to give a consent to sell the shares in the subsidiary companies for which Stalexport Autostrady S.A. with the seat in Katowice, is the dominant company.

- 1. The Supervisory Board carries out its duties collectively, it can, however, delegate its members to an independent performance of definite supervisory functions.
- 2. The members of the Supervisory Board perform their rights and duties personally.

C. THE GENERAL MEETING

§20

- 1. The Ordinary General Meeting takes place in a period of 6 months after the passage of each turnover year.
- 2. The Extraordinary General Meeting may take place in any term when the organs or persons entitled to convene the general meetings acknowledge it as advisable maintaining the binding procedures.
- 3. The Management Board convenes the General Meeting.
- 4. The General Meeting shall be convened by publishing the announcement, at least twenty-six days before the date of the meeting, on the company's website and in the manner provided for publishing the current information, in accordance with the provisions of the Act on Public Offering and the conditions for introducing financial instruments to organized trading system and public companies.
- 5. The Supervisory Board has the right to convene an Ordinary General Meeting, if the Management Board does not convene it in the term defined in section 1 and Extraordinary General Meeting if convening it considers as necessary.
- 6. The shareholder or shareholders representing at least 1/20 of the stock capital may request to convene an Extraordinary General Meeting.

§21

- 1. The General Meeting may pass resolutions only in matters covered by the agenda, unless the entire stock capital is represented and no one from the present members submits an objection in regard to passing the resolution.
- 2. Motions of an orderly nature and the motion on convening the Extraordinary General Meeting may be voted and resolutions in this range passed, despite the fact that they have not been placed on the agenda.
- 3. Taking off of the agenda or abandonment of examining the question put on the agenda, on motion of the shareholders, requires passing a resolution of the general meeting, after approval given beforehand by all present shareholders, who notified such motion, supported by 75% votes of the general meeting.

§22

The General Meetings are held at the seat of the Company.

- 1. The General Meeting of Shareholders is opened by the Chairman of the Supervisory Board or his deputy or another member of the Supervisory Board and in case when the members of the Supervisory Board are absent the President of the Management Board or a person indicated in writing by the Management Board and next the chairman is chosen from among the persons entitled to participate in the General Meeting.
- 2. The General Meeting may pass its own regulations, determining the course of conducting the meetings in a detailed way.

- 1. The resolutions of the General Meeting of Shareholders require, in particular:
 - 1) the approval after considering the Management Board's report on the Company's activity and the financial report for the previous turnover year,
 - 2) the profit distribution or loss coverage,
 - 3) granting the members of the Management Board and the members of the Supervisory Board exoneration from duties performed by them,
 - 4) sale and lease of the enterprise or its organised part and setting up a limited property right upon them,
 - 5) the issue of convertible bonds or bonds with the priority right,
 - 6) consideration and approval of the financial statement of the Stalexport Autostrady Capital Group,
 - 7) the amendment of the Company's Statutes, including the subject of the Company's activity, increase or decrease of the stock capital and also the amortisation of shares,
 - 8) an essential change of the subject of the Company's activity,
 - 9) dissolution and liquidation of the Company,
 - 10) merging, dividing and transforming the Company,
 - 11) appointing members of the Supervisory Board after establishing earlier the number of its members for a given term of office and recalling them,
 - 12) determining the remuneration principles for the appointed members of the Supervisory Board.

§25

An essential change of the subject of the Company's enterprise may take place without the duty to redeem shares with the observance of the adequate provisions of law.

V. THE COMPANY'S ECONOMY

§26

The calendar year is the turnover year of the Company.

- 1. The reserve capital is formed in order to cover losses up to the value no smaller than 1/3 of the stock capital;
- 2. The Company may form other reserve capitals for covering particular losses or expenditures.

- 1. The shareholders have the right to a share in the profit indicated in the financial report unless the General Meeting passes a resolution in this subject;
- 2. The General Meeting determines the day of the dividend and the date of its payment.

VI. FINAL PROVISIONS

§29

- 1. The Company publishes its announcements in the Judicial and Economic Monitor.
- 2. Moreover, every announcement of the Company should be posted up at the seat of the Company in places that are accessible to all employees.

Katowice, 04.04.2011

Enclosure no 2
Regulations of the Management Board of Stalexport Autostrady Joint Stock Company in Katowice

REGULATIONS^{1/3/4} OF THE MANAGEMENT BOARD

§1

The Regulations determines the organisation and activities of the Management Board of Stalexport Autostrady S.A.

§2

The Management Board conducts the matters of the Company and represents it, and all the matters which are not restricted for the statutory or legal competence of the Supervisory Board or the General Meeting of Shareholders, are within its competence.

§3

- 1. In case the Management Board is numerous the Chairman individually, two members of the Management Board jointly or a member of the Management Board together with a proxy are entitled to submit declarations on behalf of the Company.
- 2. The Management Board may grant proxies.

§4

The Management Board conducts the matters of the Company collectively, and the resolutions of the Management Board form the judicial basis for carrying out the provisions of that acts of the internal law for all organizational units and the employees of the Company.

- 1. Meetings of the Management Board are held once a month, if there is such a need.
- 2. Meetings of the Management Board are convened by the Chairman or when he is absent, by the member of the Management Board, appointed by the Chairman out of his own initiative or on a written motion of each of the members of the Management Board.
- 3. Meetings of the Management Board are also convened out of the initiative of the Supervisory Board or it Chairman.
- 4. A meeting convened on motion of the Supervisory Board or a member of the Management Board should be held without delay but not later than within 7 days from the date of submitting the motion.

¹ These regulations were passed - on the basis of §11 reg.5 of Statutes of STALEXPORT S.A. - by the Management Board of the Company on 13.03.2003 (resolution no. 32/2003) and approved by the Supervisory Board on 26.03.2003 (Resolution no 2/2003).

³ §10 the Management Board of the Company on 15.04.2004 (resolution no. 26/2004). The change was approved by the Supervisory Board on 26.04.2004 (resolution no. 3/2004).

⁴ Section 2 §7 deleted by the Management Board on 02.02.2010 (resolution no 10/2010). The change was approved by the Supervisory Board on 02.03.2010 (resolution no 2/2010).

- 1. A notification about convening a meeting of the Management Board should be such forwarded so as each member of the Management Board was informed about it in an adequate time.
- 2. The agenda should be enclosed to the notification about the meeting of the Management Board.
- 3. Participation of members of the Management Board in the meetings is obligatory.

- 1. The Management Board passes the resolutions in all matters which, according to it are crucial and important in the activity which constitutes the subject of the Company's enterprise and for functioning of the Company.
- 2. (deleted).
- 3. In case of justified absence of a member of the Management Board at the meeting, he may, in matters covered by the agenda, submit his standpoint in writing to the Management Board.

\$8

- 1. In justified cases, a resolution may be passed in a circular course, without holding the meeting of the Management Board.
- 2. In the remaining matters the current decisions are taken by individual members of the Management Board, according to the competence resulting from the Regulations of the Company's Organisation with maintaining the rule of the appropriate representation in case of need to submit declarations on the behalf of the Company.

§9

- 1. To make resolutions of the Management Board valid, it is necessary to notify about the meeting all members of the Management Board.
- 2. The President of the Management Board or a member of the Management Board appointed by him, presides over the meetings of the Management Board.
- 3. Resolutions are passed by the absolute majority of votes, if there is an equal number of votes, the vote of the President of the Management Board is decisive.

- 1. The members of the Management Board observe the Best Practices accepted by the Company, in particular:
 - will inform the Management Board if there is possibility of investing by them or concluding other profitable transaction connected with the subject of the Company activity,
 - will inform immediately the Supervisory Board about each conflict of interests which already occurred or is possible to occur, in connection with the function they perform.

2. In case of an inconsistency between the Company's business with a personal business of a member of the Management Board, his spouse, relatives and kinsmen, the member of the Management Board should restrain himself from taking part in deciding about such matters and he should demand that this be pointed out it in the minutes.

§11

Other persons, invited by the President out of his own initiative or on motion of a member of the Management Board, may take part in the meetings of the Management Board.

A member of the Management Board has the right to object to the participation of persons from beyond the Management Board. The matter will be settled by the Management Board by means of adopting an adequate resolution.

All participants of the meeting are obliged to keep the meetings secret.

§12

Resolutions passed by the Management Board should contain the date and the number according to the order they are passed and a concise definition of their subject.

Members of the Management Board, who pass the resolutions, sign them.

§13

The meetings of the Supervisory Board are entered on the minutes, signed by the members of the Management Board, present at the meeting as well as by the recorder.

Persons taking part in the meeting, the agenda, the subject of the passed resolutions, number of votes cast for particular resolutions and individual opinions and, in case a member of the Management Board is absent, the reasons of this absence should be enclosed in minutes.

The minutes are kept in the book of minutes of the Management Board meetings.

Enclosure no 3	
Regulations of the General Meeting	
Consolidated text ¹	

¹ Determined by the Supervisory Board's resolution no. 25/2010 dated on 15.04.2010.

Regulations²/³/⁴/⁵/⁶ of the General Meeting

§1

The General Meeting, is the highest organ of authority of Stalexport Autostrady S.A. Convening and preparing the General Meeting is done according to the rules determined in the Commercial Companies Code and in the Charter of Stalexport Autostrady S.A.

§2

- 1. The right to participate in General Meeting have only persons being shareholders 16 days before the date of the General Meeting.
- 2. The day of registration on the General Meeting is uniform for entitled persons/shareholders having bearer and inscribed shares.
- 3. The owners of inscribed shares and temporary certificates as well as lienors (pledgers) and the users, who have the right to vote if they are registered in share book on day of the registration on the General Meeting.

§3

- 1. A list of shareholders authorized to participate in the General Meeting is made up and signed by the Management Board.
- 2. The list should include:
 - 1/ names and surnames (firm names) of shareholders or the name of the company authorized to participate,
 - 2/ place of their residence or company's seat,
 - 3/ number and type of shares and the number of votes they are entitled to.
- 3. The list should be displayed at the office of the Management Board of the Company for three working days immediately preceding the date fixed to hold the General Meeting.
- 4. Each shareholder may review the list of shareholders at the office of the Management Board and demand the duplicate of the list with the return of the costs of its preparation, or an electronic copy, indicating the email address to which the document is to be sent.

- 1. A shareholder has the right to participate in the General Meeting and has the right to vote personally or by a proxy. The power of attorney to participate in General Meeting should be made in the written or electronic form. The electronic form does not require to be signed by safe electronic signature verified by a valid qualified certificate.
- 2. (deleted).

² Passed by the Extraordinary General Meeting of Shareholders of STALEXPORT S.A. on 27.11.2002 (resolution no 6)

Point 4 in § 23 was added by EGSM on 15.01.2004 (resolution no 9)

⁴ Point 2 in § 11 was added by XII OGSM on 24.06.2005 (resolution no 23)

⁵ Point 1 in § 6, point 2 in §10 and point 2 in §22 were changed by the EGSM on 20.10.2006 (resolution no 6)

⁶Changes made by the General Meeting of Stalexport Autostrady S.A. dated on 30.03.2010 r. (resolution no. 21). The changes cocnernes: §1, §2, §3 point 4, §4 point 1 i 2 (deleted), §6 point.1, §14 point.1 and §23 point. 4

The General Meeting is opened by the Chairman of the Supervisory Board or by his deputy, in case that persons are absent – the President of the Management Board or a person pointed by the Management Board, then a chairman is chosen from amongst the persons entitled to participate in the General Meeting.

§6

- 1. Each person entitled to participate in General Meeting Has the right to run for the Chairman of the General Meeting as well as to enter to the minutes the candidatures for the post of the Chairman of the General Meeting.
- 2. The proposed candidate is entered on the list after inserting the statement to the minutes that he agrees to run for the post.
- 3. The Chairman of the General Meeting is chosen by means of voting for each candidate separately in the alphabetical order in secret vote.
- 4. The person, who opens the General Meeting supervises the correctness of voting and announces its results.
- 5. The person from among the proposed candidates who agreed to run for the post and achieved the highest number of validly cast votes becomes the Chairman of the General Meeting.

§7

- 1. The Chairman of the General Meeting directs the debate according to the agenda, law regulations and the provisions of these Regulations.
- 2. The duties of the Chairman of the General Meeting are particularly as follows:
 - 1/ taking good care of an efficient and proper course of the agenda and voting,
 - 2/ granting the right to speak,
 - 3/ supervising the factual course of debates,
 - 4/ issuing the adequate order regulations in the conference room,
 - 5/ ordaining a break in the debates,
 - 6/ ordaining voting and supervising it correct course and signing all documents containing the results of voting,
 - 7/ supervising the exhaustion of the agenda,
 - 8/ settling doubts resulting from the regulations.

- 1. The Chairman of the General Meeting immediately after the election, signs the attendance list containing the record of shareholders participating in the General Meeting specifying the number of shares each of them has and the number of votes they are entitled to.
- 2. The Management Board appoints persons to make up the attendance list. The attendance list is made up on the basis of the shareholders list, referred to in § 3 of these regulations.
- 3. While making up the attendance list one should:
 - 1) check whether the shareholder is entitled to participate in the General Meeting,
 - 2) check the identity of the shareholder or his proxy on the basis of the identity card or another reliable document,
 - 3) check the correctness of the power of attorney which should then be enclosed to the

- 4) minutes of the General Meeting, obtain the signature of the shareholder or his proxy on the attendance list,
- 5) give the shareholder or his proxy a suitable magnetic card for voting or another document that will be used for voting.
- 4. The Chairman of the meeting has to be addressed in case the entitlement to participate in the General Meeting is called off. The attendance list is displayed during the debates of the General Meeting all the time till it is closed. Persons who make up the attendance list are obliged to introduce, without delay, changes of the persons constituting the General Meeting and at the same time indicate the moment they occurred.
- 5. At the motion of the shareholders, owing 1/10 of the equity represented at that General Meeting, the attendance list should be made up by the committee chosen for that purpose, including at least three persons, and the applicants have right to choose one member of the committee

After electing and signing the attendance list, the Chairman of the General Meeting ascertains that the Meeting has been convened in a proper way and confirms its ability to pass resolutions, presents the agenda and ordains the election of the Scrutinizing Committee. When necessary, the Chairman of the General Meeting may appoint a person to perform the function of the Secretary of the Meeting who will help him.

- 1. The Scrutinizing Committee consisting of 3 to 5 members is chosen by the General Meeting by means of the absolute majority of votes cast in secret vote.
- 2. Each shareholder has the right to enter any number of candidates proposal to the minutes. The voting is carried out for each candidate separately in the alphabetical order. The indicated persons should give their consent to run in the elections. Those candidates who consecutively received the highest number of votes are considered chosen.
- 3. The Committee chooses the Chairman and the Secretary from among themselves.
- 4. The duty of the Committee is to supervise the correct course of voting and the computer service of voting, checking and estimating the results of voting and submitting them to the Chairman of the General Meeting and performing other duties connected with the voting procedure.
- 5. In case of noting an irregularity in the course of voting, the Committee is obliged to immediately inform the Chairman of the General Meeting and at the same time file motions as to the further procedure.
- 6. Documents containing the results of each voting are signed by all members of the Committee and the Chairman of the General Meeting.
- 7. The General Meeting may appoint other committees to perform indicated or commissioned functions in the same course as electing the Scrutinizing Committee.
- 8. Minutes are taken from the functions of the Committee. After being signed by the Chairman and the Secretary they are submitted to the Chairman of the General Meeting.

§10a

In case the voting is carried out via the computer system of casting and counting the votes, the General Meeting may pass a resolution on not appointing the Scrutinizing Committee. In such case the print of the voting is signed by the Chairman of the General Meeting

§11

- 1. The General Meeting may pass a resolution to cross out matters from the agenda, as well as to change the order of matters covered by the agenda.
- 2. Resolutions cannot be passed in subjects not covered by the agenda, unless the whole share capital is represented at the General Meeting and nobody from the present opposes passing the resolution.
- 3. Taking off of the agenda or abandonment of examining the question put on the agenda, on motion of the shareholders, requires passing a resolution of the general meeting, after approval given beforehand by all present shareholders, who notified such motion, supported by at least 75% votes of the general meeting.

§12

- 1. After presenting each consecutive matter included on the agenda, the Chairman of the General Meeting opens the debate, granting the right to speak according to the order of submitted applications.
- 2. The Chairman of the General Meeting may grant the right to speak to all members of the Management Board and the Supervisory Board beyond the order.
- 3. The Chairman of the General Meeting may ordain to register applications for the discussion in writing, indicating the name and the surname.
- 4. In case there are too many applications for discussion over a definite point of the agenda, the Chairman of the General Meeting may submit a motion for voting whether to close the discussion over this point of debate or shorten the time of their speeches.

§13

- 1. One has the right to speak only in matters covered by the approved agenda and being currently considered
- 2. While considering each point of agenda, each shareholder has the right to a one 5-minute speech and a 3-minute-retort.
- 3. The Chairman of the General Meeting has the right to rebuke the speaker, who strays from the point of discussion or exceeds the time limit determined in point 2. The Chairman may deprive of speech those speakers who do not comply with the remarks.

- 1. Each of the shareholders entitled to participate in General Meeting Has the right to ask questions on each item of the Agenda.
- 2. Members of the Company's authorities each within his competences are obliged to give profound answers and explanations to all questions asked.

- 1. Each shareholder has the right to submit suggestions of changes and supplements to projects of resolutions covered by the agenda of the debates of the General Meeting till the discussion over a point of agenda covering the project of the resolution is closed.
- 2. These suggestions with a short justification should be submitted in writing separately for each project of the resolution indicating the name and surname (firm) of the shareholder, to the Chairman of the General Meeting personally. The suggestions of the amendments and supplements of the formal and language character may be submitted verbally with a short justification.

The Chairman of the General Meeting has the right to allow experts to speak, in particular the representatives of the expert auditor.

§17

- 1. In formal matters the Chairman allows to speak beyond the order. A motion in a formal matter may be submitted by each shareholder.
- 2. The motions referring to the course of debating and voting are regarded to be motions in formal matters and in particular referring to:
 - 1) limitation, postponement or closing the discussion
 - 2) closing the list of speakers,
 - 3) limitation of the time of speeches,
 - 4) the way of conducting debates,
 - 5) ordaining a break in debates
 - 6) the order of passing motions
- 3. A discussion over formal motions should be opened immediately after they are submitted.
- 4. In a discussion over motions in formal matters only two speakers can rise to speak one for and one against the submitted motion, unless the General Meeting decides otherwise.
- 5. Immediately after the discussion, the Chairman of the General Meeting submits a motion in a formal matter for voting which is passed by the absolute majority of cast votes.

§18

- 1. The General Meeting is valid no matter how many shares are represented at this Meeting except cases determined in the Commercial companies code.
- 2. The absolute majority of votes is necessary for the validity of the resolutions, except the cases determined in Commercial companies code and the Company's Charter.

§19

A shareholder can vote neither personally nor by a proxy or as well as a proxy of another person over the resolutions concerning:

- his responsibility before the Company whatever the claim is, including granting the discharge,
- discharging form the liabilities towards the Company.
- disputes between him and the Company.

- 1. The votings have the form of open ballots.
- 2. A secret vote is ordained at elections and over motions to call off the members of the Company's authorities or liquidators, to call the members of the Company's authorities account, also in personal matters, as well as at the demand of even one of the present shareholders or represented at the General Meeting.

- 1. After closing the discussion over each point of the agenda, before starting to vote, the Chairman announces which motions were submitted and determines the order of voting. Voting over motions is carried out according to the order they are submitted.
- 2. The voting is carried out via a computer system of casting and counting voices, ensuring that casting votes at the amount corresponds to the number of owned shares as well as eliminating in case of secret vote -the possibility of identifying the way of casting votes by individual shareholders, or in another way accepted by the organ convening the General Meeting or passed by the General Meeting.

§22

- 1. Before starting the election to the Supervisory Board, the General Meeting on motion of the Chairman of the General Meeting determines the number of members of the Supervisory Board each time according to the Statutes of the Company.
- 2. Each shareholder has the right to propose any number of candidates for a member of the Supervisory Board. Each candidate is proposed orally to the minutes with a brief motivation.
- 3. The proposed candidate is registered on the list after he enters to the minutes a declaration orally or in writing, that he agrees to candidate.
- 4. The Chairman of the General Meeting makes the list of proposed candidates for members of the Supervisory Board in an alphabetical order. When the list is made public it is regarded as closed.

§23

- 1. Elections to the Supervisory Board are carried out by secret vote for each candidate separately in an alphabetical order.
- 2. Those candidates are regarded to be chosen for members of the Supervisory Board who consecutively achieved the highest amount of votes and achieved the absolute majority of votes.
- 3. In case the candidates qualified to enter the Supervisory Board achieved an equal number of votes, the Chairman ordains complementary voting. This person is regarded to be chosen who achieved the highest amount of votes.

In case of choosing the members of the Supervisory Board – on the shareholders' motion - by voting by groups, it takes place on the basis of a separate attendance list, In a separate place, enabling the choice of the chairman of the meeting of a given group, as well as having a discussion and carrying out the election.

When the course of the agenda is completed, the Chairman of the General Meeting announces the closure of the General Meeting.

§25

- 1. Resolutions of the General Meeting are entered on the minutes by a notary public under pain of being invalid.
- 2. The minutes are taken according to the contents of adequate regulations of the Commercial companies code.
- 3. The Management Board of the Company enters the duplicate of the minutes into the Minute-Book.
- 4. Shareholders have the right to review the Minute-Book, as well as to demand an issue of copies of resolutions certified by the Management Board.
- 5. Detailed minutes from the agenda are taken by the Secretary of the General Meeting provided he will be appointed by the Chairman of the General Meeting.

§26

Resolutions of the General Meeting may be appealed to the Court in the course and on conditions determined in art. 422 and subsequent ones of the Commercial companies code.

§27

Regulations of the Commercial companies code and the Statutes of the Company are applied in cases not settled by these Regulations.

§28

The Regulations as well as the amendments take effect beginning from the next General Meeting after the meeting at which the Regulations was passed or its amendments.

Enclosure no 4 Regulations of the Supervisory Board of Stalexport Autostrady Joint Stock Company in Katowice

This document is a free translation of the Polish original. The binding Polish original should be referred to in matters of interpretation.

Regulations of the Supervisory Board 1/2/3/4/5/6/8

I. GENERAL PROVISIONS

§1

The Supervisory Board acts on the basis determines, on the basis of the Company's Statutes, the resolutions of the General Meeting of Shareholders as well as on the law regulations in force, especially the Commercial Companies Code.

§2

The Supervisory Board permanently supervises the activity of the Company in all branches of its enterprise, and the detailed competences are determined in § 18 of the Company's Statutes.

§3

The Supervisory Board performs its tasks and duties at the meetings as well as, as determined in § 17 section 3 and 4 of the Company's Statutes, also by supervising and monitoring the Company's activities in its all domains.

II. COMPOSITION AND ELECTION OF THE SUPERVISORY BOARD

§4

The Supervisory Board is composed of 5-9 members chosen in the way determined in the Company's Statutes, and performs its rights and duties personally.

§5

- 1. The joint term of the Supervisory Board lasts 3 years, simultaneously both the whole Board and each of its members may be dismissed by the General Meeting at any time.
- 2. The mandates of the members of the Supervisory Board expire:
 - a) with the lapse of the term i.e. with a date of the General Meeting confirming the financial statement of the Company for the last turnover year of performing their duties.
 - b) in case of resigning from the function,

¹ Passed by the Supervisory Board on 07.08.2002 (resolution no 14/2002)

² Amended by the Supervisory Board on 07.06.2004 (resolution no 9/2004, amendments concern par. 5 passage 2 point 2b and par. 9 passage 1)

³ Amended by the Supervisory Board on 06.07.2005 (resolution no 10/2005), amendments concern par 21 (reading of the first line was changed as well as point 12) and par. 25 (point 2 was added)

⁴ Amended by the Supervisory Board on 02.03.2007 (resolution no 9/2007) the change concerns § 25 point 2 (second sentence was added in point 2 – introducing the Regulations of Remuneration and Audit Committees).

⁵ Amended by the Supervisory Board on 30.07.2009 (resolution no 16/2009) the change concerns § 25 point 2 (new wording and approval of the new Regulations of the Audit Committee of Supervisory Board of Stalexport Autostrady S.A.)

Amended by the Supervisory Board on 02.03.2010 (resolution no 3/2010) the change concerns §3, §4, §8 point 1, §12 point 3 and §28.

⁸ Amended by the Supervisory Board – resolution no 16/2011. The amendment refers to §13 and art.1 of the Regulations of the Audit Committee, which the enclosure no 2 to the Regulations of the Supervisory Board.

- c) in case of dismissal by the General Meeting with a passing of the appropriate resolution,
- d) in case of death of the Board member.

If the composition of the Supervisory Board is diminished during the term, the Chairman of the Board submits a motion to supplement the composition at the nearest General Meeting.

§7

On the first meeting of a new term of office, the Supervisory Board chooses from themselves, in secret voting, the Chairman, the Vice Chairman and the Secretary; on the subsequent meeting, in case of need, the complementary elections are held.

III. CONVENING THE MEETINGS AND CONDUCTING THE AGENDA

\$8

- 1. The Supervisory Board's meetings are held if necessary, but not less frequently than three times a turnover year.
- 2. It is the duty of the Chairman of the Supervisory Board or his deputy to convene the meeting of the Supervisory Board at the demand of the Management Board or the member of the Supervisory Board, including the proposed agenda within two weeks after submitting the motion.

§9

- 1. The notification of the Supervisory Board meeting together with the agenda should be sent at least 7 days before the planned date of the meeting, by means of registered mail or fax or by e-mail. The notification is effective if it is confirmed.
 - In justified cases the Chairman of the Supervisory Board may shorten the above date.
- 2. The member of the Supervisory Board, not able to participate in the meeting, notifies the Chairman of the Supervisory Board by means of mail, phone, fax or e-mail of the cause of his absence, sent to the address of the Company's Office in Warsaw.
- 3. The Management Board is responsible for the distribution of the materials and their protection.

\$10

- 1. The agenda of the meeting is determined by the person who convenes it, or by his authorisation, by the Board Secretary, including the motions to convene the meeting submitted according to § 8.2. of the Regulations.
- 2. The resolutions may be passed only in matters covered by the agenda, unless all members of the Board are present at the meeting and agree to supplement the agenda and to vote on the matter not included earlier in agenda.

- 1. The Chairman of the Supervisory Board directs the works of the Board, convenes the Board's meetings and presides over the convention. In case the Chairman is absent his duty is performed by his deputy.
- 2. The Chairman of the Supervisory Board of the previous term of office convenes and opens the first meeting of a newly chosen Board and he presides over it until the Chairman of the Supervisory Board of a new term office is chosen.

- 1. The Supervisory Board passes the resolutions by the absolute majority, i.e. the number of votes which exceeds half of the validly cast votes of at least half present composition of the Supervisory Board which was properly notified.
- 2. The members of the Supervisory Board may participate in passing resolutions by the Board, casting their votes in writing or through the other member of the Supervisory Board excluding the matters put on agenda at the meeting of the Board.
- 3. The voting is open. The secret voting is applied during elections and on motions to dismiss a member of the Management Board or the whole Management Board, to prosecute them, as well as in personal matter. Besides, the Board may resolve a secret voting in every matter by absolute majority of votes of the members present at the meeting.

§13

The members of the Supervisory Board may participate in passing resolutions by the Board, casting their votes in writing or by means of direct distant communication provided that all members of the Board are notified of a resolution draft (circular course).

§14

- 1. On the meetings despite resolutions the Supervisory Board also passes provisions such as: the opinions and motions for the General Meeting as well as the recommendations after the supervision actions for the Management Board.
- 2. While passing provisions the same rules are applied as while passing resolutions.

§15

The meetings of the Supervisory Board are entered on the minutes. The minutes should record the date and the agenda of the meeting, names and surnames of the Board members present at the meeting as well as the persons invited; the statement that the Board has capacity to pass resolutions and that all members has been notified of the meeting; the numbers of votes cast during voting on individual provisions together with their tenors and dissenting judgement.

§16

The minutes from the meeting are signed by all members of the Supervisory Board present at the meeting. Signing may take place at the subsequent meeting of the Board. The refusal to sign should be justified in writing.

- 1. The Supervisory Board is obliged to keep the minute-book.
- 2. The Supervisory Board keeps the separate resolutions-book which includes only the resolutions passed by the Board. The resolutions are signed by the Chairman of the Board or by his Deputy and the Secretary (if need be the member of the Board drawing up the minutes).
- 3. The Secretary of the Supervisory Board is responsible for drawing up the minutes, keeping the minutes-book and the resolutions book.

\$18

- 1. The President of the Management Board of the Company is invited to the Supervisory Board meetings and may participate in them.
- 2. The Chairman of the Supervisory Board may also invite other persons to the meeting of the Supervisory Board.
- 3. The Chairman of the Management Board may submit a motion to invite other members of the Management Board, proxies or attorneys at the individual points of the agenda. The decision in this matter is made by the Chairman of the Board or his deputy.

IV. TASKS AND THE RANGE OF THE SUPERVISORY BOARD ACTIVITY

§19

The Supervisory Board permanently supervises the activity of the Company in all branches of its enterprise and also performs the advisory actions for the Company's management.

§20

The Supervisory Board gives opinions on the resolution drafts submitted by the Management Board at the General Meeting.

§21

The duties and other competences of the Supervisory Board, in particular, are as follows:

- 1) to approve the regulations of the Management Board of the Company,
- 2) to appoint and recall individual or all members of the Management Board (in a secret voting),
- 3) to conclude the agreements with the members of the Management Board,
- 4) including the remuneration and other conditions to perform the duties of a member of the Management Board,
- 5) to determine the remuneration for the member of the Supervisory Board delegated to a permanent individual supervision in case of entrusting this entitlement by the General Meeting.
- 6) to suspend in functions- out of important reasons individual or all members of the Management Board (in a secret voting),
- 7) to delegate the members of the Supervisory Board to temporarily perform the functions of the members of the Management Board who are not able to perform their functions,

- 8) to evaluate the reports of the Management Board from the Company's activity and the financial report for the previous turnover year in the range of their conformity with the books and documents, as well as, with the actual state,
- 9) to assess motions of the Management Board concerning the profit distribution or loss coverage,
- 10) to submit an annual written report to the General Meeting from the results of the evaluations mentioned in point 7 and point 8,
- 11) to grant consent for reducing employment if it has a nature of the so called group dismissal according to the interpretation of proper regulations,
- 12) to choose, upon the motion of the Management Board, an expert auditor in order to examine financial reports,
- 13) to give consent to acquire and sell real estate, perpetual usufruct or a share in the real estate of a value exceeding five million zloty,
- 14) to grant the Management Board the consent for acquiring and taking over shares or stocks in other companies the single value of which exceed 1 million zloty or 25 % in the capital of such company,
- 15) to grant consent for setting up branch offices or representative offices abroad,
- 16) to approve the investment plan for the Company and the Stalexport Autostrady Capital Group,
- 17) to give an opinion on the resolutions presented by the Management Board on General Meetings,
- 18) to give consent to grant guarantees or warranties and also to contract other off-balance sheet liabilities, the single value of which exceeds five million zloty,
- 19) to give consent on the motion of the Management Board to issue the bonds other than convertible ones and with the priority rights.

The Supervisory Board is entitled – through the Management Board which is obliged to conclude suitable agreements - to demand to perform for its needs, at the Company's expense, the expert's reports, analysis and other documents necessary to perform its statutory purposes.

§23

The members of the Supervisory Board has right to participate in the Management Board meetings.

§24

The Chairman of the Board is entitled - performing the resolutions of the Board – to demand that the meeting of the Management Board of the Company should be convened and particular problems be put on the agenda.

§25

- 1. The Supervisory Board or delegated, individual members of the Board have the right to supervise the full range of the Company's activity, and in particular:
 - a) to exam all documents of the Company,
 - b) to demand the reports and explanations from the Management Board and the employees,
 - c) to verify the assets of the Company.

2. The Supervisory Board appoints, out of its members, the Management Board's Remuneration Committee and the Audit Committee, determining the tasks, rights and the modus operandi in their Regulations. The committees report to the Board on their annual activity, and their regulations are the enclosures to the Regulations of the Supervisory Board.

§26

The information undertaken by the members of the Supervisory Board in connection with the performance of their duties, is an official secret.

§27

- 1. The Supervisory Board may delegate its members to perform individual particular supervision.
- 2. The members of the Board delegated to perform supervision mentioned above, receive separate remuneration in the amount determined every time by the General Meeting, at the motion of the Board.

§28

The Supervisory Board is entitled to convene the Extraordinary General Meeting if the Management Board does not do so within the time period defined in the Statutes as well as the Extraordinary General Meeting insofar as it is deemed necessary

§29

The members of the Supervisory Board receive the remuneration in the amount and on principles resolved by the General Meeting.

§30

- 1. The costs of the Supervisory Board activity are covered by the Company.
- 2. The Supervisory Board uses the office rooms, devices and materials of the Company.
- 3. The administrative and technical service is provided by the Company.

§31

The regulations become effective from the date they are passed.

The Secretary of the Supervisory Board

The Chairman of the Supervisory Board

/Michelangelo Damasco/

/Roberto Mengucci/

Enclosure no 1 to the Regulations of the Supervisory Board Stalexport Autostrady S.A. in Katowice

Regulations⁷ of the Remuneration Committee of the Supervisory Board of Stalexport Autostrady S.A.

1. General provisions

The Remuneration Committee (thereafter called Committee) is an advisory body, subject to the Supervisory Board.

2. Composition of the Committee

- 1) the Committee is appointed by the Supervisory Board and composed of the Supervisory Board members,
- 2) the Supervisory Board appoints the Chairman of the Committee (thereafter called "the Chairman"),
- 3) the Chairman directs the work of the Committee.

3. Rules of activity

- 1) the meetings of the Remuneration Committee are held at its discretion,
- 2) the Chairman of the Committee may invite to the meetings of the Committee the members of the Supervisory Board or of the Management Board, the employees of the Company or other persons,
- 3) the Committee takes decisions by the simple majority. In case of equal number of votes, the conclusive vote belongs to the Chairman,
- 4) the members of the Committee may participate in the meetings of the Committee and vote personally, or by means of direct distant communication,
- 5) the meetings of the Remuneration Committee are convened by the Chairman. The information on the meeting must be delivered to the members of the Committee, at least 5 days before the meeting, and if there is a need, not later than one day before the meeting,
- 6) the Chairman may appoint the secretary of the Committee, the task of which will be, in particular, preparing the agenda, arranging the distributions of the documents and drawing up the minutes of the meetings of the Committee.

⁷ Approved by the resolution no 9/2007 dated 02.03.2007in regard to the changes in the Regulations of the Supervisory Board of STALEXPORT S.A.

4. The tasks of the Committee

The task of the Committee is present to the Supervisory Board the recommendation of the principles and the remuneration amount of the Management Board members.

The detailed tasks of the Committee cover:

- 1) determining the terms of employment and remuneration of the members of the Management Board,
- 2) annual presenting to the Supervisory Board of the proposals of bonus tasks for the members of the Management Board as well as the criteria of assessment of their execution,
- 3) presenting to the Supervisory Board the recommendations concerning the amount of the bonus for the members of the Management Board,
- 4) drawing up an annual report on the activity of the Committee for the Supervisory Board.

5. Powers of the Committee

The Committee is entitled to:

- 1) examining any activity of the Company, essential from the viewpoint of the tasks of the Committee,
- 1) obtaining from the Management Board any information, experts' reports, reports and explanations, essential for the activity of the Committee.

Enclosure no 2 to the Regulations of the Supervisory Board Stalexport Autostrady S.A. in Katowice

Regulations⁸/9 of the Audit Committee of the Supervisory Board Stalexport Autostrady S.A.

§1

The Audit Committee consists of three members of the Supervisory Board – appointed by the Supervisory Board -. The Chairman is in charge of the Committee.

§2

The tasks of the Audit Committee, include in particular:

- 1) monitoring of financial reporting process of the Company,
- 2) monitoring of effectiveness of the internal control systems, the internal audit and risk management in the Company,
- 3) monitoring of financial audit,
- 4) monitoring of independence of auditor and entity authorized to audit financial statements, including other services provided for the Company,
- 5) recommending to the Supervisory Board the entity authorized to audit financial statements which will perform financial audit in the Company,
- 6) reviewing and analyzing the periodic and annual financial statements of the Company, both individual and consolidated ones, and next presenting the essential conclusions to Supervisory Board of the Company,
- 7) drawing up the annual report on the activity of the Committee for Supervisory Board.

§3

The Audit Committee is authorized in particular:

1) to examine the documentation of the Company regarding the matters and issues covered by the Committee's tasks, also to receive from the Management Board and through it, from the other employees of the Company any information and explanations concerning the issues covered by the Committee competence,

⁸ Approved by the resolution no 16/2009 dated 30.07.2009 regarding the changes in the Regulations of the Supervisory Board and approving the Regulations of the Audit Committee.

⁹ Amended by the Supervisory Board - resolution no 16/2011. The amendment refers to art.1 of the Regulations of the Audit Committee.

- 2) to cooperate with auditors in the issues covered by the tasks of the Committee, including the following:
 - to receive from entity authorized to audit the financial statements of the Company (performing a financial statement audit in the Company), a declaration confirming its independence and also the independence of auditors,
 - to receive from the above entity a declaration of other services provided for the Company, such as tax consultancy, preparing the expert opinions or other services,
 - to receive from the aforementioned entity an information in writing on threats of independence of the entity authorized to audit financial statements and the action taken to limit such threats.

- 1. The Audit Committee holds regular meetings at least once a quarter prior to publication of financial statements by the Company.
- 2. The meetings of the Committee are convened by its Chairman, who duly informs the other members of the Committee about it, no later than five days before the date of the meeting, and exceptionally in urgent cases, one day before the meeting's date.
- 3. The Audit Committee takes the decisions by simple majority of votes with a reservation, that in case of casting the equal number of votes in favour and against, the Chairman has the final vote.
- 4. The Audit Committee performs its tasks at the meetings, however in justified cases it is acceptable to make a decision by means of direct distant communication such as phone, e-mail, etc.
- 5. The Chairman of the Audit Committee can designate other member of the Committee to take the responsibility for its organizational issues and to draw up the minutes of its meetings.

Enclosure 5 - Financial highlights of STX Autostrady Group

Table 1 Financial data concerning the consolidated financial statements of STX Autostrady Group for the year ended 31 December 2011

		TPLN		TEUR
	2011	2010	2011	2010
Revenue	179 763	165 219	43 420	41 259
Results from operating activities	63 275	61 979	15 283	15 478
Profit before income tax	15 797	19 610	3 816	4 897
Profit for the period	10 536	14 482	2 545	3 617
Profit for the period attributable to owners of the Company	5 287	10 248	1 277	2 559
Weighted average number of ordinary shares at the end of the period (in thousands of shares)	247 262	247 262	247 262	247 262
Earnings attrib. to owners of the Company per 1 ordinary share (in PLN/EUR)	0.02	0.04	0.01	0.01
Diluted earnings attrib. to owners of the Company per 1 ordinary share (in PLN/EUR)	0.02	0.04	0.01	0.01
Net cash from operating activities	106 564	94 303	25 739	23 550
Net cash used in investing activities	(96 284)	(226 719)	(23 256)	(56 617)
Net cash from (used in) financing activities	(81 406)	214 385	(19 663)	53 537
	31.12.2011	31.12.2010	31.12.2011	31.12.2010
Total assets	1 368 002	1 382 758	309 727	349 155
Total non-current assets	1 146 046	1 084 459	259 474	273 833
Total current assets	221 956	298 299	50 253	75 322
Total liabilities	1 188 412	1 202 676	269 066	303 683
Total non-current liabilities	986 777	1 042 843	223 414	263 324
Total current liabilities	201 635	159 833	45 652	40 359
Total equity	179 590	180 082	40 661	45 472
Total equity attributable to owners of the Company	175 051	176 187	39 633	44 488
Non-controlling interest	4 539	3 895	1 028	984
Share capital	185 447	494 524	41 987	124 870

Source: own materials

Selected financial data has been translated to Euro according to following rules:

- a) items of the consolidated statement of comprehensive income and the consolidated statement of cash flows for the year 2011 and 2010 according to exchange rate, calculated as an average of average NBP exchange rates at the last day of every month comprising the accounting period, i.e. 4.1401 PLN/EUR and 4.0044 PLN/EUR respectively;
- b) items of the consolidated statement of financial position according to average NBP exchange rate at the reporting date i.e. 4.4168 PLN/EUR at 31 December 2011 and 3.9603 PLN/EUR at 31 December 2010.