**Katarzyna Galus** is an expert at the National Fund for Environmental Protection & Water Management in Warsaw currently employed at the Corporate Governance Dept. of the Fund.

Graduate of the Law and Administration Faculty of the Warsaw University – Masters Degree (1999). Completed postgraduate studies in Company Management on the Common European Market at SGH (Warsaw Business School) (2002). In 2003 passed exam for Members of Supervisory Boards of State Treasury Companies.

## Professional experience:

Since 2004	President of the company Ratusz Wilanów Sp. z o.o. – a communal company 100% owned by the Municipality of Warsaw
Since 2003	As representative of the Municipality of Warsaw:
	- Member of the Supervisory Board of Rondo Wasa Sp. z o.o.
	(JV with Skanska)
	- Chairman of the Supervisory Board of Budowa i Zarząd Sta-
	dionu Piłkarskiego Sp. z o.o. – football stadium developer
2003 - 2004	- Member of the Supervisory Board of Królewski Port Żerań Sp. z
	o.o. (JV with JW. Construction Holding S.A.)
Since 2003	Head specialist at Corporate Governance Dept. of Municipality of
(temporary leave)	Warsaw
2002 - 2003	Administration and Law Officer at SMI Polska Sp. z o.o. (Polish
	subsidiary of the Italian company SMI Group S.p.a.)
2002 - 2003	Legal Assistant to the Management Board of the Union of Asso-
	ciations of Artists and Performers "STOART"
2002 - 2001	Legal Advisor to Mrs. Elizabeth Hibner Undersecretary of the
	State in the Ministry of Heath & Ministry of Finance
2001	Lawyer at Kulesza & Kamieński Law firm (constant cooperation)
1997 - 1998	Secretary, Assistant at Dept. for Reform of the State Structure,
	Chancellery of the Chairman of the Board of Ministers of the Re-
	public of Poland

Mrs. Katarzyna Galus does not conduct any activity being in competition to the Company. Does not participate in any competitive company as being partner in civil company, personal company or stock company as well as being member of any bodies of any competitive stock companies. Is not registered in the Register of Insolvent Debtors as provided under the Law of National Court Register.