

**Attachment no. 1 to the current report no. 23/2023**

**The content of the amended or new provisions of the Company's Statutes.**

**1. §Paragraph 10.3 of the Statutes has got the following new wording:**

*"The members of the Management Board shall be appointed for a joint term of three years and their terms of office shall expire no later than on the date of the General Meeting approving the financial statements for the last full financial year in which they served as members of the Management Board."*

**2. §10.4 of the Company's Statutes has got the new following wording:**

*"The term of office of the members of the Management Board is calculated in full financial years. Reappointment of the same person as a member of the Management Board is permitted, but not earlier than one year before the expiry of the current term of office".*

**3. §11.5 of the Company's Statutes has got the following new wording:**

*"Management board resolutions are minuted. The minutes should include the agenda of the meeting, the names of the Management Board members participating in the vote and the number of votes cast for each resolution. The minutes shall also indicate the dissenting opinion of the member of the Management Board and the reasons for it, if any. The minutes shall be signed by at least the member of the Management Board chairing the meeting or managing the vote."*

**4. §14.2 of the Company's Statutes has got the following new wording:**

*"The term of office of the Supervisory Board is three years. The term of office is calculated in full financial years. The terms of office of the members of the Supervisory Board shall expire on the date of the General Meeting approving the financial statements for the last full financial year in which they served as members of the Supervisory Board."*

**5. §15.1 of the Company's Statutes has got the following new wording:**

*"The Supervisory Board shall elect a Chairman of the Supervisory Board, a Deputy Chairman of the Supervisory Board and a Secretary at its first meeting and shall hold a by-election at its next meeting if necessary."*

**6. §15.3 of the Company's Statutes has got the following new wording:**

*"The Supervisory Board may dismiss the Chairperson, the Deputy Chairperson or the Secretary of the Board."*

**7. §16.1 of the Company's Statutes has got the following new wording:**

*"Meetings of the Supervisory Board should be convened as required, but at least once in each quarter of the financial year."*

**8. A new paragraph 5 is added to § 17 of the Statutes with the following wording:**

*"Resolutions may only be passed on matters included in the agenda of the meeting, unless all members of the Supervisory Board are present at the meeting and agree to supplement the agenda and to vote*

*on a matter not previously included in the agenda."*

**9. A new paragraph 6 is added to § 17 of the Statutes with the following wording:**

*"The performance by the board of directors of the disclosure obligations set out in Article 3801 § 1 and 2 of the Code of Commercial Companies is excluded. The Supervisory Board is authorised, by means of a resolution, to determine the rules for the provision of information to the Supervisory Board by the Management Board."*

**10. §18.2.3 of the Company's Statutes has got the following new wording:**

*"preparing and submitting to the general meeting an annual written report for the previous financial year (report of the supervisory board) in accordance with Article 382 § 31 of the Code of Commercial Companies."*

**11. §18.3.2 of the Company's Statutes has got the following new wording:**

*"appointment and dismissal of individual or all members of the Management Board".*

**12. §18.3.5 of the Company's Statutes has got the following new wording:**

*"to suspend, for valid reasons, individual or all members of the Management Board."*

**13. §19.1 of the Company's Statutes has got the following new wording:**

*"The Supervisory Board shall perform its duties collectively but may delegate its members to carry out specific supervisory activities independently, and may establish ad hoc or standing committees, consisting of members of the Supervisory Board, to carry out specific supervisory activities (Supervisory Board Committee)."*