

Report No. 10/2022

Appointment of Management Board members for the successive term of office

The Management Board of Stalexport Autostrady with its seat in Mysłowice (hereinafter: the Company) informs that Supervisory Board on its meeting on 4 March 2022 passed resolutions on appointment of Management Board members for the successive term of office, lasting till approval of the Company's financial statements for the turnover year 2024 by the Ordinary General Meeting.

The Management Board was appointed in the current composition, i.e.:

1. Mr. Emil Wąsacz – President of the Management Board,
2. Mr. Mariusz Serwa – Vice-president of the Management Board.

The above resolutions come into force as at the close of the Ordinary General Meeting of the Company which approves the Company's financial statements for the turnover year 2021.

According to the submitted statement Mr. Emil Wąsacz:

- 1) does not conduct other activity beyond the enterprise of the Company, including the activity being in competition to the activity of the Company,
- 2) does not participate in any competitive company as the partner in civil company, personal company, stock company and does not participate in any other competitive legal entity as a member of its body,
- 3) is not listed in the Insolvent Debtors Register conducted under the Act on the National Court Register of 20 August 1997.

According to the submitted statement Mr. Mariusz Serwa:

- 1) does not conduct other activity beyond the enterprise of the Company, including the activity being in competition to the activity of the Company,
- 2) does not participate in any competitive company as the partner in civil company, personal company, stock company and does not participate in any other competitive legal entity as a member of its body,
- 3) is not listed in the Insolvent Debtors Register conducted under the Act on the National Court Register of 20 August 1997.

Below there is information on education and qualifications of appointed members of the Management Board, their previous positions and description of their career.

I. Emil Wąsacz - President of the Management Board, CEO

EMIL WAŚACZ	
Languages	
English	- working knowledge
Russian	- working knowledge
Education	
1993 - 94	Post-graduate in management – the Warsaw School of Economics
1974 - 75	Post-graduate in electromechanical conversion of energy - the Warsaw University of Technology

1963 - 69	Master's degree in automatic control engineering - the Łódź Technical University
Career	
10.02.2011 – till now	President of the Management Board of Stalexport Autostrada Małopolska S.A.
25.10.2000 – till now	President of the Management Board, Chief Executive Officer in Stalexport Autostrady S.A. (previously Stalexport S.A.)
10.1997 - 8.2000	<p>Minister of the Treasury:</p> <ul style="list-style-type: none"> • the biggest privatizations in Poland: <ul style="list-style-type: none"> -Telekomunikacja Polska - France Telecom as the investor, - Polski Zakład Ubezpieczeń - Eureka as the investor, - Bank Pekao S.A. - Uni Credit as the investor, - Bank BZ WBK - AiB as the investor, - Bank BPH – Bayerische Vereinsbank as the investor, - Polski Koncern Naftowy –the public bid, - PLL LOT –Swissair as the investor, -Elektrownia Połaniec; • the biggest restructurings: <ul style="list-style-type: none"> - the distilling industry, - energetics
10.1997	President of the Management Board of Narodowy Fundusz Inwestycyjny S.A.
12.1995 - 09.1997	President of the Management Board of Huta Szczecin S.A. (restructuring of the steelworks)
11.1994 - 12.1995	Advisor of Presidents of the Management Boards of: Bank Pekao S.A., Bank Śląski SA, Stalexport S.A.
1991 - 10.1994	President of the Management Board, Chief Executive Officer in Huta Katowice (restructuring of the steelworks)
1989 - 1990	Chairman of the Trade Union "Solidarność" in Huta Katowice
1976 - 1990	Different positions in maintenance of the automatics in Huta Katowice
07.1969 - 03.1976	Employee in design and development office of electric drivers Apator (a few patents in the field of circuits for drivers)
Other positions held	
At present	He does not perform any other executive and supervisory functions
Previously	<p>Inter alia:</p> <ul style="list-style-type: none"> - Chairman of the Supervisory Board of VIA4 S.A., - Chairman of the Supervisory Board of Stalexport Autostrada Małopolska S.A. - Chairman of the Supervisory Board of Stalexport Autostrada Dolnośląska S.A.

II. Mariusz Serwa - Vice-President of the Management Board, CFO

MARIUSZ SERWA	
Languages	
English	– fluent
German	– fluent
Education	

2002 – 2003	Training in company accounting arranged by the Accountants Association in Poland, Branch in Katowice
1998 - 1999	Executive Master of Business Administration at Ecole Nationale des Ponts et Chaussees (ENPC, Paris) and University of Bristol, Great Britain
1995	“International Business Programme” completed at the Catholic University Barbant in Tilburg, the Netherlands
1990 - 1995	Master’s degree in international trade – the University of Economics in Kraków, Poland
Career	
1.01.2013 - till now	Vice-President of the Management Board, CFO in Stalexport Autostrady S.A.
2001 till now	Member of the Management Board, Vice-President, CFO in Stalexport Autostrada Małopolska S.A.
1998	Manager of the Foreign Currency Department in Stalexport S.A. (at present Stalexport Autostrady S.A.)
1997	Deputy Manager of the Foreign Currency Department in Stalexport S.A.
1995	Employed in the Foreign Currency Department in Stalexport S.A.
Other positions held	
At present	Chairman of the Supervisory Board of VIA4 S.A.
Previously	Member of the Supervisory Board of Hydrobudowa Śląsk S.A. Member of the Management Board of Alta S.A.

Legal basis:

§ 5.5 and §10 of the Regulation from the Minister of Finance 29 March 2018 on the current and periodical information presented by issuers of securities and on consideration as equivalent the information required by law of the countries outside the EU (Journal of Laws 2018, no. 757).